

DISCIPLE MAKERS' WORKSHOP

Participant's Handbook



THE DISCIPLE MAKERS WORKSHOP

INTRODUCTION





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INTRODUCTION

Over the past few years there has been an increased emphasis on the area of discipleship world-wide. It is evident that God is directing His church back to the vital importance of making active healthy reproducing disciples who in turn reach the world for Christ. For the most part, the Church in the western world hasn't done a great job with this primary mandate. Much time has been spent on building programs and platforms and less time on building people. Yet the commission from our Lord is quite clear.

*Matthew 28:19-20 ESV Go therefore and **make disciples** of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, ²⁰ teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age."*

The fresh stirring to make disciples continues to remain the highest priority at Mannahouse. It is not enough to make disciples, but to teach others to in turn do likewise and this is what this handbook is all about. You are about to embark on a journey that will give you some core essentials in developing a healthy life as a believer. In turn, you will be equipped to turn around and make disciples and team them to in turn do likewise.

Our discipleship pathway consists of the "Core Four" segments. The combination is designed to MOVE each of us forward, together, closer.

Each of these segments are designed to further on a discipleship journey that equips you to be faithfully on the move, closer to God, the Church and Community.

Building a culture of discipleship is the only way that one can produce the kind of community that Jesus and the New Testament writers would recognize as a church.

To be an integral part of the Mannahouse movement by understanding how to approach your unique walk with God. Find your pace, and place, in the journey towards God's promises.

- **Starting Point** – This is your first step into the Mannahouse family. It is in this one-day experience that you are able to know a little more about us, and us to know a little more about you. It is in this experience that you will be introduced to moving closer to God, to each other and the world around you. We discuss salvation, water baptism and Holy Spirit truths. We discuss our vision and values, connecting to groups and how to reach people using the B.L.E.S.S. model of evangelism.
- **Foundations** – This core group is designed to equip you in the key foundational truths that are essential in helping you to become a disciple. We discuss the doctrine of God, Identity, The Gospel, The Holy Spirit, Eternity, The Word of God, Prayer, Relationships, Blessing, and Impact.



- **Freedom** – This vital core group helps every person to become free from any past hurts, hang ups and habits that may hinder them from living the life of freedom that God created us to live. This process includes a small group experience and an encounter weekend.
- **Disciple Makers Workshop** – This key group is where all of the ‘Core Four’ come together to help you in becoming a Disciple Maker.

The first section of the Disciple Makers Workshop is devoted to helping you move UP closer to God, move IN closer to others in God’s Family, and move OUT to a world in need of Jesus. As you are empowered to live the life Jesus desires you to live you will be challenged to multiply. Over 90 times in the Bible God commissioned us to be multipliers. We were never created to live just for ourselves but beyond ourselves. This is the call and challenge extended to you today.

The second section will equip you to develop relationships with others and begin the exhilarating journey of making disciples. The journey may be a challenge, but the reward is eternal. This discipleship process is built on relationship, or as we would call it, “life at the table.” This relational model is one that Jesus modeled with His own disciples. He spent more time with twelve men than all of humanity combined. Why? Because He knew discipleship would require great time and energy built on the foundation of healthy relationships. Nothing more, nothing less, nothing else.

As you start this journey, please know we, the leaders of Mannahouse are with you and for you. Also know that God is with you and for you, therefore who can be against you. You can do this! You were made for this. You are part of the one’s that move!

WAYS TO USE THIS WORKBOOK

There are a variety of ways a church or individual can use this workbook. As you prayerfully consider the model that best fits you, please remember the goal of this handbook is not just to deepen yourself in Biblical knowledge, but to become a disciple and make disciples. Starting with this end in mind is key in selecting the format to use.

Furthermore, our prayer is that you will find yourself using the Disciple Makers Workshop many times in your journey at Mannahouse. Your first time might be to be discipled. As you are trained in this life-giving process, our prayer is that you will make it your aim to continually find those who need to be discipled and teach them to in turn do likewise.

Here are some ways in which this workbook can be used:

1. In a Small Group

We believe the small group to be one of the best ways in which to make disciples. Jesus spent over three years with his group of disciples and modeled to us the importance of doing life together relationally. The Book of Acts models to us in



Acts 2:46 that, “the believer went house to house.” Regardless of who you meet with, where you meet and when you meet, consider making a small group the model you use to disciple others.

2. In a Class

As long as relationships remain the focal point of the classroom, meeting before or after a weekend service, or weeknight in a class setting is another viable option. It is imperative to not fall into the old traditional trap of standing in front of a group of people who are lined up in chairs to listen but not engage in meaningful dialogue. If you choose the classroom as your setting, keep the group size smaller, set up a circle of chairs, put out some snacks and do life at the table. Sharing, caring, praying, and interacting is the best recipe for creating a vibrant environment for making disciples.

3. One-on-One

One of the most intimate ways in which to use this workbook is in a one-on-one setting. Spending time with one person is the best way to get to know them. This environment also allows deeper vulnerability, deeper conversations and the opportunity to move at a pace that is best suited for the person being disciplined. Furthermore, a one-on-one approach will allow you greater flexibility in when and where you choose to meet.

CONSIDERATIONS FOR A MORE FRUITFUL DISCIPLE MAKING EXPERIENCE

Regardless of the format you choose, there are a few simple items to consider in making your disciple making journey most fruitful.

1. Meet Weekly

The more frequent the time the better the results. Life moves too fast and too much takes place in any given week to miss the opportunity to meet weekly. It is a proven fact that the further time span between any set of meetings greatly reduces the effectiveness of what is trying to be accomplished. The Disciple Makers Workshop is a twelve-week commitment. Find a date, time and place and commit to that framework for the twelve weeks.

If you are being invited to participate as one being disciplined, make the commitment to attend, engage and embrace the journey.

2. Connect Frequently

Discipleship is not just what happens in a formalized setting, but what happens as you do life together in every day real life encounters. Furthermore, relationships go both ways. Be sure to get phone numbers and emails. Call, text, DM each other often. Don't wait for your planned meeting time to connect.



3. Relate Organically

Another way to strengthen relationships is to plan times to hang out other than your planned setting. This might be an occasional meal, a weekend outing, a hike, an outreach project, or even vacation. Do life together!

4. Pray Consistently

James encourages us by stating in James 5:16, *“the effective fervent prayers of a righteous person avails much.”* Pray will be a primary component in becoming a disciple and making disciples. Regardless of the role you play in the relationship for each other is key. Make sure to have a time in your formal meetings to pray for one another. In addition, find time during the week to pray for one another.

5. Press In Diligently

Paul challenged us in Philippians 3:12-14, *“Not that I have already obtained this or am already perfect, but I press on to make it my own, because Christ Jesus has made me his own. ¹³Brothers, I do not consider that I have made it my own. But one thing I do: forgetting what lies behind and straining forward to what lies ahead, ¹⁴I press on toward the goal for the prize of the upward call of God in Christ Jesus.”*

There is no greater reward than becoming more like Jesus in this journey. It will require all of you. Make the decision right now to be a part of the greatest movement on planet earth. Becoming a disciple and making disciples is the greatest thing you can do with your life.

As you establish your twelve-week journey, set the dates in your calendar. Carve out time during the week to study and meditate on what is being shared. Journal your thoughts and keep track of what God is speaking to you. And most importantly let the process transform every area of your life, body, soul and spirit.

6. Maximize TABLE TALKS

During every session there will be opportunities to stop and reflect on what is being taught. These times will be marked as “TABLE TALKS.” Make sure to take the time to do life at the table with each other and share any thoughts, questions, concerns or needs as they arise.



THE MAKING OF A DISCIPLE

SECTION ONE



SESSION ONE: A DISCIPLE: THE ONE WHO MOVES

THE OBJECTIVE

To fully embrace that discipleship is not a structure, a team, or a mere doctrine — It is the Christian lifestyle and the very essence of what you were created to be, a fully devoted follower of Jesus.

THE VERSE

Matthew 28:19-20 ESV

*Go therefore and **make disciples** of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, ² teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age.*

THE TEACHING

DEFINING A DISCIPLE

Discipleship is a core teaching of the bible. Jesus commanded every follow to, “Go therefore and make disciples. The charge was compelling, and the instructions were clear. In order to better understand what we are ‘making’ we must understand what a disciple and Disciple Maker are:

A disciple is: [A fully devoted follower of Jesus.](#)

A Disciple Maker is: [Coming alongside of another to help them](#) move closer to God, each other, and the world around them.

Building a culture of discipleship is the only way that one can produce the kind of community that Jesus and the New Testament writers would recognize as the church.

The fire of discipleship comes from the revelation of divine purpose and calling that flows out of you in the same way it flowed out of Jesus.

Matthew 4:19 ESV And he said to them, “Follow me, and I will make you fishers of men.”

TABLE TALK:

We are going to take a few minutes and discuss a some of the thoughts already shared:

1. What do you think it means to be, “fully devoted?”
2. Where do you personally feel challenged to become “fully devoted?”
3. What steps would you consider to align better to becoming a “fully devoted follower?”

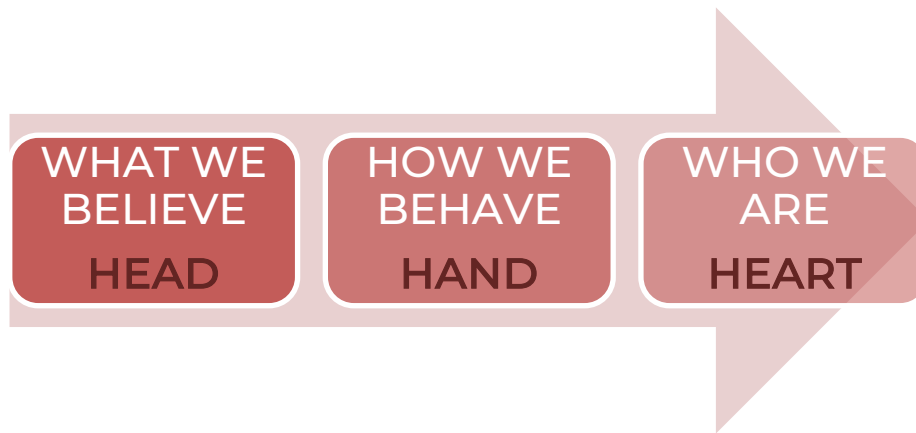


THE MARKS OF A DISCIPLE

The marks of a disciple are not measured by what you aspire to be but who you have become. Becoming a disciple is a life-long process and can't be compartmentalized to just one area of your life. It is who you become holistically.

These marks are formed in three key main areas of our lives. [WHAT](#) we believe, [HOW](#) we behave and [WHO](#) we are.

In other words what is in your [HEAD](#), what is in your [HAND](#) and what is in your [HEART](#) will ultimately define the type of disciple you truly are.



WHAT WE BELIEVE – OUR HEAD

The Bible is filled with life-giving truths that are intended to guide our everyday lives. Every disciple should be fully devoted to unlocking God's truths throughout their lives in every area of their lives. Yet there are a few critical foundational beliefs that must be the bedrock of their lives.

1. We believe that a person must be [born again](#).
John 3:3; John 3:16
2. We believe that a person should be [water baptized](#).
Mark 6:16; Acts 2:38-39; Romans 6:3-5
3. We believe a person should be filled and baptized in [the Holy Spirit](#).
Mark 16:17; Acts 2:4; Acts 10:44-46
4. We believe a person should be planted [in the local church](#).
Matthew 16:18; Matthew 18:15-20; Hebrews 10:25

TABLE TALK:

Why don't we take a moment and reflect on this idea of what we believe.

1. Why is it important for someone to be born again? Water baptized?
2. Why should be filled and baptized in the Spirit ? Planted in a church?



HOW WE BEHAVE – OUR HAND

It is simply not good enough to have sound theology if we aren't practicing it. Our orthodoxy [right beliefs] must manifest themselves in our orthopraxy [right living]. Fully devoting ourselves to the right spiritual disciplines will ultimately result in you becoming more like Jesus. Therefore, there are some vital spiritual disciplines that we aspire to have as a part of our daily lives.

1. We should be [reading our Bible](#) daily.
1 Timothy 4:16; 2 Timothy 3:16-17; Colossians 2:7
2. We should be engaged in daily quality times of [prayer and intercession](#).
Jeremiah. 29:12-14; Psalm 5:1-3
3. We should be [broken free](#) from the bondage of sin.
Romans 6; 1 Peter. 2:24; Galatians 2:19
4. We should be [attending church services](#) weekly.
Acts 2:1; 2:42; 1 Corinthians 5:4; Hebrews 10:25
5. We should be [serving in an area of ministry](#) that strengthens and expands the church and her mission.
Matthew 20:28; Ephesians 4:15-16; Romans 12
6. We should [belong to a small group](#)-community.
Acts 2:42-47; 20:20
7. We should be faithful to be [good stewards](#) with our finances which also includes giving our tithes and offerings.
Genesis 14:18-20; Matthew. 23:23; Hebrews 7:1-21
8. We should be actively [sharing our faith](#) with those far from God.
Matthew 28:18-20; 1 Peter 3:15
9. We should [disciple others](#) to grow in Christ and teach them to do the same.
Genesis 1:28; Genesis 22:17; Ephesians 4:11-13; 2 Timothy 2:2

TABLE TALK:

Why don't we take a moment and reflect on this idea of how we behave.

1. Which of these are areas you are strong in?
2. Which do you feel weak?
3. What do you sense you can do to change?



WHO WE ARE – OUR HEART

Your character is what defines you. What you believe and how you behave ultimately defines who you have become. A true disciple of Jesus does their best to properly reflect the image of Jesus in all that believe, say, feel, and do. As the Apostle Paul said,

Philippians 1:20-21,27

For I live in eager expectation and hope that I will never do anything that causes me shame, but that I will always be bold for Christ as I have been in the past, and that my life will always honor Christ whether I live or I die...But whatever happens to me, you must live in a manner worthy of the Good News about Christ.

Listed below are a few ways in which you can measure what your character might look like to others and to God. Personalize each statement. Allow the Holy Spirit to encourage you or challenge you as you read them aloud.

1. I apply [God's Word](#) to every situation.
Psalms 119; Joshua 1:7; 2 Timothy 3:15-17
2. I find myself [praying](#) more than complaining.
Daniel 6:10; Acts 1:14; Ephesians 6:18
3. I find it easy to [serve others](#).
Matthew 20:28; John 13:4-17; Philippians 2:4
4. I enjoy [helping](#) those in need.
Luke 10:25-37; Matthew 18:33
5. I am a [good example](#) to those around me.
Revelation 12:11
6. I am [submissive](#) and loyal to authority figures in my life.
Matthew 8:8-9; Mark 10:42-45
7. I have a [great attitude](#) toward life and its circumstances.
Philippians 4:11-13
8. I am not easily [offended](#).
Proverbs 14:29; 19:11; Ephesians 4:26
9. I am part of the [solution](#), not the problem.
Proverbs 11:13; 16:28; 26:20
10. I like to [give more](#) than receive.
Isaiah 32:8; Acts 20:35; 2 Corinthians 9:6-8
11. My [finances](#) are in order [They are really God who gave them to me].
Proverbs 6:6-11; 1 Corinthians 4:2-3; 2 Corinthians 9:10-11



12. I abstain from damaging [addictions](#).
Galatians 5:16-23; 1 John 2:15-17
13. I am constantly working to change [bad habits](#).
Romans 6:12-13; Colossians 3:8
14. I am able to overcome [compromising thoughts](#) and temptations.
Romans 12:2

TABLE TALK:

Why don't we take a moment and reflect on this idea of who we are becoming.

1. Which of these character attributes challenge you the most?
2. Why do you think you struggle in those areas?
3. What do you think you can do to alter your behavior in that area?

THE ADVANCEMENT – YOUR MOVES THIS WEEK

As you begin your week, please take time to digest all that was learned this week. Here are the five areas to incorporate into your daily disciplines.

PROCLAIM IT – Speak this aloud over your life every morning.

“As a part of Jesus Advancement today I proclaim that I am disciple of the most-high and I am on my way to becoming a fully devoted follower of Jesus. I am fully committed to do my part to believe right and act right. Jesus, help me to become just like you and one who moves!”

READ IT – There are 27 different points listed above in the “What We Believe,” “How We Behave,” and “Who We Are” sections. Each of these points have scriptural references under each point. Take time each day in your devotions and select four of the points, look up the scriptures and meditate on them.

WRITE IT – Take a few minutes and write down your thoughts and what you feel God is saying to you. Be honest and real with God and yourself. Write down areas where you want God to transform you.

PRAY IT – Beyond all of your existing prayers and needs, take time to specifically pray for areas where you feel challenge in the “What We Believe,” “How We Behave,” and “Who We Are” sections. Pray for God to strengthen and help you.

ADVANCE IT – Last, take all that you have learned and apply it daily to your life! Choose the three most significant steps you desire to make. Fill them in below:



“As a part of Jesus Advance and one who moves I choose to Advance this week in the following ways.”

1. _____ .
2. _____ .
3. _____ .



SESSION TWO: A DISCIPLE MOVES UP, IN AND OUT

THE OBJECTIVE

To become one who lives my life by moving UP closer to God, moving IN closer to my church family, and moving OUT toward those in need of Jesus.

THE VERSE

Matthew 28:19-20 NLT

"Therefore, go [OUT] and make disciples of all the nations, baptizing them [IN] in the name of the Father and the Son and the Holy Spirit. Teach these new disciples to obey all the commands I have given you. And be sure of this: I am with you [UP] always, even to the end of the age."

THE TEACHING

During our first session we spent a great deal of time discussing the definition of a disciple. We embrace the mandate given to each of us to not only become a disciple but make disciples.

A disciple is not just known by what they believe but also how they behave. It is the combination of resides in our head and heart, then extended to our hands and actions that truly determine whether we are a true disciple of Jesus or not.

At Mannahouse we desire for every person to Advance Jesus' movement by doing life at the table, resulting in disciples making disciples.



As a Disciple Maker at Mannahouse, we are to center ourselves around our why.
Advance Jesus' movement.

As a Disciple Maker at Mannahouse, we prioritize our how.
Disciples making disciples.

As a Disciple Maker at Mannahouse, we practice our what.
Life at the table.

This is accomplished by being a people on the MOVE.

MOVE describes our Mannahouse Discipleship Model. It's our desire to encourage and create a culture where everyone embraces Jesus' invitation to join Him in advancing His movement.

As we respond in faith to His call to be a disciple, we MOVE in two predominate ways.

- [INWARD](#) – Our personal walk and development as a disciple.
- [OUTWARD](#) – Our personal responsibility to disciple others.

INWARD

To be an integral part of the Mannahouse movement, you must understand their unique walk with God and take their next step in the forward motion of faith. The key to being fruitful as a Disciple Maker is to first be a healthy disciple of Jesus. This inward focus is primarily on our own personal development.

This inward journey should take place simultaneously in three vital areas: UP, IN and Out.

- [UP](#) – A disciple moves relationally closer to God. This personal development takes place through Spiritual growth, prayer, worship, and Word.
- [IN](#) – A disciple moves relationally closer to each other. This personal development happens through life at the table, groups, and loving one another unconditionally.
- [OUT](#) – A disciple moves closer to the world around them. This personal development happens as one has compassion and empathy for the broken world around them. Their heart is transformed to love all people.

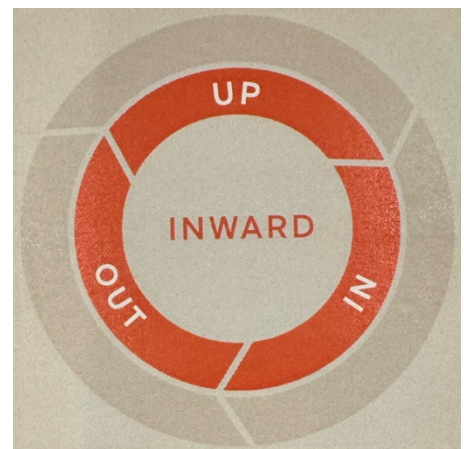


TABLE TALK:

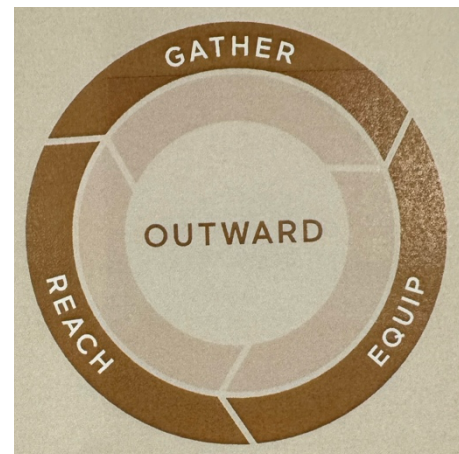
Why don't we take a moment and reflect on our INWARD development.

1. Which of these three would be your greatest strengths? Why?
2. Which of these three would be where you struggle? Why?

OUTWARD

Once a person is in a place of consistent health and growth inwardly, their focus should be to share what they have learned outwardly. We are called to live beyond ourselves, which means we follow the example of our Savior and become a Disciple Maker.

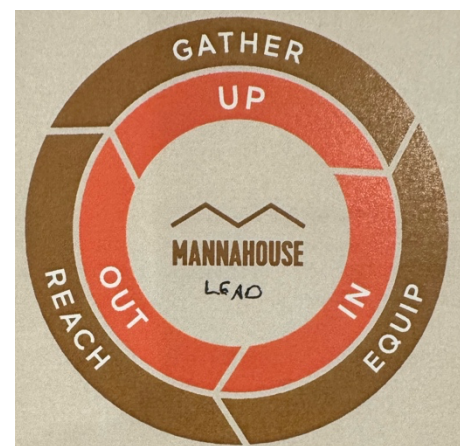
- **GATHER** – A Disciple Maker commits to gathering those who are newer in their faith and invite them to the table to begin the discipleship journey. This leadership development is modeled by caring and encouraging their disciples.
- **EQUIP** – A Disciple Maker commits to discipling those entrusted to their care and equips them to grow in all aspects of their life. This leadership development is shown through teaching, instruction, mentoring, coaching, and developing the disciple.
- **REACH** – A Disciple Maker commits to modeling to their disciples how to live a life of reaching people locally and globally. This leadership development is modeled through live personal witnessing experiences, group outreaches, special events, missions' trips and other global opportunities.



INWARD – OUTWARD MOVEMENT

When a church family is committed to inward personal development and simultaneously committed to outward leadership development of others, it creates what we have described as “Jesus Advancement.” These two flywheels moving in harmony is what moved the first century church to transforming their region and turning their world upside down.

- **PERSONAL INWARD GROWTH** – When every disciple makes a personal commitment to living like Jesus and sharing His love by living UP, IN and OUT, we have an impact greater than the sum of our actions. When an individual is committed to becoming a disciple, they are on the MOVE.
- **CORPORATE OUTWARD GROWTH** – When a church is filled with Disciple Makers who empower the church to GATHER, EQUIP and REACH it



ignites the entire church family to become a church on the MOVE.

Every person plays a vital role in creating a movement who are on the MOVE.

TABLE TALK:

Let's chat about this concept of INWARD and OUTWARD GROWTH.

1. Share your thoughts about how you see this concept working?
2. How would you see our church regarding this concept?
3. Where do you see yourself in this movement?

OUR RIGHTEOUS CAUSE

As each disciple move UP, IN and OUT, and as every Disciple Maker GATHERS, EQUIPS and REACHES, there must be a common cause the unifies the church family.

There is a blessing that comes when people walk together in unity.

Psalms 133 NLT

How wonderful and pleasant it is when brothers live together in harmony!

Acts 2:44-47 NLT

And all the believers met together in one place and shared everything they had.

⁴⁵ They sold their property and possessions and shared the money with those in need.

⁴⁶ They worshiped together at the Temple each day, met in homes for the Lord's Supper, and shared their meals with great joy and generosity—⁴⁷ all the while praising God and enjoying the goodwill of all the people.

1 Corinthians 1:10 NLT

I appeal to you, dear brothers, and sisters, by the authority of our Lord Jesus Christ, to live in harmony with each other. Let there be no divisions in the church. Rather, be of one mind, united in thought and purpose.

A unified proclamation brings strength, vision clarity, alignment and a sense of true covenant. At Mannahouse we have a "Righteous Cause" that we pray every disciple and Disciple Maker would embrace and proclaim as their own.

- I see a church that is an unstoppable movement of disciples, not a static religious institution. Its people know that advancing Jesus' movement will take all they've got.
- I see a church known for its table-centered hospitality found in the way of Jesus—the one who loved them in their unloveliness and died for them in their sinfulness. They own their past mistakes and live a lifestyle of humility, surrender, and repentance.



- I see a church known for its new sounds of presence-filled worship, sacrificial praise, and prophetic songs of deliverance—all overflowing from gratitude for second chances.
- I see a church that is spiritually alive, moving in the power of the Holy Spirit—a people of prayer, fasting, expectation, miracles, holiness, and the fear of God. This church operates in spiritual gifts with boldness, accountability, and accuracy.
- I see a church shaped by the truth and authority of God’s Word, where the Bible is taught with relevance and compassion. The Gospel is the best news, and this church can’t wait to share it.
- I see a church of diverse people who know there’s room at the table for the gritty work of reconciliation and justice and where everyone’s worth in Jesus is celebrated.
- I see a church that thrives on the wisdom of the old and energy of the young. It showcases a unified multicultural, multiethnic, and multigenerational identity to the world around them.
- I see a church that pursues health and wholeness in God. Its people grieve, lament, forgive, heal, laugh, and have fun. They know how to work hard and rest well.
- I see a church that engages the city’s commerce, systems, and structures. It breaks the curse of poverty wherever it goes, continually advocating for justice, and lifting people’s heads to think, dream, and prosper in life.
- I see a church where kids are loved, and their caring discipleship is priority because the kingdom belongs to them. Students are championed as sons and daughters of God, and they are equipped to thrive amid cultural storms.
- I see a church where leaders are equipped in character and skill and deployed into every part of society. Their work is sacred, and they seek to honor God in all they do.
- I see a church full of groundbreaking innovators, artists, and marketplace leaders. New ideas and bold initiatives are common because God is creative and so are His people.
- I see a church that celebrates each other equally whether married or single, and God’s ideal of all relationships is lovingly held as the model and standard for human flourishing.
- I see a church that breaks free from the lie of worldly success. Their minds are fixed on eternity, and they give their time, treasure, and talents as God leads and for His glory.



- I see a church that sends its people to neighborhoods, cities, and nations. It shares its resources with other ministries and churches to strengthen leaders both near and far.
- I see a church that stands together as one unified team, boldly living out God's eternal purpose, blessed by its legacy and embracing its destiny.

THE ADVANCEMENT– YOUR MOVES THIS WEEK

As you step into this second week, take some time to consider all you learned this week. Please continue to incorporate these five items into your daily disciplines.

PROCLAIM IT – Speak this aloud over your life every morning.

“As a part of Jesus Advancement today I am committed to grown UP, IN and OUT so that I might live more like Jesus and share His love. I am excited about my journey ahead and look forward to making a difference in the lives of others.”

READ IT – There are a few epistles that will greatly encourage you in your personal development. Take some time this week and read Galatians, Philippians, 1 Timothy and 2 Timothy. Reflect on how these scriptures can help you to grow personally.

WRITE IT – Take time each day to journal your thoughts about what God is speaking to you about your heart toward the personal development. Take some time to think about the areas that need some improvement and consider developing an action plan to help you in making any needed adjustments.

PRAY IT – Take that time to pray for fresh passion to grow in your faith. Be honest with God and yourself about areas that need adjustment and be willing to pray for God to assist you in these changes.

ADVANCE IT – Take the bold step to now activate your prayers and begin to share your faith. Choose the three most significant steps you desire to take this week and commit to following through. Fill them in below:

“As a part of Jesus Advance and one who moves I choose to Advance this week in the following ways.”

1. _____ .
2. _____ .
3. _____ .



SESSION THREE: MOVING UP

THE OBJECTIVE

To devote my live to moving up toward God through a daily passion for His Word, the Holy Spirit, Prayer and Worship.

THE VERSE

Ephesians 4:15-16

*May we grow **up** in all things into Him who is the head — Christ — from whom the whole body, joined and knit together by what every joint supplies, according to the effective working by which every part does its share, causes growth of the body for the edifying of itself in love."*

THE TEACHING

As a disciple of Christ, it is imperative that we are first and foremost fully devoted to MOVING UP in our relationship with God. Moving up means we are committed to a life-long commitment to become more like Jesus. Although there are numerous ways in which we move up toward God, there are four key areas we believe should be a vital part of every disciple's everyday lives. We are to move up in the Word, the Holy Spirit, prayer, and worship.

MOVING UP IN THE [WORD](#)

To move up toward God, every disciple must get under the Word of God and into the Word of God. They must allow the Word of God to take full control in every area of life and in every part of their experience. It is nothing short of the permeation of the Word into every aspect of soul and spirit.

Hebrews 4:12 Amplified

For the Word that God speaks is alive and full of power [making it active, operative, energizing, and effective]; it is sharper than any two-edged sword, penetrating to the dividing line of the breath of life (soul) and [the immortal] spirit, and of joints and marrow [of the deepest parts of our nature], exposing and sifting and analyzing and judging the very thoughts and purposes of the heart.

Hebrews 4:12 The Message

God means what he says. What he says goes. His powerful Word is sharp as a surgeon's scalpel, cutting through everything, whether doubt or defense, laying us open to listen and obey.

"I am a creature of a day, passing through life as an arrow through the air. I am a spirit, coming from God, and returning to God; just hovering over the great gulf; a few months hence I am no more seen; I drop into an unchangeable eternity! I want to know one thing – the way to heaven... God himself has condescended to teach the way. He hath written it down in a book. O give me that Book! At any price, give me the book of God!"

John Wesley -



One of the greatest chapters in the Bible that explain how the living and powerful Word works in the life of a disciple is in Psalm 119. It is in this chapter that David defines a plethora of reasons for why we should digest God's Word daily.

- The word cleanses (Ps 119:9)
- The word delivers (Psalm 119:11, 170)
- The word should not be neglected (Ps 119:16)
- The word should be obeyed (Ps 119:17, 158)
- The word revives (Ps 119:25, 107)
- The word strengthens (Ps 119:28)
- The word stabilizes (Ps 119:38)
- The word is life-changing (Ps 119:41)
- The word is trustworthy (Ps 119:42)
- The word is truth (Ps 119:43)
- The word gives hope (Ps 119:49)
- The word gives life (Ps 119:50)
- The word promises mercy (Ps 119:58)
- The word shapes our life (Ps 119:65)
- The word keeps us (Ps 119:67)
- The word is our hope (Ps 119:74, 81)
- The word promises kindness (Ps 119:76, 82)
- The word is settled in heaven (Ps 119:89)
- The word restrains our feet from evil (Ps 119:101)
- The word is a lamp to our feet (Ps 119:103)
- The word upholds me (Ps 119:116)
- The word is righteous (Ps 119:123)
- The word directs our steps (Ps 119:133)
- The word is pure (Ps 119:140)
- The word is our spiritual food (Ps 119:148)
- The word is absolute truth (Ps 119:160)
- The word is awesome (Ps 119:161)
- The word is a spiritual treasure (Ps 119:162)
- The word gives answers (Ps 119:167)

A DISCIPLE'S DEVOTIONAL LIFE IN THE WORD

(Psalm 119:18; 2 Timothy 3:16; Psalm 119:2,12,97; Matthew 4:4)

A growing disciple will find a way to read the Bible every day. This means you must set aside a specific time (morning, lunchtime, evening, after dinner, right before bed). Whatever time you choose, you must decide to do it. Find a Bible reading place, a private and quiet place would be the best.

A growing disciple will find a Bible reading program that fits them and then set a goal to read the Bible through each year. This is not to be a bondage to the believer but an encouragement to read more of the word of God. Constant growth



through God's Word is something we devote our lives to. It involves the following habits (Adapted from The Word of the King by Tendai Chitsike):

- We move up in His Word by [hearing](#) it.
Acts 2:42 And they continued steadfastly in the apostles' doctrine and fellowship, in the breaking of bread, and in prayers.
- We move up in His Word by [reading](#) it.
1 Peter 2:2-3 ...as newborn babes, desire the pure milk of the word, that you may grow thereby, if indeed you have tasted that the Lord is gracious.
- We move up in His Word by [studying](#) it.
2 Timothy 2:15 Be diligent to present yourself approved to God, a worker who does not need to be ashamed, rightly dividing the word of truth.
- We move up in His Word by [meditating](#) on it.
Joshua 1:8 This Book of the Law shall not depart from your mouth, but you shall meditate in it day and night, that you may observe to do according to all that is written in it. For then you will make your way prosperous, and then you will have good success.
- We move up in His Word by [memorizing](#) it.
Psalms 119:11 Your word I have hidden in my heart, that I might not sin against You.
- We move up in His Word by [confessing](#) it.
Matthew 4:10-11 Then Jesus said to him, "Away with you, Satan! For it is written, 'You shall worship the LORD your God, and Him only you shall serve.'" Then the devil left Him, and behold, angels came and ministered to Him.
- We move up in His Word by [doing](#) it.
James 1:22 But be doers of the word, and not hearers only, deceiving yourselves.

TABLE TALK:

Let's converse about the role the Word of God plays in transforming your life. Discuss the following questions:

1. As you review the list above, what areas do you thrive in?
2. What areas do you need some improvement?
3. Are there any of the above items that need further explanation for you?



MOVING UP IN THE [HOLY SPIRIT](#)

Being a true disciple requires a lifestyle that embraces the knowledge and working of the Holy Spirit in their daily lives. Life cannot be lived as though the Holy Spirit is not there. He is aware of all our thoughts and actions. He is also not a passive occupant. He expects to be an active vital partner in the way we live. We cannot relegate Him to just moments where we are mindful of spiritual things. He accompanies us to work, bed, recreation, and church.

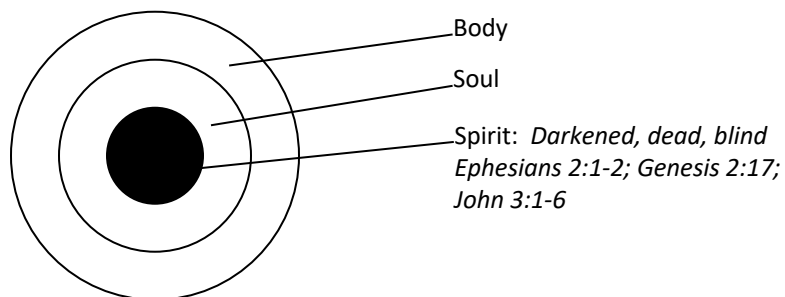
We are not natural beings having a temporal spiritual experience. We are spiritual beings having a temporal natural experience.

- Jack Louman -

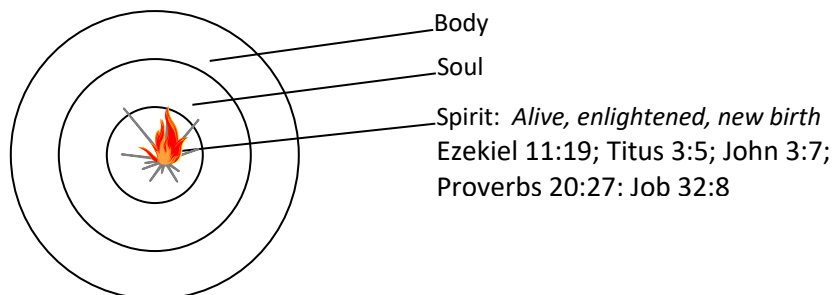
Romans 8:9

However, you are not in the flesh but in the Spirit, if indeed the Spirit of God dwells in you. But if anyone does not have the Spirit of Christ, he does not belong to Him. ¹⁰ If Christ is in you, though the body is dead because of sin, yet the spirit is alive because of righteousness. ¹¹ But if the Spirit of Him who raised Jesus from the dead dwells in you, He who raised Christ Jesus from the dead will also give life to your mortal bodies through His Spirit who dwells in you. (NASB)

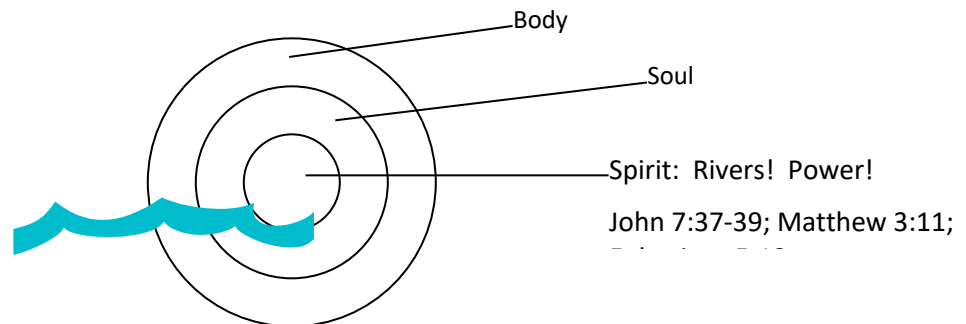
Our spirit is the part of man that is God-conscious, capable of knowing God. Before salvation our spirit was darkened and dead toward God. We had no spiritual communion with Him.



After salvation the human spirit is joined to the Holy Spirit and they become one spirit, alive, thirsting after spiritual things, knowing spiritual things with a new conscience and a new communion with God. This infilling should result in us living and walking in the spirit and not in the flesh.



In the baptism of the Holy Spirit, the Holy Spirit desires to flow out of our spiritual new man like a mighty river, bringing refreshing and continual life. This empowering should result in us having a fresh boldness, power and anointing in our lives to fulfill God's purposes in our lives.



- The Disciple's Personal Life:
The outworking of the Holy Spirit should be seen in the following ways:
 - [Walking](#) in the Spirit- *Galatians 6:16, 25*
 - [Living](#) in the Spirit- *Galatians 5:25; Romans 8:9, 13*
 - [Waiting](#) on the promises of God- *Galatians 5:5*
 - [Led](#) by the Spirit- *Matthew 4:1; Romans 8:14; Galatians 5:8*
 - [Reaping](#) the effects of His influence on our lives- *Galatians 6:8*
 - [Serving](#) the Spirit in all He motivates us to do- *Romans 7:6*
 - [Hearing](#) the voice of the Spirit- *Hebrews 3:7*
 - [Accepting](#) the things that the Spirit presents- *1 Corinthians 2:14*
 - [Receiving](#) the promises of the Spirit- *Galatians 3:14*
- What is the Baptism of the Holy Spirit?
 - To be baptized in the Spirit is to experience Christ as He unselfishly shares with you the same power for living and serving that He experienced Himself, the power of the Holy Spirit
 - To be baptized in the Spirit is to have the Holy Spirit, the oil of heaven, poured from God's throne into our own being to be anointed by Christ the King.



- To be baptized in the Spirit is an expansion of our capacity for worshipping, an extension of our dynamic for witnessing and an expulsion of the adversary through our spiritual warfare.
 - To be overflowing with the Holy Spirit is to have your heart filled with God's love, your mind filled with God's truth, your soul filled with God's life and your body overflowing with God's goodness.
- What Is Speaking In Tongues?
 - Tongues is a spiritual language given at the time of receiving the baptism of the Holy Spirit ([Acts 2:3-4; 10:46; 19:6](#))
 - Tongues is a prayer language to be used by the believer continually ([I Corinthians 14:1-5, 14, 18; Jude 20](#))
 - Tongues as a personal prayer language is different than the "Gift of Tongues" which is one of the nine gifts of the Spirit ([I Corinthians 14:6-13, 19; 12:10](#))
 - How Do I Receive The Baptism Of The Holy Spirit?
 - Be born again - [Acts 2:38-39](#)
 - Recognize the Holy Spirit is given as a gift - [Luke 11:13; Acts 2:38; 10:45; 11:17](#)
 - Desire and ask for this gift - [Acts 19:2,6; Luke 11:9-13](#)
 - Receive the Holy Spirit in an act of hunger, willingness and faith. [Acts 2:38; 8:15-19; 10:47; 19:2; John 20:22](#)

TABLE TALK:

We will spend a few minutes talking about the Baptism of the Holy Spirit. .

1. Do you understand the value and importance of being baptized in the Holy Spirit?
2. Are there any questions or concerns you would like to discuss?
3. Have you ever been baptized in the Holy Spirit?
4. Can we pray now for you to receive the baptism of the Holy Spirit?



MOVING UP IN PRAYER

A disciple must see prayer as one of the most critical components of their lives. Although 84% of humans say that they pray, very few truly understand what prayer is and how to effectively pray. If we are going to be a disciple, we must move up in prayer.

- **Defining Prayer**

- Prayer embraces communing with God and embracing His presence.
- Prayer is spending time with God through intimate conversations.
- Prayer pleading with God earnestly for something or someone.
- Prayer is passionate about listening to what God is saying and obeying it.

- **Biblical Ways to Pray**

- Pray with [supplication](#) - Supplication is a prayer of need and a prayer of request, offering specific petitions. It is a steadfast, continuous, unceasing prayer, an intense spiritual struggle persevering with the petitions.
([Esther 7:2](#); [Ephesians 6:18](#); [Daniel 10:12](#))
- Pray with [intercession](#) - To intercede is to mediate, stand in, or identify with. It is to make a petition on behalf of another, to stand in the gap and build a hedge around a person, family, business, church, school, state, or nation.
([Ezekiel 22:30](#); [Isaiah 59:16](#))
- Pray with [authority](#) - Intercession is an extension of the ministry of Jesus. His authority is now our authority. Our position is one of authority in and through Christ. Pray with confidence. Break bondages, create new hope, and remove spiritual hindrances.
([Numbers 23:19](#); [Hebrews 10:23](#); [Matthew 18:19](#); [21:22](#))
- Pray [against](#) the gates of hell – And the powers of the unseen evil underworld. The powers and government of hell will not hold out against the interceding church. The gates of the council of darkness, the plots and destructive strategies can and will be broken down through intercessory prayer.
([Matthew 16:18](#))
- Pray with the keys of [spiritual authority](#) - Keys represent the authority the church has to enter certain domains, to bind and loose through intercession. Stop hell's worst, unlock prison doors, shatter Satan's chains, enter the strongman's house and plunder his goods. ([Matthew 16:19](#); [12:29](#))
- Pray for the [church](#) to be the church - as God has meant the church to be an overcoming, victorious, spiritually powerful church that is fulfilling its first responsibility of intercessory prayer, supplication and gap standing.
([1 Timothy 2:1](#))



- Pray for our [cities](#) - Stand in the gap for the cities. Believe the power of one person or one church standing in the gap can save a city from hell's destructive powers. Respond with repentance, humility and continuous intercession.
(Psalm 106:23; Isaiah 58:12; 1 Kings 11:27; Daniel 10:12; James 5:15-17)
- Pray for [spiritual hedges](#) to be rebuilt - Intercessory prayer invokes the ability to build spiritual walls or hedges around people, houses, marriages, children, businesses, churches, cities and regions. Broken down hedges allow spiritual destruction and demonic attacks.
(Ezekiel 22:30; Job 1:10; Isaiah 62:6)
- Pray with spiritual [travail](#) - A level of intensity marked by a Holy spirit burden to actually bring to pass through prayer a given promise, a prophetic word or a Holy Spirit illuminated need in a person, church, city or nation.
(1 Thessalonians 2:9; 2 Chronicles 6:4; Acts 20:31; Hebrews 5:7; Romans 8:26)
- Pray with [faith](#) - to enlarge your spiritual borders or reset your spiritual boundary lines according to God's will. Resist the devil who intends to limit your inheritance and move your boundary lines. Intercessory prayer pushes the boundary lines out according to God's vision and purpose.

- **Growing in Personal**

- Develop your own personal prayer [habit](#) - Personal prayer is a daily prayer, a prayer built on relationship to Jesus, the Holy Spirit and the word of God. Personal prayer may work best when done first thing in the morning.
(Psalm 5:3; 30:5; 55:17; 57:8; 89:13; 92:1-2)
- Develop a consistent [time](#) and place - Take the time to break loose from the fast-food society mentality and learn how to wait upon God. It takes more than a few minutes to pray deeply. (Isaiah 50:4-5; Psalm 130:2; 2 Thessalonians 1:3)
- Develop a consistent prayer [pattern](#) - Personal prayer may be set out with beginning your prayer time with praising and thanking God for who he is and the great things He has done. Then move into prayers of cleansing, confession and then pray some scriptures. Intercede over a list of petitions you may have. Praise God for His answers. Pray a prayer over your day. Ask God for some open doors to speak to someone about Christ and then move on in the power of the Holy Spirit. (Jeremiah 33:3; Romans 8:16; John 15:16)

MOVING UP IN WORSHIP

Worship is an opportunity for a disciple to invite God's presence and power into our lives. This can take place in personal times with the Lord or in corporate gatherings with the rest of the Church.



The Lord is seeking worshippers, who worship with all the heart. When we worship, we are loving the person of the Lord Jesus Christ, the One whom we meet as we praise Him and proclaim Him Lord of all. Worship involves our deepest affections. Worship is the right response to an awareness of God's presence. Active participation in worship is the biblical norm for all believers.

Psalms 9:1-2

I will praise You, O Lord, with my whole heart; I will tell of all Your marvelous works. I will be glad and rejoice in You; I will sing praise to Your name, O Most High.

Psalms 111:1

Praise the Lord! I will praise the Lord with my whole heart, in the assembly of the upright and in the congregation.

Psalms 119:2

Blessed are those who keep His testimonies, who seek Him with the whole heart!

Psalms 119:10

With my whole heart I have sought You; Oh, let me not wander from Your commandments!

Becoming a Wholehearted Worshipper

Ephesians 3:16-17; 1 Peter 3:4; Psalm 103:1

- A wholehearted worshipper worships God with all of their [heart](#).
The heart denotes the whole soul of man and all the faculties of it represented the person's whole inner being. It was considered to be the seat of the emotions, passions, and appetites; and embraced likewise the intellectual and moral faculties. It is the mind and understanding, the will, the affections, the whole soul.
Deuteronomy 6:6; Psalm 73:26; Proverbs 4:23
- A wholehearted worshipper worships God with all of their [soul](#).
Originally denotes "breath" or "breath of life," the seat of an individual's life force: the "self," the seat of "inner drives," emotions, feelings, expressions. The whole personality engaged in aspiration, intent to seek, to find and to express our love for God.
Colossians 3:1-3; Luke 7:36-50; John 12:2-8
- A wholehearted worshipper worships God with all of their [mind](#).
Denotes the mind, understanding, intellect and feelings; an expression of the mind's ability to engage in philosophical and creative thought. The ability to express thoughts, describes the habit of thought patterns whether good or evil. It is a way of thinking and a believer must renew his or her mind to continually focus the mind.
- A wholehearted worshipper worships God with all of their [strength](#).



Denotes the strength, power or forcefulness of an individual, great execution, the degree of effort is described through this word; exceedingly or very intensely.

Revelation 5:12; 7:12

Biblical Expressions of Worship

At Mannahouse, we embrace the diverse forms of worship found throughout the Bible, recognizing that God Himself defines how we should worship Him. Our worship is not based on personal preferences or cultural trends, but on the timeless truths revealed in Scripture. The following examples highlight some of the biblical expressions of worship that we embrace and practice as a community of believers.

- **Worship with our [singing](#).**
In our worship, we engage in singing as a biblical expression, following the instruction in Colossians 3:16 to let the message of Christ dwell among us richly as we teach and admonish one another with all wisdom through psalms, hymns, and songs from the Spirit. We also find inspiration from passages like Psalm 47:6-7 and 9:1-2, which call us to sing praises to God with understanding and joy, acknowledging His sovereignty and greatness. (*Colossians 3:16; Psalm 47:6-7; 9:1-2*)
- **Worship with a Song of [Praise](#).**
We worship God with songs of praise, lifting our voices in joyful celebration, as Psalm 98:4 and 47:6 instruct us to sing praises with understanding and shouts of joy. Additionally, Psalm 34:4 and 145:2 remind us to extol His name and speak of His greatness, expressing our gratitude and adoration for His goodness and mercy. (*Psalm 98:4; 47:6; 34:4; 145:2*)
- **Worship with a [Sacrifice](#) of Praise.**
We believe in offering a sacrifice of praise, as described in Psalm 22:3, Hebrews 13:15, and other passages, where our worship is not dependent on our circumstances but is a choice to praise God for who He is and what He has done. This form of worship is demonstrated in stories like those of Jehoshaphat in 2 Chronicles 20:15,19-22, and Paul and Silas in Acts 16:23-26, showing that praise can lead to breakthrough and deliverance. (*Psalm 22:3; Hebrews 13:15; 2 Chronicles 20:15,19-22; Isaiah 61:1-3; Acts 16:23-26*)
- **Worship with our [clapping](#).**
Clapping is a physical expression of worship, as seen in Psalm 47:1 and 98:4-8, where we are encouraged to clap our hands and shout with joy to the Lord, acknowledging His sovereignty and power. Isaiah 55:10-13 also depicts clapping as a response to God's faithfulness and the abundance of His blessings, illustrating our gratitude and awe before Him. (*Psalm 47:1; 98:4-8; Isaiah 55:10-13*)
- **Worship with our [shouting](#).**
At Mannahouse, we embrace the biblical practice of worshiping with our voices, shouting with joy as Psalm 66:1 and 47:1 urge us, celebrating God's mighty works



and faithfulness. This exuberant expression, as seen in Psalm 78:65 and 5:11, is a heartfelt response to God's greatness and the joy of His salvation, echoing the call in Isaiah 42:9-12 to sing a new song and declare His praise to the ends of the earth. *(Psalm 66:1; 47:1; 78:65; 5:11; Is 42:9-12)*

- **Worship with our [standing](#).**
In our worship, we stand in reverence and awe before the Lord, following the example of Nehemiah 9:5 and Psalm 135:1-3, where standing signifies our readiness to honor and praise God for His holiness, goodness, and mighty deeds. Standing also symbolizes our posture of respect and attentiveness as we worship the Lord with all our being. *(Nehemiah 9:5; Psalm 135:1-3)*
- **Worship with our [kneeling](#).**
At Mannahouse, we embrace the act of kneeling as a powerful expression of humility and surrender in worship, mirroring the examples set in Psalm 95:6, 1 Kings 8:54, and Ephesians 3:14. Kneeling demonstrates our recognition of God's majesty and our dependence on His grace, inviting His presence to fill our hearts and lives. *(Psalm 95:6; 1 Kings 8:54; Eph 3:14)*
- **Worship with the Lifting of our [hands](#).**
Worship with the lifting of our hands is a physical expression of surrender, adoration, and supplication to God. It signifies our openness and longing for His presence, as seen in Psalm 28:2, where lifting hands is a plea for God's attention and mercy. In Psalm 143:2 and Psalm 63:4, lifting hands is an act of praise and thirst for God's love and guidance. Lamentations 2:19 portrays lifting hands as a cry for help and a recognition of God's ultimate authority and ability to save. *(Psalm 28:2; Psalm 143:2; Psalm 63:4; Lamentations 2:19)*

TABLE TALK:

There are many styles of worship in churches today. We strive to follow the Biblical model of worship as defined above. Let's chat for a moment:

1. How do you feel about the Biblical Expressions of worship as defined above?
2. Are there certain behaviors that are unclear or make you feel uncomfortable? Why or why not?



THE ADVANCEMENT– YOUR MOVES THIS WEEK

As you continue your journey into becoming a disciple, spend some alone time to reflect on all you learned this week. Please continue to embrace these disciplines into your daily life.

PROCLAIM IT – Speak this aloud over your life every morning.

“As a part of Jesus Advancement today I am committed to moving up in the Word, the Holy Spirit and worship. I count it the deepest honor and privilege to be able to connect intimately with my Lord and Savior and am fully committed to make these important disciplines a part of my daily life.”

READ IT – The scriptures presented in this week’s session are some of the most life-changing and life-giving proclamations you will ever receive. Over the next seven days spend a few days in each of the following sections. Read the scriptures, meditate on them and get them deep within your spirit:

- The Word attributes as defined in Psalm 119. [pg. 28]
- Disciplines of your personal life. [Page 29]
- Biblical ways to pray. [Page 33]
- Biblical Expressions of Worship [Page 36-37]

WRITE IT – Take time daily and journal your thoughts about what God is placing on your heart regarding this life-changing disciplines. Take a few minutes to ponder about the areas that may need some adjustments in your life and consider developing an action plan to help you in making any needed enhancements.

PRAY IT – Spend quality time daily to pray for fresh understanding and hunger for His Word, the Holy Spirit, Prayer and Worship. Be honest with God and yourself about areas that need adjustment and be willing to pray for God to assist you in these changes.

ADVANCE IT – Take the important steps to activate these areas in your life. Choose the three most significant steps you desire to take this week and commit to following through. Fill them in below:

“As a part of Jesus Advance and one who moves I choose to Advance this week in the following ways.”

1. _____ .

2. _____ .

3. _____ .



SESSION FOUR: MOVING IN

THE OBJECTIVE

To recognize that I was never intended to do life alone. Developing a 'Life at the table' culture and moving closer to those who God has placed in my life is one of the highest priorities of my life.

THE VERSE

Acts 2:42-47 NLT

All believers devoted themselves to the apostles' teaching, and to fellowship, and to sharing in meals (including the Lord's Supper), and to prayer. A deep sense of awe came over them all, and the apostles performed many miraculous signs and wonders. And all the believers met together in one place and shared everything they had. They sold their property and possessions and shared the money with those in need. They worshiped together at the Temple each day, met in homes for the Lord's Supper, and shared their meals with great joy and generosity – all the while praising God and enjoying the goodwill of all the people. And each day the Lord added to their fellowship those who were being saved.

THE TEACHING

From the beginning of time until now, God has divinely established relationships as a key component of the human existence. We were created to do be in relationship together.

To grow in relationships, one has to be joined to and committed to a person or a small group of people. Relationships are the foundation to our life and everything we do in life. Everyone desires and values the personal touch and the love and acceptance of others, especially those to whom he we are close. We desire that every person has a chance to build life-long, healthy relationships.

Although there are all types of relationships you will be engaged in, your spiritual family plays a distinct role in the overall health and quality of your life. It is highly unlikely if not possible for anyone to thrive in the relationship with God and others without being actively involved in Biblically-based, purpose-driven, life-giving authentic relationships within the context of the local church.

- **Biblically Based Relationships**

Biblically based relationships are crucial because they reflect God's design for community and mutual support among believers. In Ecclesiastes 4:9-12, the value of companionship and unity is highlighted, showing that two are better than one, and a cord of three strands is not easily broken. Proverbs 27:17 emphasizes the role of iron sharpening iron in relationships, highlighting how we can grow and mature spiritually through interactions with others.



Galatians 6:2 underscores the importance of bearing one another's burdens, fulfilling the law of Christ, showing that we are called to support and uplift each other in love. Additionally, Hebrews 10:24-25 stresses the need for regular fellowship and encouragement, reminding us not to neglect meeting together but to spur one another on toward love and good deeds. These scriptures emphasize the importance of biblically based relationships in our spiritual growth, accountability, and overall well-being.

- **Purpose Driven Relationships**

Purpose-driven relationships are important because they provide a sense of direction, accountability, and fulfillment in our lives. In Amos 3:3, the question is asked, "Can two walk together, unless they are agreed?" This highlights the importance of shared purpose and goals in relationships, as they provide a common ground for unity and cooperation. Proverbs 27:9 speaks to the joy and sweetness that come from genuine friendships, showing that relationships founded on meaningful purpose can bring deep satisfaction.

Ephesians 4:15-16 emphasizes the idea of the body of Christ being built up in love as each part does its work, illustrating how purpose-driven relationships contribute to the growth and edification of the Church. When our relationships are rooted in a shared purpose, whether it's serving God together, pursuing a common goal, or supporting each other in personal growth, they become a source of strength, encouragement, and impact in our lives.

- **Life-Giving Relationships**

Life-giving relationships are essential because they nurture, uplift, and bring vitality to our lives. Proverbs 13:20 advises that walking with the wise makes us wise, emphasizing the transformative power of positive relationships. Similarly, Proverbs 27:17 highlights how iron sharpens iron, illustrating that healthy relationships can challenge and refine us. In John 15:12-13,

Jesus instructs us to love one another as He has loved us, showing that our relationships should reflect His sacrificial and life-giving love. When our relationships are life-giving, they provide us with emotional support, encouragement, and a sense of belonging. They also reflect God's love and grace, ultimately helping us grow and flourish in every aspect of our lives.

- **Authentic Relationships**

Authentic relationships are crucial because they cultivate trust, vulnerability, and genuine connection. Proverbs 27:6 tells us that wounds from a friend can be trusted, highlighting the value of honesty and authenticity in relationships. Ephesians 4:25 also emphasizes the importance of speaking truthfully to one another, showing that authentic relationships are built on transparency and sincerity.

In James 5:16, we are encouraged to confess our sins to one another and pray for each other, illustrating the healing and transformative power of authentic, open relationships. When our relationships are authentic, we can experience



true acceptance, support, and growth, as we are able to be our true selves without fear of judgment or rejection.

REASONS FOR MOVING IN CLOSER TO RELATIONSHIPS WITHIN YOUR CHURCH FAMILY

The Bible further defines the reasons why we should make relationships with our church family one of our highest priorities.

- Because God Himself is a relational God and we are created to be just like Him.

Genesis 1:26 ESV

Then God said, "Let us make man in our image, after our likeness."

"You are never more like God than when you are living in relationships with God's people and walking in partnerships for the recreation and redemption of God's world."

-Ray Bakke-

- Because Jesus wants us to experience authentic community within His family.

John 17:22-23 And the glory which You gave Me I have given them, that they may be one just as We are one: I in them, and You in Me; that they may be made perfect in one, and that the world may know that You have sent Me and have loved them as You have loved Me. God's priorities need to become our priorities. Jesus prayed, father I pray that they may be one.

- Because authentic relationships among Christ's family reveals His authenticity to the world around us.

John 17:23 ... that the world may know that You have sent Me and have loved them as You have loved Me.

- Because purpose-driven relationships are essential for all fulfill the purpose.

Ephesians 4:16 NLT Under his direction, the whole body is fitted together perfectly. As each part does its own special work, it helps the other parts grow, so that the whole body is healthy and growing and full of love.

- Because life-giving relationships are the foundation for becoming and making disciples.

Matthew 28:19-20 -NLT Therefore, go and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit. Teach these new disciples to obey all the commands I have given you. And be sure of this: I am with you always, even to the end of the age.

- Because life-giving relationships within the context of the church are God's agent to helping to the lonely and hurting. *Ps. 68:5-6*



TABLE TALK:

What excites you about the list of reasons above? Where do you find it a challenge to embrace these reasons and why?

THE DANGERS OF NOT MOVING IN CLOSER TO GOD'S FAMILY

- **Becoming [isolated](#).**
At Mannahouse, we understand the importance of emotional connections in our lives. Those who struggle to form these attachments often experience a deep sense of unmet need, leading to feelings of sadness and frustration. We believe that everyone deserves to experience the warmth and support of meaningful relationships, and we are committed to helping each other find that connection and fulfillment.
- **The probability of feeling [a lack of purpose](#) and destiny.**
In moments of feeling lost or purposeless, people often seek meaning in various activities or pursuits, hoping to fill a void. However, these efforts can sometimes lead to a deeper sense of isolation. At Mannahouse, we believe that true meaning and fulfillment come from love-based relationships. It's in these connections—with others and with our community—that we discover our purpose and experience the richness of life together.
- **Probability of [wrong thinking](#) due to absence of right-thinking relationships.**
When people are isolated and lack meaningful connections, they can often fall into negative thought patterns, believing themselves to be "bad" due to their struggles in relationships. This can lead to a cycle where they feel increasingly unlovable. At Mannahouse, we recognize the profound impact of healthy, loving relationships on our thoughts and self-perception. We strive to create a community where everyone feels valued and accepted, knowing that it is through these connections that we can combat feelings of unworthiness and find true belonging.
- **Greater chance of experiencing [discouragement](#) and depression.**
In times of isolation or lack of supportive relationships, individuals may face a higher likelihood of experiencing discouragement and depression. Depression can manifest as feelings of sadness, lack of motivation, difficulty concentrating, changes in appetite and sleep patterns, and even thoughts of suicide. At Mannahouse, we understand the importance of caring for each other's mental health and well-being, offering support and understanding to those who may be struggling.
- **Great possibility of being [tempted](#) and falling into sin.**
At Mannahouse, we recognize the vulnerability of isolated individuals to temptation and falling into sin. When people lack meaningful relationships, they may seek comfort and meaning in temporary or superficial sources, which



ultimately fail to provide lasting satisfaction. We believe that true fulfillment comes from deep, meaningful connections with others and with God. It is through these relationships that we find the strength and support to resist temptation and live in alignment with our values.

COMMIT TO MOVING IN CLOSER TO RELATIONSHIPS IN YOUR CHURCH FAMILY.

- **Make the effort to [building and maintaining](#) covenant relationships.**
Building and maintaining covenant relationships is a cornerstone of our faith and community at Mannahouse. Just as God establishes covenants with His people, we are called to emulate this commitment in our relationships. Proverbs 18:24 reminds us that a true friend sticks closer than a brother, highlighting the depth and loyalty inherent in covenant connections. Similarly, in John 15:13, Jesus teaches us that there is no greater love than to lay down one's life for a friend, illustrating the sacrificial nature of covenant relationships. By investing in these deep, enduring bonds, we reflect God's love and strengthen our community, finding support, companionship, and spiritual growth along the way.
- **Be committed to [embracing a biblical view](#) of relationships and church life.**
At Mannahouse, we believe the church is more than just a gathering—it's a family. Just as a family nurtures intimate relationships and functions together for the common good, so too should our church community. This idea is deeply rooted in biblical teachings, where the church is likened to a family, a body, a temple, an army, and more. In 1 Corinthians 12:12-27, we learn that we are all part of one body with different functions, highlighting the importance of our relationships with one another. Ephesians 2:19 describes us as members of God's household, emphasizing the familial bond we share as believers. As we embrace these metaphors, we find purpose and fulfillment in our relationships within the church, working together for the glory of God.

MOVING IN CLOSER TO PROCLAIM MANNAHOUSE RELATIONSHIP COVENANTS IN MY LIFE

As we continue to grow together in our journey of faith, we are excited to invite you to move in closer to Mannahouse relationship covenants. These covenants are not just agreements or commitments; they are sacred bonds that reflect the deep love and unity we share as a family. Just as God has been faithful in His covenant with us, we are called to be faithful in our relationships with one another. It is through these covenants that we experience the beauty of community, the strength of unity, and the power of love. We encourage you to prayerfully consider committing to these covenants as we strive to deepen our relationships and grow closer to God together.

Covenant of [Commitment](#)

I choose to be knit together with you by a deliberate, binding decision so as to be joined together with one heart and soul (*1 Samuel 18:1; 1 Chronicles 12:17*)



Covenant of Faithfulness

There is nothing you have done or will do that will make me stop loving you. My leadership styles and giftings may be different than yours, but I am dedicated to loving and serving you as a person and as a leader. I will be a faithful friend in all seasons of your life and ministry. (*Proverbs 17:17*)

Covenant of Prayer Intercession

I covenant to stand in the gap for you regularly, believing that our God will build a hedge around you protecting you at all times and meet all the needs in your life and ministry. (*Ezekiel 22:30*)

Covenant of Transparency

I promise to strive to become a more open person, disclosing my feelings, my struggles, my joys and my hurts to you as well as I am able. The degree to which I do so implies that I cannot make it without you, that I trust you with my problems and my dreams and that I need you. (*Proverbs 27:6; 27:17*) I will be honest with you and expect you to be honest with me. I will trust our relationship enough to take the risk, realizing it is in “speaking the truth in love” that we grow up in every way into Christ who is the head (*Eph 4:15*). I will use wisdom and love in expressing truth in honesty to you. (*Proverbs 17:10; 29:5*)

Covenant of Sacrifice

Anything I have – time, energy, insight, possessions – is at your disposal if you need it, to the limit of my resources. I give these to you in a priority of covenant over non-covenant demands. As a part of this availability, I pledge my time on a regular basis, whether in prayer or in an agreed-on meeting time.

I consider that the gifts God has given me for the common good should be liberated for your benefit. If I should discover areas of my life that are under bondage, hung up or truncated by my own misdoings or by the scars inflicted by others, I will seek Christ’s liberating power through His Holy Spirit and through my covenant partners so that I might give to you more of myself. I will put aside personal goals and ambitions by giving whatever is necessary to make the other successful. (1 John 3:16)

We owe a debt to God because He laid down his life for us and that debt can only be repaid by doing the same thing for others. It is willingly, cheerfully, ungrudgingly giving of our strength, time and life to help at the moment of their need. It doesn’t wait for its own convenience but acts when the need arises.

Laying down our life: not just being willing to die for someone, but being willing to lay down your plans, desires and visions to serve them. It isn’t done from obligation and duty, but from love. (*Haggai 2:4; Zechariah 4:6-7,9-10*)

Covenant of Loyalty

Loyalty is a feeling of devotion, duty, or attachment to somebody or something; firm and not changing in your friendship with or support for a person or an organization, or in your belief in your principles. Loyalty gives you, my strength. You can rely on me to be there for you and to always support you. Loyalty gives you, my steadfastness. I’m here for good or for bad. I’m not leaving; you’re stuck with me. Loyalty gives you,



my love. I don't do this from obligation only but because of a commitment of love to you.

Covenant of Confidentiality

I will promise to keep whatever is shared within the confines of the relationship in order to provide the atmosphere of openness. Not only will I maintain confidentiality in the words that are spoken but, in the spirit, and heart of the things shared. If I perceive a need to bring another leader into a situation for your sake, I will first come to you. We will speak directly with each other if or when trust appears breached, so that trust in each other can be validated. *(Matthew 18:15-16; 5:23-24)*

Covenant of Restoration

I will be faithful to confront you if you fall into sin or deception. I will be committed, desiring to see you restored to spiritual health and the place God has for you. *(Galatians 6:1-4)*

Covenant of Integrity

All of my actions and words to you will be actions and words of integrity. I will never talk behind your back, undermine your leadership or speak negatively of you or your family. I will not use our relationship for my personal or ministry gain or benefit. *(1 Kings 9:4; Job 31:6; Psalm 7:8; 25:21; 78:72)*

Covenant of Honor

My loyalty to you will be extended to your family. I will pray for, love and serve them as I pray for, love and serve you. If a need arises, I will do all in my power to bless them and help them to meet that need. *(1 Samuel 20:14-16; 2 Samuel 4:4; 21:7; 9:1,3,7,11,13)*

Covenant of Vision

I will partner with you in seeing God's vision fulfilled in you, your family and your church. I will believe in your vision and encourage you in the vision, even if it is different than my vision. I will walk in cooperation with you and not in competition, not comparing our visions, our churches, our ministries or our lives.

Covenant of Encouragement

I will be to you as one who refreshes your spirit, lifts you up and strengthens you at all times. When you lose heart or become broken in spirit, I will be there to encourage you. *(2 Timothy 1:16; Philippians 2:25-29; 4:18; Acts 4:36-37; 20:32)*

TABLE TALK:

These covenants are powerful proclamations that have the potential of forever changing your relationships. Talk through which ones are a struggle for you and why. When done discussing them, take a moment and pray that God will give you great strength to live them out.



THE ADVANCEMENT – YOUR MOVES THIS WEEK

As you lean forward in your journey into becoming a disciple, spend some time alone to prayerfully reflect on all you learned this week. Be sure to embrace these disciplines into your daily life.

PROCLAIM IT – Speak this aloud over your life every morning.

“As a part of Jesus Advancement today I am committed to moving in towards the relationships God has placed in my life. I confess, I can’t and won’t do life alone. I am better when I am fully engaged in God’s Family. Lord help me to live out my covenant proclamations in every relationship in my life.”

READ IT – The scriptures listed in the Relational Covenant section are promises that will transform every relationship in your life. Take the time this week to carefully read through these scriptures. Read them slowly and allow God’s Word to transform you by the renewing of your mind.

WRITE IT – Take time to write down every relationship that needs some concentrated prayer and focus. Journal some thoughts about how you would like those to change and what role you can play in bringing that change. In addition, write down some thoughts about where you need to grow in moving closer to those God has placed in your path.

PRAY IT – Spend a good deal of time this week to pray for every relationship in your life. Ask God to strengthen each relationship, repair where they are broken, bring healing to where there is a breach. Be honest with God and yourself about personal relationship area that need your attention and be willing to pray for God to assist you in these changes.

ADVANCE IT – Take the important steps to activate these areas in your life. Choose the three most significant steps you desire to take this week and commit to following through. Fill them in below:

“As a part of Jesus Advance and one who moves I choose to Advance this week in the following ways.”

1. _____ .
2. _____ .
3. _____ .



SESSION FIVE: MOVING OUT

THE OBJECTIVE

To be fully equipped to reach people for Jesus and recognize that God places me in the lives of people every day to share the good news. Moving out toward the world around me is one of my greatest responsibilities and highest privileges. I play a key role in Jesus' Advancement.

THE VERSE

Matthew 28:19-20 NIV Go therefore and make disciples of all the nations, baptizing them in the name of the Father and of the Son and of the Holy spirit, teaching them to observe all things that I have commanded you; and lo, I am with you always, even to the end of the age. Amen.

THE TEACHING

In a world where chaos seems to reign and hope feels elusive, there is a profound urgency for the message of love and redemption found in the Good News. People are searching, desperate for something real and transformative. Despite their efforts, they find themselves grappling with a world that offers no lasting solutions. In this tumultuous landscape, the words of Jesus in Matthew 28:19-20 resonate deeply: "Therefore, go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."

These words are not just a command, but a commission—a call to action that ignites our hearts with purpose and direction. They remind us that we are not merely called to exist within the walls of our churches, but to actively engage with the world around us, sharing the hope that we have found in Christ.

At Mannahouse, this commission fuels our passion to move out, reaching beyond our local communities to impact lives both near and far. Yet to be an effective disciple there are some important ingredients we need to learn and apply.

DEFINING EVANGELISM

The Greek word from which we get our English word "evangelism" simply means "to tell" or "to announce good news." In Christian circles, this word refers to the "good news" or the Gospel of Jesus Christ.

The Good News, or "the gospel" can be best defined by understanding the following point.

- God [devised a plan](#) that placed the penalty for man's sin upon the only person who could ultimately pay the price for sin, once and for all. (Rom. 5:8)



- All who [receive Christ as Savior](#), accept the completed work of the cross as the only way to salvation, repent of their sins and confess the Lordship of Jesus Christ receive the new birth experience and are born into Christ ([John 3:1-5](#); [Acts 2:38-39](#); [John 14:6](#)).
- As a result of this confession, a [person is restored to a place](#) of full fellowship with the Father and become a partaker of the riches of His glory. ([Eph. 1:18](#); [Col. 1:27](#); [Rom. 9:23](#)).

WHY IS EVANGELISM NEEDED?

As a disciple, it is imperative that we fully understand and embrace the desperate need to share our faith. Understanding the need plays a great bearing on our motivation to share.

- God is righteous and holy, and created man in His own likeness and image. ([Gen. 1:26-28](#))
- Adam and Eve, the first humans, fell into sin which resulted in tarnishing the image in which he was created. ([Gen. 3:1-21](#))
- We are all created in the image of our father Adam therefore, every person born into the world is born with a sin nature. ([Gen. 5:3](#); [Ps. 51:5](#); [Rom. 3:9-12](#); [5:12](#))
- Apart from Christ, all people are sinners and are doomed to be forever separated from God. They are under the unescapable sentence of death. ([Rom. 5:12](#); [Rom. 6:23](#); [Heb. 9:27](#))
- Without Christ, all people are alienated from the life of God. ([Eph. 4:17-18](#))
- Those who never receive Christ are destined for eternal damnation. ([Rev. 20:10-15](#))

TABLE TALK:

Take some time to discuss this important section. Be honest and reflect on the burden (or lack of) you have for reaching people. Unpack the reality of people being eternally separated from God and how it should impact our perspective of sharing our faith.

WHO IS RESPONSIBLE TO SHARE WITH OTHERS?

Many today would believe that evangelism is a specific gift and a responsibility of a few select followers of Jesus. Indeed, there is the 'gift of evangelism', but it also is the responsibility of EVERY believer. God accomplished His work through His people—the church, you and me! ([Mt. 16:18](#); [II Cor. 5:9-21](#); [I Pet. 1:12](#))



The Good News must find its voice in the everyday lives of God's people. Evangelism isn't just what we do, but who we are. (Rom. 10:13-15)

There is an urgency to share the Good News with everyone, everywhere. People are dying every minute of every day and we have been given a window of time to reach the world prior to the Second Coming of Christ, because after that there will be no more opportunity. (I Th. 4:13-18; II Th. 1:3-12)

Sadly, if we don't tell them, no one will. The responsibility lies in our hands (Eph. 3:8-12).

PREPARING TO BE MOST EFFECTIVE

Many years after failing miserably to share his faith, Peter challenged followers of his day with this riveting statement. 1 Peter 3:15, "Always be ready to answer everyone who asks you to explain about the hope you have."

He didn't say that we should 'get' ready, but 'be' ready. Opportunities will present themselves to us. It is in those moments that we must 'be ready' to share.

There are six things we all can do to prepare ourselves to 'be ready' to share the Good News.

- Build relationships with those who need Christ.
(John 1:40-41, 45-66; Acts 2, Acts 10; Acts 16:27-34)

Relationships are the primary vehicle God uses to bring people to Christ. Eighty-six percent of all people who give their lives to Christ and stay in the local church had a relationship with someone in the church prior to their conversion.

- Be an example to those around you who don't know Christ.
(1 Cor. 9:27; 1 Cor. 11:1; Rev. 12:11)

People will always discern what you are saying by how you are living. Our deeds must match our declarations if they are to have any lasting impact.

- Be aware of your enemy who is hell-bent to distract and destroy you.
(Luke 10:19; 2 Cor. 2:11; 2 Cor. 4:4; 1 Peter 5:8-9)

The enemy is real and alive on planet earth. His mission is to "ATTEMPT" to destroy and hinder the church (you and me) from reaching the world for Christ. As Christians, we must rise to a new level of authority in our spirit! In our lives and surroundings, and actions. He gave us his power and authority.

- Fervently Pray for those who don't know Christ.
(Col. 4:3-4; James 5:16)



Anytime, anywhere, anybody ever gets saved, is because someone prayed first! Evangelism without prayer is like an arrow without a tip (no accuracy, penetration, or power). We must press for breakthrough in the spiritual realm to be successful in the natural realm.

There are five scriptural prayers we should pray over the lives of those far from God for breakthrough.

- Bind the spirit that binds the mind of the unbeliever. (2 Cor. 4:4)
 - Pray that the Lord would loose the spirit of wisdom and revelation. (Eph 1:17)
 - Pray that the Lord would release a spirit of adoption. (Rom 8:15)
 - Pray that the Lord would put laborers into their path (Luke 10:2)
 - Pray that the Father would draw them. (John 6:44)
- **Serve** those around you that need Christ.
(Luke 10:25-37; John 8:1-11; Mark 10:46-52; John 4:1-35)

People don't care how much you know until they know how much you care. One of the best ways we can show the love of God, is not just by what you say, but what you do. The message of proclamation is best validated by the message of demonstration.

- **Be ready to share** the Good News when the opportunity arises.
(1 Peter 3:15)

If you implement the previous five principles into your daily life (relationships, example, awareness, prayer, and compassion), God will give you the opportunity to lead people to Christ. When He does you had better be ready.

God will use you when you least expect it! Most people aren't used mightily by God, simply because they are not ready or available! The hardest part of evangelism is just being prepared.

TABLE TALK:

There are six components list above. Which areas stand out to you and why? Which area do you need to work on the most? How will you make the changes to strengthen these behaviors in your life?

PRAYING WITH SOMEONE TO GIVE THEIR LIFE TO JESUS

Most people who have a desire to give their lives to Christ have no knowledge of what to pray and how to pray. You play a key role in assisting them in this important step in their lives. Here are a few suggestions to help someone accept Christ as their Lord and Savior.



- Make sure they understand the life-saving commitment they are making.
- Reinforce that the commitment they are making is not just to say a prayer but to fully repent of their life of sin and give their lives fully over to Christ from this day forward.
- Ask them to repeat the following prayer as you lead them in the Sinner's Prayer.

Jesus, I recognize that I am a sinner. I understand that my sins have eternally separated me from God. I call on You as the only One that can save me. I thank You that You love me and that You sent your Son to die in my place on the cross. Today, I repent of all my sins and all of those things that have separated me from You. I am willing to put away my sinful ways and live the way that You have designed for me to live. I acknowledge You as the Lord of my life. I believe that Christ died for me and rose again from the dead. I want to live a life that pleases You in every way. Help me to know what to do. Help me to do what I know is right to do. Jesus, Thank You for saving my soul. AMEN!

- Once they pray this pray encourage them to pray any other prayers that might be on their heart. Ask them to pray to God additionally in their own words.

IMPORTANT TIPS FOR FOLLOWING UP WITH THOSE YOU LED TO CHRIST.

- Make sure to connect with them within 24 hours of your time together. Encourage them and pray for them.
- Warn them that the devil, the enemy of their soul will attempt to discourage them.
- Let them know that their relatives, friends, neighbors and co-workers might resist their newfound relationship with Jesus.
- Invite to attend church with you on Sunday and every Sunday!
- Encourage them to be a part of your small group.
- Emphasize the importance of building relationships with other believers.
- Attend Starting Point with them during a Sunday Morning experience.
- Share with them the importance of stewardship and generosity.
- Help them find a place where they can serve and find their purpose.



THE ADVANCEMENT – YOUR MOVES THIS WEEK

As you continue your commitment into becoming a fully devoted disciple, take some time to prayerfully reflect on everything you learned this week. Make it your aim to embrace these disciplines into your daily life.

PROCLAIM IT – Speak this aloud over your life every morning.

“As a part of Jesus Advancement today I am committed to moving out and sharing the Good News with everyone everywhere. I am fully prepared to share with others as the opportunities present themselves. Use me, Lord. Send me!”

READ IT – There are six key points listed under the “Preparing to be Most Effective” section. Each point has a number of scriptures. Take some time each day to read and reflect on the scriptures listed in this entire section.

WRITE IT – Take time to write down the areas where you need to grow in sharing your faith. Be honest with yourself. Also write down the names of 7-10 people you have a relationship with, who do not know Christ.

PRAY IT – Pray for God to give you boldness and strengthen your passion to share the Good News. Pray over any weaknesses or fears you might have. Last, pray for the 7-10 people you have listed by name and pray for them daily and that God would open doors for you to serve them and share with them.

ADVANCE IT – Take the life-giving steps to activate sharing your faith. Choose the three most critical steps you will take this week and commit to following through. Fill them in below:

“As a part of Jesus Advance and one who moves I choose to Advance this week in the following ways.”

1. _____ .

2. _____ .

3. _____ .



SESSION SIX: A DISCIPLE IS ONE WHO MULTIPLIES

THE OBJECTIVE

To recognize that I was created to multiply my life by training others to be fruitful and multiply their lives.

THE VERSE

Acts 6:7 NKJV

Then the word of God spread, and the number of the disciples multiplied greatly in Jerusalem, and a great many of the priests were obedient to the faith."

2 Timothy 2:2 NKJV

And the things that you have heard from me among many witnesses, commit these to faithful men who will be able to teach others also..."

THE TEACHING

From the beginning of time God had the idea of multiplication in mind. The very first conversation God had with the human race was with Adam and Eve. There are many things that could have been shared in this sacred moment, but God chose to share one of the main purposes for mankind.

Genesis 1:27-28 ESV

God created man in his own image, in the image of God he created him; male and female he created them. ²⁸ And God blessed them. And God said to them, "Be fruitful and multiply and fill the earth and subdue it.

This mandate to multiply. This potent word finds its root meaning in the Hebrew word, 'Rabah.' Which simply means, "To become great, numerous, exponentially increase continually."

This mandate was not just for Adam and Eve. In fact, we see this command passed down throughout the generations. The Bible explicitly mentions multiplication ninety-two times! God knew that if we were to reach the entire globe, filled with people far from Him, that we needed to make multiplication one of our highest priorities!

THE POWER OF MULTIPLICATION

- **Addition** – $1+2+3+4+5+6+7+8+9+10 = 54$
- **Multiplication** – $1 \times 2 \times 3 \times 4 \times 5 \times 6 \times 7 \times 8 \times 9 \times 10 = 3,628,800$

Same numbers, same amount of transactions, yet when you change the symbol = 67,200 times more quantity.



TABLE TALK:

This equation is worth discussing a little further.

1. What stands out to you in this example?
2. How do you feel this applies to our disciple making efforts?

The Power of Multiplication – If you were the only believer on planet earth and you led one person to Christ in one year and taught them to in turn do likewise, you could reach every person in 33 years! It is vital to see that there are nations within your individual reach! God wants us to see that this is EXACTLY what He had in mind when he created us.

JESUS LIVED A LIFE OF MULTIPLICATION

Jesus spent more time with twelve men than all of humanity combined. He knew he had just over three years, while here on earth, to reach a few knuckleheads, raw recruits and shape them into becoming reproducing disciples that would in turn reach the world for Christ. Multiplication was at the core of his disciple making plan.

Jesus followed a very methodical plan of raising and reproducing new disciples. From the first contact with His disciples until the final meeting before His ascension, these multiplication principles are seen.

<u>Jesus' Method</u>	<u>Principle Learned</u>
I teach, you listen	Preparation
I do, you watch	Observation
I do, you help	Cooperation
You do, I help	Application
You do, I watch	Delegation
You do, I'm gone	Multiplication

There are four principles Jesus used to multiply the message of the Gospel to the ends of the earth:

1. **Step One: [Calling](#)**
He spent many months searching and observing those in the crowds. When He saw those whom, He would choose, he put out the plea, "Come, follow me." (Luke 5)
2. **Step Two: [Training](#)**
He spent the first stage of their relationship training the disciples in the ministry of the Kingdom. His 1st phase of ministry was primarily solo acts, with the disciples observing and learning. (Mark 3:7-14)



3. Step Three: Sending

Once they were trained, He would ultimately send them out to become agents of the gospel message and would bring them back together to care, coach and develop them. (Luke 10)

4. Step Four: MULTPLYING

When He communicated His plans to leave, He commanded them to take the calling, training, and sending and now reproduce themselves throughout the earth. (see Matthew 28:19; Acts 1:8)

Billy Graham was asked - "If you had to do it all over again, what would you do different?" He quickly replied, "I would choose twelve men and teach them to multiply."

THE EARLY CHURCH MULTIPLIED

The disciples received the promise and mandate from Jesus to take the gospel to the ends of the earth, establish local churches whereby they could make disciples and in turn extend God's kingdom. Their dedication to this multiplication principle is evidenced throughout scripture and in the fact that the church extends to the corners of the earth today.

Acts 1:8

But when the Holy Spirit has come upon you, you will receive power and will tell people about me everywhere--in Jerusalem, throughout Judea, in Samaria, and to the ends of the earth.

Acts 2-5

they 'added' to the church daily.

But in Acts 6, "addition" is no longer mentioned, and they began to multiply. Simply because the discipleship season had produced reproducing leaders.

Acts 6:7

*Then the word of God spread, and the number of the disciples **multiplied greatly** in Jerusalem, and a great many of the priests were obedient to the faith."*

Acts 12:24

*...But the word of God grew and **multiplied**.*

Paul lived this multiplication mandate out as well:

2 Timothy 2:2, "And the things that you have heard from me among many witnesses, commit these to faithful men who will be able to teach others to do likewise..."

That mandate has been passed down for the last 2000 years and we are here today as a result!



WE ARE TO LIVE A LIFE OF MULTIPLICATION

Here is where this now applies to everyone, and specifically you! Paul ties the doctrine of Multiplication as seen in Abraham and puts it right into our lap. He says...

Galatians 3:29 NLT

*And now that YOU belong to Christ, you are the true children of Abraham. You are his heirs, and God's promise to Abraham belongs to you.
(Rom. 4:13; Gal. 4:28)*

As a Disciple Maker, we must realize it is not just a mandate. It is not just our purpose. It is our inheritance! We are heirs of a promise. People are our inheritance. Our reward in heaven is attached to people that we have reached and discipled!

Psalms 2:8

Ask of me, and I will give you the nations for your inheritance [blessing].

1 Thessalonians 2:19-20

For what is our hope, or joy, or crown of rejoicing? It is even you in the presence of our Lord Jesus Christ at His coming? For you are our glory and joy.

TABLE TALK:

The thought of being able to reach nations through your own discipleship efforts is mind-boggling.

1. Have you ever thought about that?
2. Does this seem beyond your reach?
3. What would stop you from believing God and taking Him for His Word?

DEVELOPING A PERSONAL MULTIPLICATION STRATEGY

Get a vision for reproducing yourself; leave a legacy.

1. Step One: Build Deliberately

People who have accomplished great things by God understand that the Kingdom of God is a forward-advancing Kingdom, one that is active and not passive. As a Disciple Maker, your ability to reproduce yourself will be determined greatly on whether you are active or passive in pursuing this call on your life.

Ask the Holy Spirit to give you a “reproduction plan of action.” Here are some simple tips you can take to start the process of building deliberately:

Those who fail to plan,
ultimately plan to fail.



- Start [building](#) now.
Decide to get actively involved in putting your purpose to work. Don't just put your efforts toward trivial tasks, think multiplication in all you do.
- [Develop](#) yourself.
Be aggressive in developing and maturing your passions, spiritual gifts and talents. Don't become the lid to those you are discipling.
- Look for [others to serve](#) alongside of you.
Ask God to direct others to you, who can become your disciples. Hopefully there is already someone who has come alongside of you. If not, make it your aim to prayerfully consider who might become your next disciple.
- Develop lasting [relationships](#).
Look for ways to build and strengthen lasting friendships with these individuals, both inside and outside of your serving or ministry areas. Remember discipleship happens when you live life at the table. They may become your lifelong friends!
- Become a [mentor](#) to them.
Allow them access to your life. Give them permission to follow you and watch how you live your life, not just how you do ministry. Mentor them in all areas of their lives as well. Ask them to apply these biblical behaviors to their own lives.
- Teach them [Biblical truths](#) and values.
Let your time together have some Biblical focus and content. Use real life applications as a way to illustrate biblical truths and values.
- Give them [opportunity](#) to experience ministry.
The best way to learn is to do! Jesus followed this principle with his disciples. His method of reproduction was, "I do, you watch. I do, you listen. I do, you help. You do, I help. You do, I watch...You do, I'm gone."
- Be an [example](#) at all times.
People will always do more of what they see than what they are told. Paul made this pretty clear in 1 Corinthians 11:1. He says, "*Imitate me, as I imitate Christ.*" Live your life as one that is honorable to God's Word, and you will reproduce likewise.

2. Step Two: Build One Day at a Time

Once you have decided to build deliberately, move forward realistically. Life is a process and as you get older, you realize more that the process becomes the goal, more than the goal itself! God desires that you focus on the moment and that you don't lose sight of the now.

This also applies to those whom we are raising up. Let God be the one who brings the increase, while you set your heart on building them up daily and consistently. You will want to make sure they have a sure foundation, one that can withstand



the storms and pressures of life. This comes through making sure each brick of their foundation is properly and securely placed in its perfect place and time.

3. **Step Three: Build One Person at a Time**

Not only should you build deliberately one day at a time, but you need to focus on one person at a time. This doesn't mean that you can't have multiple mentoring relationships, but it does mean that you need to make sure not to over-extend yourself. Doing so renders you useless to any of them.

4. **Step Four: Build Beyond Yourself**

As you make your contribution into others' lives, you must be willing to let them excel beyond your own life. It's a good thing to have ability, but it's a *great* thing to discover the ability of others! There might be the chance that God will use one of those whom you disciple to accomplish far more than you ever will. Someone had to disciple Bill Bright. Someone invested in Billy Graham's life. Someone mentored Kathryn Kuhlman, and Aimee Simple McPherson.

5. **Step Five: Build With the End in Mind to Multiply and Fill the Earth.**

Your goal must never be to just produce people who are active, healthy Christians, but to be active, healthy, *reproducing* disciples who in turn disciple others.

The process of discipleship and growth will never be complete until the one that you are discipling has begun discipling others, who in turn do likewise and so forth. Barnabas mentored Paul, who mentored Timothy writes,

2 Timothy 2:2

And the things you have heard me say in the presence of many witnesses entrust to reliable men who will also be qualified to teach others.

If you look closely, you can see a four-generation reproduction mentioned. Paul mentored Timothy, who in turn is instructed to find reliable men, that must in turn teach them, who in turn are to teach others. We see that Paul is saying, "Timothy work to produce great-great spiritual grandchildren!"

This four-generation reproduction principle is also found in the great equipping scripture:

Ephesians 4:11-12,

It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, to prepare God's people for works of service, so that the body of Christ may be built up.



The emphases once again; reproduce yourself in others and produce spiritual grandchildren. Leave a legacy!

You will never ultimately reach your - God-given potential until you have spiritual grandchildren.

6. **The rest is up to you.**

God has given you everything you need. You were created in His image and there are seeds of greatness within you.

Your response will determine your outcome. There are nations living within you. Unlock them. Start today. Become a Disciple Maker who make multiplying disciples who win this world for Jesus.

THE ADVANCEMENT – YOUR MOVES THIS WEEK

Over the past six weeks, you have had the privilege to grow as a disciple. Today marks a significant transition. You will now shift from focus to becoming a Disciple Maker. Hopefully, the multiplication advancement principles have deeply impacted your life and will inspire you in taking the next step in your Disciple Makers journey. As you step out, be sure to activate these moves in your weekly disciplines.

PROCLAIM IT – Speak this aloud over your life every morning.

“As a part of Jesus Advancement today I pray that I will take all that I have learned and teach others to in turn do likewise. I am a Disciple Maker and am committed to living a life that is fruitful and multiplies. I want to do my part to advance Jesus Movement.”

READ IT – Take some time every day this week to find all the scriptures that have the word, “multiply” in them. You can use a Strong’s Concordance, or even look up these scriptures online. Carefully study when the multiplication mandate was given, to whom it was given, and why it was given. Ask God to help you apply your findings to your own life.

WRITE IT – As you complete the discipling journey and are shifting into the Disciple Makers mode, take some time to write down all that you have learned and how you want to apply this revelation to the rest of your life. Consider putting together an action plan that sets you on a course of being a life-time Disciple Maker.

PRAY IT – Take time this week to pray big prayers over your life. Ask God to use you, stretch you, strengthen you, anoint you, empower you and commission you to being the best possible Disciple Maker you can be.

ADVANCE IT – Take the bold step to now activate your prayers and to launch into a life of disciple making. Choose the three most significant steps you desire to take



this week as you complete the Disciple Maker's Workshop and commit to following through. Fill them in below:

"As a part of Jesus Advance and one who moves I choose to Advance this week in the following ways."

1. _____ .

2. _____ .

3. _____ .



BECOMING A DISCIPLE MAKER

SECTION TWO



SESSION SEVEN: A DISCIPLE MAKERS WORKSHOP

THE OBJECTIVE

To build a healthy small group community of people committed to building strong, caring relationships around the table and make disciples who desire to share what they have discovered with others and teach them to do the same.

THE VERSE

Acts 2:41-47 NLT

Those who believed what Peter said were baptized and added to the church – about three thousand in all. They joined with the other believers and devoted themselves to the apostles' teaching and fellowship, sharing the Lord's Supper and in prayer. A deep sense of awe came over them all and the apostles performed many miraculous signs and wonders. And all the believers met together constantly and shared everything they had. They sold their possessions and shared the proceeds with those in need. They worshiped together at the Temple each day, met in homes for the Lord's Supper, and shared their meals with great joy and generosity – all the while praising God and enjoying the goodwill of all the people. And each day the Lord added to their group those who were being saved.

THE TEACHING

Small groups come in many forms and sizes. Some are larger groups who meet in a home, while other groups may meet at a church facility and look similar to a class. Other groups could be as small as two or more gathered in a local coffee shop.

Regardless of the type of group you have been a part of, we recognize groups as a primary design in the bible, whereas believers made disciples. At this point in Disciple Makers Workshop journey, you have been focused on becoming a disciple. This week is where it all shifts and where you are now being equipped to become a Disciple Maker yourself. Let the journey begin!

SMALL GROUPS IN THE BIBLE

In [Creation](#)

The very first group you see in the Bible is in Genesis 1:26, "Now let US make mankind in OUR image." Before the beginning of time God existed in three persons, the Father, the Son, and the Holy Spirit. Together they were one yet acted interdependently to establish His kingdom. We were created in His image and therefore were created to live life at the table in groups one with another. Life was never designed to live alone.



In the [Old Testament](#)

Throughout the Old Testament we see the concept of small groups in the various identities of God's people. From God's dealings with a complete nation, to a specific tribe, and then down to the family unit, the small group concept was implemented and embraced.

When Moses attempted to build the leadership infrastructure for the people all by himself, His father-in-law Jethro rebuked him and told him the only way he would take care of the people and not kill himself was by developing a biblical framework of groups. People doing life together at the table.

Exodus 18:17-21, 24, 25

Moses' father-in-law said to him, "What you are doing is not good. You and the people with you will certainly wear yourselves out, for the thing is too heavy for you. You are not able to do it alone. Now obey my voice; I will give you advice, and God be with you! You shall represent the people before God and bring their cases to God, and you shall warn them about the statutes and the laws and make them know the way in which they must walk and what they must do. Moreover, look for able men from all the people, men who fear God, who are trustworthy and hate a bribe, and place as chiefs of thousands, of hundreds, of fifties, and of tens...." So, Moses listened to the voice of his father-in-law and did all that he had said. Moses chose able men out of all Israel and made them heads over the people, chiefs of thousands, of hundreds, of fifties, and of tens.

See also Exodus 40:38; Joshua 13-22; Numbers 26:21-49; Genesis 50:8

In the [Life of Jesus](#)

If there was ever an individual that modeled the importance and effectiveness of small groups, it would be Jesus himself. As stated by Neil McBride in his book *How to Lead Small Groups*, "For me, Jesus' involvement in a small group is the most convincing rationale for why local churches need to seriously consider including groups as an integral part of the congregational lives. While it may not be wise or even appropriate for believers to mimic Jesus' every act, such as healing a blind man by spitting on his eyes (see Mark 8:32), it is logical to replicate those behavioral patterns that constituted His methods of ministry. Therefore, it makes tremendous sense to explore Jesus' use of small groups."¹ Jesus demonstrated seven major principles using the small group concept.

Matthew 5:1, 2

*Seeing the crowds, he went up on the mountain, and when **he sat down, his disciples came to him**. And he opened his mouth and taught them, saying....*

In the [Book of Acts](#)

The emphasis on small groups did not end with Jesus but became the model for the New Testament church. From the very conception of the church in the Book of Acts, small groups were the vehicles used to build the church and evangelize the world.



Acts 2:46-47 “So continuing daily with one accord in the temple, and breaking bread from **house to house**, they ate their food with gladness and simplicity of heart, praising God and having favor with all the people.”

Acts 5:42 “And daily in the temple, **and in every house**, they did not cease teaching and preaching Jesus as the Christ.”

Acts 20:20 “...how I kept back nothing that was helpful, but proclaimed it to you, and taught you publicly and from **house to house...**”

In the [Church Today](#)

If there was ever a time where small groups were needed it would be today. As society continues to isolate and become increasingly dysfunctional, there is a great urgency for believers to develop healthy lasting relationships resulting in disciples who make disciples. This is where you come in to be a part of Jesus Advancement.

TABLE TALK:

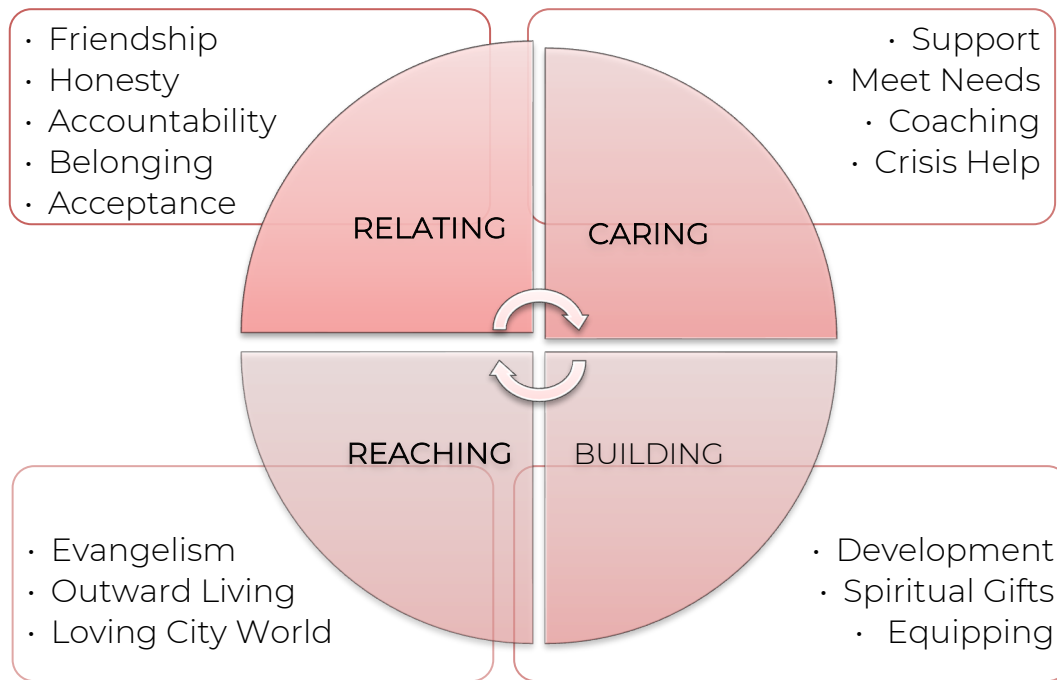
Let's stop for a moment and just share some thoughts about the history of Groups:

1. What surprised you most about the history of groups in the Bible?
2. Can you see yourself as a Disciple Maker who will be a part of Jesus Advancement?
3. What fears or concerns might you have? How will you overcome them?

THE PURPOSE OF SMALL GROUPS

God in His infinite wisdom developed groups as a way in which people would gather around the table and do life together in the most intimate way. We see that there were four primary purposes in which God gathered people together in groups. These are four primary ingredients that you will be equipped to impart to those you are discipling.





THE GOAL OF SMALL GROUPS

These four purposes for Small Groups ministry align with the Biblical model and should be the framework in which we are discipled and make disciples. It is not enough just to relate or care. We must also build, reach and multiply.

There are some key goals that should be embraced as you meet with your group either as one who is being discipled or discipling others.

- To build active, healthy, Biblically-based, purpose-driven relationships around the table.
- To create a culture of caring community that honors relationships, and meets the spiritual, emotional, physical needs of all disciples in the group.
- To equip, motivate and release each disciple for effective service recognizing their unique calling and gifting for service in the body of Christ,
- To train and mobilize disciples to reach their neighbors, friends, relatives and coworkers to share their faith,
- To see a harvest of souls gathered, assimilated, and discipled.
- To prepare and equip effective Disciple Makers.
- To become a movement of disciples, Disciple Makers and disciple making groups.



REQUIREMENTS TO BECOME A DISCIPLE MAKER – GROUP LEADER

Now that we know the framework, purpose, and goals of groups, we need to take a look at the expectations for becoming a Disciple Maker yourself. We understand that this can be an overwhelming assignment for many. Yet we encourage every potential Disciple Maker, you are not alone. You are a part of a larger community of veteran leaders and Disciple Makers who will coach you every step of the way.

Please remember that Groups come in all sizes and forms. Groups, classes and one-on-one all classify as a group.

As you move closer to becoming a Disciple Maker, there are some important leadership values-requirements that we ask of every person. These are not restrictions to bind you, but Biblically-proven principles that will protect you and the church.

The Bible is clear about the cost of leading others. We trust with God's help and grace we can help you to become all you are called to become, a Disciple Maker. Here is what we ask of every person who moves into the role of a Disciple Maker and Group Leader.

1. Be official member of Mannahouse.
2. Be committed to spiritual disciplines of Bible reading and prayer and has a maturing relationship with the Lord.
3. Attends and participate in weekend services regularly.
4. Be faithful in financial stewardship, tithing and generosity.
5. Be disciplined through the twelve-week Disciple Makers Workshop and be committed to use the same material to disciple others.
6. Complete a Mannahouse screening form and be approved.
7. Share the vision of Mannahouse.
8. Support and speak highly of the pastors, elders and leaders of Mannahouse.
9. Have a testimony and character that is worthy of being reproduced, according to 1 Timothy 5 and Titus 1.
10. Remain close with your Campus and Staff Pastors and keep them informed of any critical needs in the group.
11. Have a vision for evangelism and the desire to equip and inspire the entire group to reach their neighbors, friends, relatives, and co-workers and bring them closer to a healthy relationship with Christ.



12. Refrains from using your relationships to personally benefit in any business endeavors.
13. Agrees to abide by Mannahouse community standards.
(See commitment in the Addendum section.)

TABLE TALK:

Let's stop for a moment and just share some thoughts about the history of Groups:

4. What surprised you most about the history of groups in the Bible?
5. Can you see yourself as a Disciple Maker who will be a part of Jesus Advancement?
6. What fears or concerns might you have? How will you overcome them?

THE ADVANCEMENT – YOUR MOVES THIS WEEK

As you begin your week, please take time to prayerfully consider all you learned this week. Here are the five areas to incorporate into your daily disciplines.

PROCLAIM IT – Speak this aloud over your life every morning.

“As a part of Jesus Advancement today I proclaim that I am becoming a Disciple Maker and fully anticipate God to use me to make many disciples in the days to come. I am appointed, anointed, able, and filled with faith. I am one who is on the move.”

READ IT – The first seven chapters of the Book of Acts describes the incredible history of the New Testament church being birth. This week take some time to read one chapter per day and reflect upon this amazing segment of church history. Meditate on the revelation and let God reveal to you what principles can apply to you and your Disciple Making journey.

WRITE IT – Take some time to journal your thoughts about what God is speaking to you about this week. This is a pivotal week where you are moving from a Disciple to a Disciple Maker. Write down what excites you and what makes you nervous.

PRAY IT – This where everything changes. Your prayer time with the Lord is where you can ask Him to ignite all your dreams and dissolve all your fears. You can do all things through Christ who strengthens you. Pray through any insecurities and ask God to replace them with fresh faith and courage.

ADVANCE IT – Last, take all that you have learned and apply it daily to your life! Choose the three most significant steps you desire to take this week. Fill them in below:



"As a part of Jesus Advance and one who moves I choose to Advance this week in the following ways."

1. _____ .
2. _____ .
3. _____ .



SESSION EIGHT: RELATING – LIFE AT THE TABLE

THE OBJECTIVE

To embrace the spiritual significance of doing life at the table with those God has brought into my life and to make relating to others a priority in my life.

THE VERSE

Acts 2:42-47 NLT

Those who believed what Peter said were baptized and added to the church – about three thousand in all. They joined with the other believers and devoted themselves to the apostles' teaching and fellowship, sharing the Lord's Supper and in prayer. A deep sense of awe came over them all and the apostles performed many miraculous signs and wonders. And all the believers met together constantly and shared everything they had. They sold their possessions and shared the proceeds with those in need. They worshiped together at the Temple each day, met in homes for the Lord's Supper, and shared their meals with great joy and generosity – all the while praising God and enjoying the goodwill of all the people. And each day the Lord added to their group those who were being saved.

THE TEACHING

All of the bold statements highlighted above reveal how much the disciples of the first church related to each other. They joined together and were in constant fellowship. They shared the Lord's Supper together. They did life at the table. They met together constantly and met in homes together. Sounds kind of like how we want to make disciples at Mannahouse.

TABLE TALK:

Before we go any further, why don't we take a moment and chat about this scripture we just read.

1. What stands out to you? What is the common thread throughout?
2. Share your thoughts about how they related to each other?
3. How does this compare to the culture in which we live today?

We have learned that there are four main purposes to help us make disciples in groups: the first of the four purposes is Relating. In other words, we are talking about relationships and commonality. There is one word that best describes how we want to think about relating through our disciple making process: [community](#).

Community goes beyond simply "relating" to one another. The idea encompasses "togetherness," "camaraderie," "give-and-take," "intentionality," "purpose," "intimacy"



and “local.” It is the one word that best summarizes our definition for Relating within the context of making disciples: community.

We want to be intentional with the relationships we build with those that are discipling us and those we are discipling. We are looking for those relationships to be longer in duration than simply “relating” might suggest.

In addition, we want to build our community on shared ideals; all with the goal of giving each person within our community a genuine sense of belonging and a place of significance. Everyone should feel welcome at the table.

Community The intentional development of meaningful, long-lasting relationships, based on common biblical principles and purposes, resulting in each person having a sense of belonging, acceptance, and significance.

LIFE AT THE TABLE

The tangible expression of hospitality was life-on-life. It wasn’t relegated to classrooms only – although that was and is certainly a part of church life. But it must be more than that. Historical sources tell us that the early church was known for and marked by a variety of things; some of which are healing and miracles, care for the poor and the outcast, and table-centered hospitality. Therefore, the tangible product of Mannahouse must be **Life at the table**.

Authentic, biblical hospitality goes beyond our preferences and desire for social interaction; it is a lifestyle that we embrace out of devotion to Jesus and love for people. It has an effect beyond a circle of believing friends and makes our homes available to others as an oasis of love, acceptance, and recovery.

Hospitality is a [lifestyle of openness and availability](#) that flows from a deep conviction that **because God loved us first, we actively love and care for others.**

Consider what it means to move from focusing on our church’s ‘experiences’ in a gathering, to church ‘life’ at the table. What emotion does that evoke? What images does it conjure up? What should we do to actualize a table culture in a large gathering? What does life at the table in a group setting look like?

Making this shift to life at the table places a high emphasis on hospitality-centered church-life; stopping, sharing, eating, and growing together becomes the “what” that shapes the life and culture of the church. Our curated courses and services will remain, but a new emphasis will be reflected in them.

The table is a sacred place where Christ is the center and those sitting around it experience a foretaste of eternity. It is what happens at the table that matters most. Community, compassion, and the gospel itself requires that we extend ourselves [action] – but it’s not just an emotion or a vibe we generate through form or activity – it’s a deliberate choice to develop the character and nature of God in our lives [motive]



and heart]. This thought challenges the core, stirs the heart, and asks those who believe it to align their entire lives differently than the tendency of culture.

When love like this is fostered and embodied by every Disciple Maker it will infiltrate the culture of the entire church. Then, and only then, there will be a welcoming and connecting atmosphere created in the life of the church – and as such, the church looks the most like God it has ever looked.

TABLE TALK:

Let's stop and reflect on these thoughts for a moment.

1. What surprises you about the way in which the Bible uses the table?
2. Share one moment where you had a powerful relationship encounter at a table.
3. What can you learn from this conversation by relating to those in your life at the table?

God is hospitable.

We should all be thankful that God was hospitable to us. As we become Disciple Makers it is important that we carry this same attribute with those in our lives:

1. God reached out to me when [I was helpless](#).
Romans 8:29 "For whom he did foreknow, he also did predestinate to be conformed to the image of his Son, that he might be the firstborn among many brethren."
2. God sent His son to save me and to [offer me life](#).
1 Timothy 1:15 "This is a faithful saying, and worthy of all acceptance that Christ Jesus came into the world to save sinners; of whom I am chief."
3. When I come to God in prayer, [He will always answer](#).
Matthew 6:6 "But thou, when you pray, enter into thy closet, and when thou hast shut thy door, pray to thy Father which is in secret; and thy Father which sees in secret shall reward thee openly."
4. Jesus said the He is [preparing an eternal place](#) for us.
John 14:2 "In my Father's house are many mansions: if it were not so, I would have told you. I go to prepare a place for you."
5. Disciple Makers are called to [hospitality](#).
1 Timothy 3:2 NLT "So an elder must be a man whose life is above reproach. He must be faithful to his wife. He must exercise self-control, live wisely, and have a good reputation. He must enjoy having guests in his home, and he must be able to teach."



Titus 1:7-8 ESV “For an overseer, as God’s steward, must be above reproach. He must not be arrogant or quick-tempered or a drunkard or violent or greedy for gain, but hospitable, a lover of good, self-controlled, upright, holy, and disciplined.”

Disciple Makers should create a hospitable culture too.

Romans 16:23 NLT

“Gaius says hello to you. He is my host and also serves as host to the whole church. Erastus, the city treasurer, sends you his greetings, and so does our brother Quartus.”

Romans 12:1-2; 13 NLT

“And so, dear brothers and sisters, I plead with you to give your bodies to God because of all he has done for you. Let them be a living and holy sacrifice—the kind he will find acceptable. This is truly the way to worship him. Don’t copy the behavior and customs of this world, but let God transform you into a new person by changing the way you think. Then you will learn to know God’s will for you, which is good and pleasing and perfect... When God’s people are in need, be ready to help them. Always be eager to practice hospitality.”

Hebrews 13:2

“Don’t forget to show hospitality to strangers, for some who have done this have entertained angels without realizing it!”

1 Peter 4:8-10

“Above all, keep loving one another earnestly, since love covers a multitude of sins. Show hospitality to one another without grumbling. As each has received a gift, use it to serve one another, as good stewards of God’s varied grace.”

WHAT DOES DISCIPLE MAKING LOOK LIKE AT THE TABLE?

Table fellowship doesn’t often make the list of the classical spiritual disciplines like prayer and fasting. But amid a world that increasingly seems to have lost its way regarding matters of both food and the soul, Christian spirituality has something important to say about the way that sharing tables nourishes us both physically and spiritually.

As we read in the beginning, Paul gave an account of Jesus’ last supper with His disciples:

1 Corinthians 11:23b-25 NLT

“On the night when he was betrayed, the Lord Jesus took some bread and gave thanks to God for it. Then he broke it in pieces and said, ‘This is my body, which is given for you. Do this to remember me.’”



1. A Place to [Connect](#)

The Corinthian church's table ran in opposition to the core of the gospel – it had become a place of privilege, racism, sexism, and self-centeredness. Paul was re-centering the church around a table where everyone was welcome.

*1 Corinthians 11:20 NLT
When you meet together...*

As a Disciple Maker we must recognize the table is a place where the gospel is lived out – it is an announcement that whosoever will, may come (Revelation 22:17)!

The Table is a spiritual practice in which we connect to others, experience rich blessing, embrace brokenness, and give ourselves to one another. .

The table is meant to be a place and an experience where believers find deep and meaningful connection with others – the lost are welcomed home, the lonely are set in families, the naked are clothed, and the hungry are satisfied.

It's this core practice that caused the first century church to gather at the table daily (Acts 2) and to have a sense in that no one felt alone. Creating a place to connect is the center of a Disciple Makers conviction and is passionate to gather at the table. It is at the table you are:

- Listening to someone else's story without judgment.
- Pursuing and building relationships with all people God brings your way.
- Inviting younger voices to engage in conversations.
- Welcoming influence from disciples to help shape important decisions.
- Expressing with humility that we don't have all the answers.

2. A Place to Experience [Rich Blessing](#)

We need to recover the importance of gathering with people around our tables for the purpose of enjoying a meal as both a gift from God and the means by which we receive more grace from Him. At the end of Solomon's life, he said this of the table:

*Ecclesiastes 2:24
"Nothing is better for man than to eat and drink and enjoy his work. I have also seen that this is from the hand of God."*

No one has ever thrown or will throw as lavish of a party as Solomon did – no one has that much money. Notice that it wasn't the food that would satisfy – it was the joy, the laughter, and the recognition that it all came from God. And it was in that place that deep joy was found.

These meals are what the Celts called "thin places"—where the veil that separates heaven and earth seems exceedingly thin – God was near as people communed and grace was poured out.



- Recognize holy moments of God's work between each other
- Express honor and appreciation for the part each person plays
- Laugh deeply, share openly, and express future hopes and dreams

3. A Place to Embrace [Brokenness](#)

One of my favorite meal scenes in all of Scripture occurs on the banks of the Sea of Galilee after the resurrection of Jesus in John 21. After a futile night of fishing, the disciples encounter Jesus, who calls out to them from the shore. Acting impulsively, as always, Peter dives into the water fully clothed in an effort to get to Jesus.

As he emerged from the sea, dripping wet, he moves toward Jesus, who has made a fire on the beach and was cooking a meal. The simple invitation of Jesus to Peter was:

John 21:12

"Come and have breakfast."

The table is the place where broken sinners find connection and belonging. Despite our best intentions, we all, like Peter, stumble after Jesus. We desperately need people who will journey with us in our stumbling. We need to recover the table as a spiritual practice in order to strengthen the relationships so that when brokenness comes, there is a table to come and find restoration.

- Invite and even cultivate an atmosphere of vulnerability.
- Share from your own past and current struggles.
- Listen deeply to others' journeys, weeping with them and offering simple presence.

4. A Place to [Be Given](#)

As Disciples and Disciple Makers, we are a people who are blessed, broken, and given. This final aspect of our table practice reminds us that as God's people, we are given to the world—called to represent him.

God's mission is to rescue and renew broken creation, and we are swept up into that mission and called to participate in it by being given as bread to a hungry world. Jesus had a reputation among the religious establishment for eating with sinners and mixing with the wrong crowd. We see that as he went to the home of the despised tax collector:

Luke 5:27-32 NLT

"Later, as Jesus left the town, he saw a tax collector named Levi sitting at his tax collector's booth. 'Follow me and be my disciple,' Jesus said to him. So, Levi got up, left everything, and followed him. Later, Levi held a banquet in his home with Jesus as the guest of honor. Many of Levi's fellow tax collectors and other guests also ate with them. But the Pharisees and their teachers of



religious law complained bitterly to Jesus' disciples, 'Why do you eat and drink with such scum?' Jesus answered them, 'Healthy people don't need a doctor—sick people do. I have come to call not those who think they are righteous, but those who know they are sinners and need to repent.'"

When the Pharisees complained, they were referring to Deuteronomy 21:20 and implying that Jesus' meals with people who were far from God made him worthy of death. But for the Lord, that table was a demonstration of the kingdom of God.

In the footsteps of Jesus, I'm convinced that our tables have the potential to be the most "missional" places in all our lives.

TABLE TALK:

As we close today, let me ask you a few final questions.

1. What was the most profound take away for you today?
2. How can you apply these truths to relating to those discipling you or the ones you will disciple in the future?

THE ADVANCEMENT – YOUR MOVES THIS WEEK

As you begin your week, please take time to reflect on what you learned this week. Here are the five areas to incorporate into your daily disciplines.

PROCLAIM IT – Speak this aloud over your life every morning.

"As a part of Jesus Advancement today I proclaim that I was created to do life at the table with others and recognize this is a sacred place in which God shapes and transforms lives. Jesus, help me to make your table the center of all my relationships."

READ IT – Read through the first seven chapters of John this week. One chapter per day. Reflect on how Jesus related to everyone who was put in His path. Make a list of attributes he expressed and assess how they apply to you.

WRITE IT – Take some time to journal your thoughts about what God is speaking to you about this week. Take some time to think about the relationships in your life and what type of priority you have given them.

PRAY IT – Take that time to pray for relationships in your life. Pray for those who are discipling you or the ones you are discipling.

ADVANCE IT – Last, take all that you have learned and apply it daily to your life! Choose the three most significant steps you desire to take this week. Fill them in below:



“As a part of Jesus Advance and one who moves I choose to Advance this week in the following ways.”

1. _____ .
2. _____ .
3. _____ .



SESSION NINE: CARING

THE OBJECTIVE

To build a culture where every person feels a sense of belonging, significance and acceptance through the genuine love, care, and compassion. Every person matters to God therefore every person matters to us.

THE VERSE

Acts 2:43-45 NLT

A deep sense of awe came over them all, and the apostles performed many miraculous signs and wonders. ⁴⁴And all the believers met together in one place and shared everything they had. ⁴⁵They sold their property and possessions and shared the money with those in need.

THE TEACHING

The Disciples in the Book of Acts cared about people. They went to great lengths to care for others and ensure they were pastored and protected. They truly modeled to us that people don't care how much you know until they know how much you care.

The second of the four purposes of being a Disciple Maker is Caring. This is an attribute that is rooted in our hearts and not just our head. While this certainly includes the idea of loving someone or caring about them as a person, what we mean by "Caring" is the implementation of what is in your heart expressed through your actions. Once relationships are formed between a disciple and a Disciple Maker caring for each other and meeting needs in that group should follow naturally. People want to take care of the needs of those they love. The more mature the group becomes in their relationships, the more willing those who are a part of that group are willing to rally together to meet the needs of those in crisis.

A DISCIPLE MAKER IS A CARING SHEPHERD

Our heart is both shaped and guided by these and other like verses which describe Jesus' heart for the sheep of His flock. We recognize we are called, not to Lord over, but to serve under the Lordship of Jesus and care for those who are a part of HIS church-flock. Our desire is to reflect a shepherd's heart in our work as under-shepherds. We are all called to care, and we can all care as Jesus desires us to care.

1. We believe that Jesus is the chief shepherd, we are under-shepherds who are accountable to Him and can also roll the burden of ministry back on to Him.
2. The health of the leader determines the health of the group, so we each should first strive for personal health. Conversations about these things are acceptable and encouraged.
 - Mental health



- Financial health
- Sexual health
- Spiritual health
- Social health
- Physical health

TABLE TALK:

1. Have you ever considered discipling to be a holistic approach to discipling people?
2. How might you see yourself helping others to mature in the areas just mentioned, beyond just the spiritual?

3. We solve problems quickly, both between those who are discipling us, those we are discipling and any others that might be in our group or the church abroad.
4. We seek to know others in the congregation by name, knowing that we carry a certain level of responsibility regarding their wellbeing.
5. We are willing to sacrifice for the wellbeing of the people God has entrusted to our care. At Mannahouse, we seek to go the extra mile. We seek to maintain flexible schedules. We create open homes. Our hearts are for the people.
6. We believe the people are our ministry, they are not here for 'my' ministry.
7. We are committed to our role as a caring Disciple Maker, and we are not looking out over the wall for a better place to belong. We are family, we are called, and should remain committed to the family where God has placed us.

KEYS TO EFFECTIVE CARING

1. Be willing to be a servant leader.
2. Take the time to really get to know people.
3. Be more about people than programs.
4. Care more about HOW people are doing before caring about WHAT people are doing.
5. Protect those who are weak, sick, and defenseless.
6. Show your love and respect to all types of ethnicities, genders and socio-economic categories.
7. Lead by example. You can't inspire others to do what you won't do.

"Servanthood is not difficult to define, it is only difficult to achieve."

- John Maxwell -



8. Be proactive in discovering people's needs – don't wait for the crisis!
9. Be willing to confront with grace if needed.

TABLE TALK:

1. Which principle just mentioned is the greatest challenge for you? Why?
2. What steps could you take to strengthen your Disciple Making leadership in this area?

ATTRIBUTES OF A CARING DISCIPLE MAKER

A Disciple Maker should understand that the goal is not to build a great program, matter to God, and they matter to us. A Disciple Maker not only needs to be committed to God and the leadership of the Church, but also to those they are trying to reach and shepherd. Here are a few key attributes we should all aspire to possess:

- A [Shepherding](#) Leader

A shepherd leader gives his life for the sheep. We understand that a shepherd takes care of the needs of the flock and protects them from any intrusion.

Acts 20:28

"Therefore, take heed to yourselves and to all the flock, among which the Holy Spirit has made you overseers, to shepherd the church of God which He purchased with His own blood."

John 10:11-12

"I am the good shepherd. The good shepherd gives His life for the sheep. But a hireling, he who is not the shepherd, one who does not own the sheep, sees the wolf coming and leaves the sheep and flees; and the wolf catches the sheep and scatters them."

As a Disciple Maker, your desire should be to follow the example of Jesus as the Good Shepherd. Listed below are seven areas where we are to focus our shepherding ministry.

1. Care for all the needs of the flock. (see Psalms 23:1; Jeremiah 23:4)
2. Raise up strong marriages, families, singles, and future families. (see Malachi 4:6)
3. Bring each person to a place of personal maturity, including reaching and discipling the lost. (see Ephesians 4:13, Matthew 28:19-20)



4. Develop and maintain strong interpersonal relationships, which create a sense of community. (see Ephesians 4:16)
 5. Assist and equip each person in finding and fulfilling their place of ministry in the church, resulting in spiritual reproduction of every believer. (see Ephesians 4:11-12)
 6. Be available to each person in your group for counseling, support, encouragement, and comfort. (see Psalms 23:3)
 7. Lead by example, and encourage others to gather the lost into your small group (see Ezekiel 34:12-16)
- A [Confidential](#) Leader
Those whom you lead must feel they can trust you with any situation. Those in your group must feel confident that you will protect them and their interests. A Disciple Maker should follow these four principles.
 1. Protect sensitive information. Don't be guilty of sins of the tongue:
 - Talebearing ([Leviticus 19:16](#))
 - Backbiting ([Proverbs 25:23](#))
 - Gossip ([Deuteronomy 5:20](#))
 - Whispering ([see Romans 1:29](#))
 - Slander ([Psalm 101:5](#))
 2. Love others continually. Always seek the interest of others over your own interests. ([Proverbs 10:12; 17:19](#)).
 3. Remain loyal and faithful ([Proverbs 11:13](#)).
 4. Build others up, do not tear them down ([Ephesians 4:29-30](#)).
 - A [Personal](#) Leader
The success of your group will be measured by the depth of your relationships with those you lead. Discipleship impact is measured in relationship authenticity and not from an official title of oversight. Jesus always ministered to the individual and their need showing them they were very important to Him.
([See John 4:5-30; 8:1-11](#)).
 - A [Capable](#) Leader
A capable leader desires to serve others and do whatever it takes to accomplish the task. Being capable for the task is having the time, energy, and resources necessary to fulfill the need. An inventory may be needed to remove unnecessary commitments and distractions so that you have the spiritual, emotional, and physical energy to accomplish God's calling on your life.



- A [Courageous](#) Leader

Joshua was a leader with courageous faith. He was always ready for the challenge at hand. He understood that the Lord was with him in every situation and as long as he remained courageous and filled with faith and not fear, the Lord would be by his side.

You must show courage to those you lead. There are times where you must step out in faith to lead others (prayer, evangelism, counseling, etc.) and pave the way for them to follow. (Joshua 1:6-7,9,18; 2:11; 3:15; 10:25; 14:7-11; 17:17-18; 23:6; 24:23)

- A [Gracious](#) Leader

A gracious leader is one who understands true leadership versus domineering leadership. On one hand, a leader is not to allow anyone to take advantage of a situation and walk all over them. On the other hand, they are not to control every person and cause long-lasting paralysis. Here are a few characteristics.

A gracious leader:

1. Concentrates on influencing by encouragement, inspiration, and motivation.
2. Enjoys a good relationship with co-workers, showing respect for individuals.
3. Works with others toward achieving long-range goals and being concerned for others' development.
4. Aims to make himself unnecessary.
5. Encourages others, versus condemning others.
6. Shares in the accomplishment instead of taking all the credit.
7. Is always willing to discuss actions, instead of just acting alone.
8. Desires to equip and train others that will far exceed himself.

Here is a comparison between a gracious leader and a controlling leader:

Gracious Leader

Coaches people
Depends on good will
Inspires enthusiasm
Says, "We did it!"
Fixes the breakdown
Shows how it's done
Says, "Let's go!"

Controlling Leader

Drives people
Depends on authority
Inspires fear
Says, "I did it!"
Blames for the breakdown
Tells how it's done
Says, "Go!"



- A [Caring for the Lost](#) Leader

Every Christian has been called to the ministry of reconciliation (see 2 Corinthians 5:18). One of the primary responsibilities, not only on the Christian, but especially on a Disciple Maker, is to reach lost people. We are His ambassadors, and He is making His appeal through us. Leading others in evangelism is the way your group and the church will grow in reaching your city for Christ.

1 Peter 3:15

"But sanctify the Lord God in your hearts, and always be ready to give a defense to everyone who asks you a reason for the hope that is in you, with meekness and fear."

2 Corinthians

5:18 "Now all things are of God, who has reconciled us to Himself through Jesus Christ, and has given us the ministry of reconciliation,"

2 Corinthians 5:20-21

"Now then, we are ambassadors for Christ, as though God were pleading through us: we implore you on Christ's behalf, be reconciled to God. For He made Him who knew no sin to be sin for us, that we might become the righteousness of God in Him."

- A [Reproducing](#) Leader

The success of your group of disciples is not measured in the size of the meeting but in the ability to reproduce itself on a regular basis. There are many parallels between natural parenting and spiritual parenting, both ending in the goal of reproduction. One of the most important commitments we can make to the people we are discipling is to encourage them to be active, healthy, REPRODUCING, members of the local church.

As this session ends, make your aim to review this session often. No matter how long you have been making disciples, the need to assess and enhance your leadership attributes will always be a need.

TABLE TALK:

As we close today, let me ask you a few final questions.

1. What was the most profound attribute we just discussed?
2. What steps will you take to make these attributes a key part of your Disciple Making leadership?



THE ADVANCEMENT – YOUR MOVES THIS WEEK

As you launch into your week, take some time to reflect on what you learned this week. Once again, here are the five areas to incorporate into your daily disciplines.

PROCLAIM IT – Speak this aloud over your life every morning.

“As a part of Jesus Advancement today I proclaim that every person matters to God, therefore they matter to me. I will do my very best to show genuine care to every person regardless of their age, race, or gender. Jesus help me to encourage every person that they are loved, accepted, belong and have a purpose.”

READ IT – Each day choose one of the eight attributes listed in this session. Take the time to look up all the scriptures mentioned and meditate on how these truths can be integrated into your life.

WRITE IT – Take time each day to journal your thoughts about what God is speaking to you about this week. Take some time to think about how you care for people and areas that you might considering working on.

PRAY IT – Take that time to pray for these eight attributes to become a part of the way you care for others. Each day pray for all eight to become a part of your Disciple Making lifestyle.

ADVANCE IT – Last, take what you’ve learned and now activate these truths in your daily living. Choose the three most significant steps you desire to take this week. Fill them in below:

“As a part of Jesus Advance and one who moves I choose to Advance this week in the following ways.”

1. _____ .
2. _____ .
3. _____ .



SESSION TEN: BUILDING

THE OBJECTIVE

To recognize how God uniquely made me and find the place where I best thrive in building His Church.

THE VERSE

Acts 2:41-42 NLT

*Those who believed what Peter said were baptized and added to the church – about three thousand in all. They joined **with the other believers** and **devoted themselves to the apostles' teaching and fellowship**, sharing the Lord's Supper and in prayer.*

THE TEACHING

Everything the Christians did in the early church was centered on building people into who they were supposed to be. We see this to be true once again in our scriptures mentioned above. All of the prayer, worship, relating, and caring was in place so that the people would grow into strong disciples of Jesus. This was their focus because Jesus himself is focused on building people.

Jesus clearly stated that He would build His church, and nothing would be able to conquer it. (Matt 16:18) The church is people! Jesus is building people, and we are called to partner with Him in this great endeavor. Each person is like a building block that is set carefully in place in the church. In Ephesians 4:12, the apostle Paul exhorts church leaders (apostles, prophets, evangelists, pastors, and teachers) to “equip God’s people to do his work and build up the church, the body of Christ.”

Through our Disciple Making process, we are working hard to build “fully devoted followers of Christ” who in turn build His church. As a Disciple Maker you are looking to help every disciple in your group grow in their personal relationship with God, discover and exercise their spiritual gifts, and become a Disciple Maker of other Christ followers in the church. In order to accomplish this, we must understand how God uniquely made us and how our divine design aligns with how we function in fulfilling our purpose as disciples.

All of us were created by God to make a difference in the life of others. God has a place for you where your unique gifts, personality, passions, and abilities can impact the lives of everyone around you. We believe your life will never make sense until you discover, develop, and fulfill that purpose.

One of the greatest sins we commit against God is not reaching the potential he has placed on us.

- John Maxwell -



Paul encourages us with these thoughts:

1 Corinthians 12:12 “For as the body is one and has many members, but all the members of that one body, being many, are one body, so also is Christ.”

Romans 12:4-6 “For as we have many members in one body, but all the members do not have the same function, so we, being many, are one body in Christ, and individually members of one another. Having then gifts differing according to the grace that is given to us, let us use them...”

This clearly reveals that you have a place in His church, and He has placed you just as He chooses. There are many ways that you can serve or lead. In fact, over the years, may serve or lead in a variety of areas and capacities. Regardless of where you might find your fit, there are eight components that we desire for every disciple to define, discern, develop, and deploy in their own lives.

- The first four areas define [how God shaped you](#). These are attributes beyond your control. We must embrace and accept them as God's master plan.
- The second four are areas that define [how we shape ourselves](#). We do have some control on how we grow in these areas and should be committed to growing and maturing.

HOW GOD SHAPED US

1. [Spiritual Gifts](#)

Spiritual Gifts are supernatural gifts given to man by God. These gifts become tools used by individuals to carry out the purposes of God.

Ephesians 4:7 NLT

However, he has given each one of us a special gift through the generosity of Christ.

2. [Passion](#)

Placed within each Christian is a specific passion given for the building up of the body of Christ. To some, it may be children's ministry, to others evangelism. God gives each person a certain part of His heart to carry. This is what makes up the body of Christ. Try to determine where a person's burden lies and place them accordingly.

Philippians 2:13 AMP

For it is (not your strength, but it is) God who is effectively at work in you, both to will and to work (that is, strengthening, energizing, and creating in you the longing and the ability to fulfill your purpose) for His good pleasure.



3. Personal [Make Up](#)

Your personal make up defines how you best function with people and certain settings. Some are people-focused, while others are task focused. Some are introverts by nature while others are extroverts. Some are dominant, while others are passive. Some are compliant while others love to live on the edge. God made all of us different in these areas. None are better than the other, as they each play a unique role in building the church.

Psalm 139:13-14 NIV

For you created my inmost being and you knit me together in my mother's womb. I praise you because I am fearfully and wonderfully made; your works are wonderful; I know that full well.

4. Natural [Talents and Abilities](#)

Each person is born with innate abilities and talents. Some may be naturally gifted in administration, while others may do well in music. In many cases, a person's natural abilities will line up with their spiritual gifts and burdens. That is the beauty of how God created each of us.

1 Corinthians 12:18 NIV

But in fact, God has placed the parts in the body, every one of them, just as he wanted them to be.

HOW WE SHAPE OURSELVES

1. Spiritual [Maturity](#)

The length of a person's walk with Christ may not always determine their spiritual maturity level. Some may serve Christ for decades and still be spiritual babes. Spiritual maturity doesn't come through the mere fact that someone prayed a prayer years ago, but by how they have walked out their commitment and allowed the Holy Spirit to transform them into the image of Christ.

Hebrews 6:1 NLT

So let us stop going over the basic teachings about Christ again and again. Let us go on instead and become mature in our understanding. Surely, we don't need to start again with the fundamental importance of repenting from evil deeds and placing our faith in God.

2. [Commitment](#)

There may be those in the group that meet every requirement and have all the gifting, talent, and character. Yet if they don't have the time or desire to serve, it is fruitless. Jesus made this clear in the parable of the talents. Some invest, while others bury (see *Matthew 25:14-28*). Commitment is a key factor. Faithfulness to serve effectively will be a component that you as a leader must look for. In asking people to serve, make sure they

Opportunity is missed by most people because it is dressed in overalls and looks like work.

- Thomas Edison -



understand how much time is involved each week and the length of commitment you are asking from them.

Matthew 25:21 NLT

"The master was full of praise. 'Well done, my good and faithful servant. You have been faithful in handling this small amount, so now I will give you many more responsibilities. Let's celebrate together!'"

3. Life [Experiences](#)

Each disciple has a unique set of life experiences that will influence their interests and desires to be active in the group. All experiences work together for God's good. Disciples and Disciple Makers should be encouraged to allow God to use their life experiences to minister to others in their group, church, and community.

Romans 8:28 NLT

And we know that God causes everything to work together for the good of those who love God and are called according to his purpose for them.

4. [Availability](#)

Even with the greatest spiritual gifts, passion, character, maturity, talents, abilities, commitment and life experiences, every disciple and Disciple Maker must be able and willing to make time available to those they are serving. Work schedule, family commitments, and life priorities affect availability.

The challenge for any of us is to help people understand the eternal value of setting aside time to minister to others.

Matthew 20:26-28 NLT

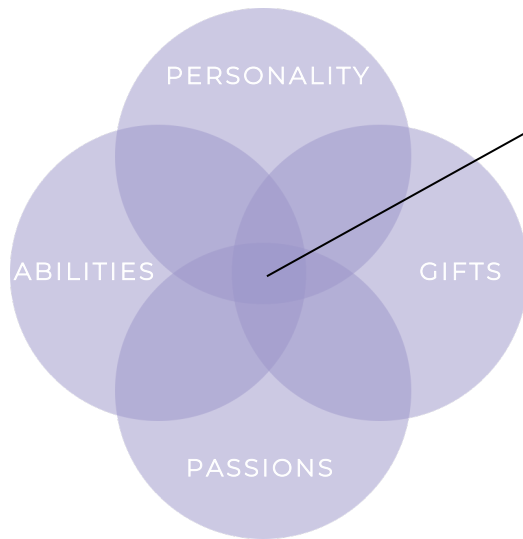
But among you it will be different. Whoever wants to be a leader among you must be your servant,²⁷ and whoever wants to be first among you must become your slave.²⁸ For even the Son of Man came not to be served but to serve others and to give his life as a ransom for many."

FINDING YOUR PLACE TO SERVE

We want to help you discover your purpose in life and how you fit into serving in God's Family. As you discover how your personality, gifts, passions, and abilities all fit together, you will find your "Sweet Spot" and your "Fit" that will allow you to make a real difference and find fulfillment.



Your personal Sweet Spot is the intersection of:



YOUR SWEET SPOT

Where your personality, gifts, abilities, and passions intersect.

PERSONALITY

How did God make you?

SPIRITUAL GIFTS

What gifts has God given you?

PASSIONS

What do you get excited about?

ABILITIES

What are you good at?

IDENTIFYING YOUR SWEET SPOT

Once you find your sweet spot, the next step is to find the place where you fit in the church. This is the place where you'll realize why you were created and what you were created for. It is where you "fit."

You will find a few areas that really fit you, other areas where you feel comfortable but aren't your best and some areas you should leave for someone else to do.

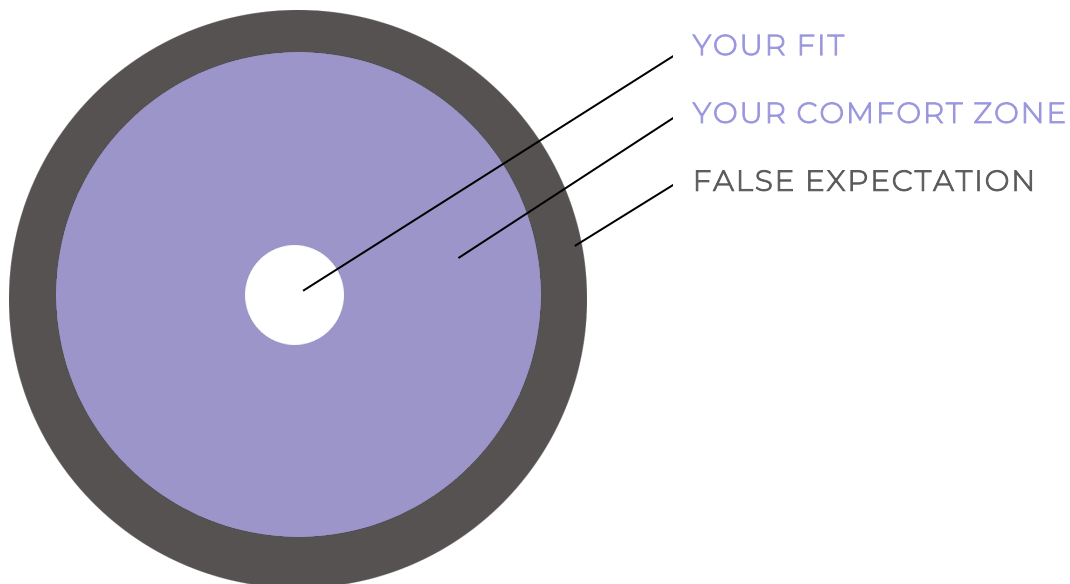


TABLE TALK:

1. As you think about where you have served in the past, which areas did you feel the most confident in serving?
2. What past areas of serving did you feel out of your comfort zone?
3. If you could choose one area to serve, what would it be and why?

HOW YOU HELP SHAPE THE CHURCH

Every disciple and Disciple Maker should make it the aim to be vitally engaged in serving in the church. Those who serve at Mannahouse are on one large team, made up of many teams. That large team is called the Dream Team.

The Dream Team are all those who see and step into the same righteous cause – Jesus and His movement.

At the core of this team is the conviction that God is up to something, and we are all a part of it together! Every individual is aligned to a cause larger than any one person – yet together, we're given the opportunity to make an eternal difference in God's global story. Every moment of serving makes a difference and every team member is vital and plays an essential part in the Mannahouse vision and dream. This is a key component of being a disciple and becoming a Disciple Maker.

The Dream Team includes everyone who serves in any capacity at church, on one of our community outreaches, or in our global efforts. It is made up of many areas of ministry with specialized focus. These ministries are broken down even further into teams serving groups of people at specific times, locations, or areas. There is a place for you!

As a Disciple or Disciple Maker there are a few key focal points that we must embrace and pass on to anyone we are discipling.

1. We are to [glorify](#) God.

Our lives were created by God and for God. Serving is an expression of our gratefulness to Him for all He has done for us.

Colossians 1:16 NIV

For in him all things were created: things in heaven and on earth, visible and invisible, whether thrones or powers or rulers or authorities; all things have been created through him and for him.

2. We are to [build His Church](#) and extend His kingdom.

We are created to be the hands and feet of Jesus in building His church and reaching people globally.

Acts 1:8 NIV

But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth.



3. We are to [build](#) His Dream Team.

God is building His team of people who are called, gifted, and released to pour out His love to a hurting and dying world.

1 Corinthians 12:18 NLT

But our bodies have many parts, and God has put each part just where he wants it.

4. We are to [connect](#) with people.

People matter to God, so they matter to us.

Romans 14:7 ESV

Welcome one another as Christ has welcomed you, for the glory of God.

5. We are to build life-giving, [purpose-driven relationships](#) with our teammates.

Real life-change happens, and leaders are developed when we take a step towards intentional relationships.

Philippians 1:4-5 NIV

I always pray with joy because of your partnership in the gospel and the first day until now.

6. We are to [empower](#) others.

We are a people of purpose, working together on purpose

Colossians 1:28 NIV

He is the one we proclaim, admonishing and teaching everyone with all wisdom, so that we may present everyone fully mature in Christ.

7. We are to [multiply ourselves](#) and teach them to multiply others.

2 Timothy 2:2 NLT

You have heard me teach things that have been confirmed by many reliable witnesses. Now teach these truths to other trustworthy people who will be able to pass them on to others.

THE ADVANCEMENT – YOUR MOVES THIS WEEK

The Advancement section this week will be unique in that you will take a series of assessment tests to define how God made you. It is important to do this early on in the week so that you might be able to process all of the information to the best of your ability. Please take the time to schedule 60-90 minutes for these assessments.

These assessments can be found at the end of this session after this section.

Here are your moves for this week:



PROCLAIM IT – Speak this aloud over your life every morning.

“As a part of Jesus Advancement today I proclaim that God has uniquely made with a divine purpose. There is no one like me and there will never be anyone like. I am grateful for how God has shaped me, and I will be passionate about growing and maturity in the ministry opportunities God has given me.”

READ IT - There are a few key chapters in the New Testament that reveal God's purpose and plans regarding using our gifts, talents, passions and abilities for building His church. Read one chapter per day and meditate on what God is saying.

Romans 12, Romans 14, 1 Corinthians 12-14, Ephesians 3-4,

WRITE IT – Take time to journal your thoughts about how God is speaking to you. Take some time to think about how you God made you and how you could be using your unique make up to best build His Church.

PRAY IT – Take that time to pray every day over the eight components as defined in this scripture. Pray for God to reveal how you are uniquely made.

ADVANCE IT – Last, take what you've learned and now activate these truths in your daily living. Choose the three most significant steps you desire to take this week. Fill them in below:

“As a part of Jesus Advance and one who moves I choose to Advance this week in the following ways.”

1. _____ .
2. _____ .
3. _____ .



MY PERSONALITY ASSESSMENT / MY LEADERSHIP STYLE _____

Instructions:

Step 1: Answer each question under section 1-4 by circling the number that best describes you. Allow yourself 3 to 4 minutes to complete this step before moving to the next step.

Step 2: Add the total of circled numbers to the five statements under each section. Write the total on the indicated total line for each section.

Step 3: Identify the group with the highest totaled number and the second highest totaled number to discover your dominant personality traits.

Write your dominant personality traits at the top of the page. (DI, ID, SC, CD, etc.)

Transfer your findings to the chart on page 47.

Step 4: Read the description of your most dominant personality trait (D, I, S, C) and the description of your two highest personality traits together (DI, ID, SC, CD, etc.).

D Total _____	Never	Rarely	Sometimes	Often	Always
I am assertive, demanding and decisive.	1	2	3	4	5
I enjoy doing multiple tasks at once.	1	2	3	4	5
I thrive in a challenge-based environment.	1	2	3	4	5
I think about tasks above others or myself.	1	2	3	4	5
I am motivated by accomplishment and authority.	1	2	3	4	5

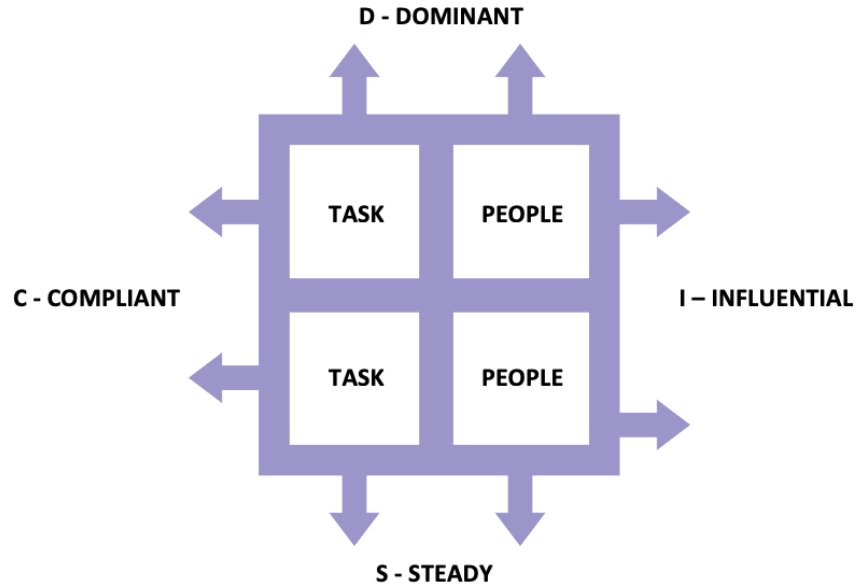
I Total _____	Never	Rarely	Sometimes	Often	Always
I enjoy influencing and inspiring other people.	1	2	3	4	5
I am optimistic about others.	1	2	3	4	5
I tend to be the life of the party.	1	2	3	4	5
I think about motivating people.	1	2	3	4	5
I am not motivated by recognition or approval.	1	2	3	4	5



S Total _____	Never	Rarely	Sometimes	Often	Always
I thrive in consistent environments.	1	2	3	4	5
I prefer specifics over generalizations.	1	2	3	4	5
I enjoy small groups of people.	1	2	3	4	5
I prefer being a member of a team.	1	2	3	4	5
I am motivated by stability and support.	1	2	3	4	5

C Total _____	Never	Rarely	Sometimes	Often	Always
I typically avoid taking big risks.	1	2	3	4	5
I love tasks, order and details.	1	2	3	4	5
I am right most of the time.	1	2	3	4	5
I comply with clearly defined rules.	1	2	3	4	5
I am motivated by quality and correctness.	1	2	3	4	5

UNDERSTANDING YOUR PERSONALITY



I praise you because I am fearfully and wonderfully made; your works are wonderful, I know that full well (Psalm 139:14 NIV)



PERSONALITY DESCRIPTIONS



Direct and decisive; they are risk takers and problem solvers. They are more concerned with completing tasks and winning than they are with gaining approval from people. Though the internal drive tends to make the insensitive to those around them, “D”s are not afraid to challenge the status quo, and they thrive when it comes to developing new things. They need discipline to excel, and they respond to direct confrontation. The greatest fear of a “D” is to be taken advantage of and even despite their possible weaknesses – which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much – they place a high value on time and use their innovative thinking to accomplish difficult tasks and conquer challenges.



Curious conclusers who place emphasis on the bottom line and work hard to reach their goals; they are more determined than they are inspirational, yet their high expectations and standards for themselves and those around them typically cause them to make quite an impact, motivating others to follow them. They have an array of interests and can become distracted by taking on too many projects. They often need to focus, prioritize, and simply slow down. Because “D/I”s thrive on activity and forward motion, they like to accomplish tasks through a larger number of people.

Examples: Joshua (Joshua 1), Noah (Genesis 6-9), Sarah (Genesis 16; 1 Peter 3:6)



Achievers with an ability to persevere; they are more active than passive, but they possess a kind of calm sensitivity and steadiness that makes them good leaders. They seem to be people-oriented but can easily be dominant and decisive when it comes to tasks and project planning. They strive to accomplish goals with fierce determination that comes from a strong internal drive, but they could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships.

Examples: Daniel (Daniel 1-6), Job (Job 1:5; James 5:11), Martha (Luke 10:38-42)



Challengers that can either be determined students or defiant critics; being in charge is important to them, yet they care little about what others think as long as they get the job done. They have a great deal of foresight and examine every avenue to find the best solution. They prefer to work alone. Though they fear failure and lack of influence, they are motivated by challenges and can often be excellent administrators. They can benefit from learning to relax and paying more attention to people.

Examples: Malachi (Malachi 4), Nathan (2 Samuel 12:1-13), Nahum (Nahum 1-3)





Inspiring and impressive; enthusiastic, optimistic, impulsive, and emotional – they tend to be creative problem solvers and excellent encouragers. They often have a larger number of friends, but they can become more concerned with approval and popularity than with getting results. An “I”’s greatest fear is rejection, but they thrive when it comes to motivating others. Their positive sense of humor helps them negotiate conflicts. Though they can be inattentive to details and poor listeners, they can be great peacemakers and effective teammates when they control their feelings and minimize their urge to entertain and be the center of attention. They value lots of human touch and connection.



Persuaders who are outgoing and energetic; they enjoy large groups and use their power of influence to attain respect and convince people to follow their lead. Sometimes they can be viewed as fidgety and nervous, but it comes from their need to be a part of challenges that have variety, freedom and mobility. “I/D”’s could benefit from learning to look before they leap and spending more time being studious and still. They make inspiring leaders and know how to get results from and through people.

Examples: John the Baptist (Luke 3), Peter (Matthew 16 and 26; Acts 3), Rebekah (Genesis 24)



Influential counselors who love people, and it’s no surprise that people love them; they live to please and serve, and they tend to be good listeners. Looking good and encouraging others is important to them, as is following through and being obedient. They often lack in the area of organization and can be more concerned with the people involved than they are with the task at hand. However, they can be center stage or behind the scenes with equal effectiveness, and they shine when it comes to influencing and helping others.

Examples: Barnabas (Acts, 4, 9, 11-15), Elisha (1 Kings 19; 2 Kings 2-3), Nicodemus (John 3, 7, 19)



Inspiring yet cautious accessors who are excellent communicators through the combination of concerned awareness and appreciation of people; they excel in determining ways to improve production. They tend to be impatient and critical, and they can also be overly persuasive and too consumed with the desire to win. “I/C”’s like to work inside the box, and they could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; they are generally dependable when it comes to paying attention to details and getting the job done.

Examples: Miriam (Exodus 15-21), Ezra (Ezra 7-8), Shunamite Woman (2 Kings 4:8-37)



PERSONALITY DESCRIPTIONS



Steady and more reserved; they do not like change, and they thrive in secure, non-threatening environments. They are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable “S”s tend to make the best friends. Their greatest fear, however, is loss of security, and their possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. They can also be too sensitive to criticism and unable to establish priorities. In order to avoid being taken advantage of, “S”s need to be stronger and learn how to say “no.” They also like to avoid the limelight, but when given an opportunity to genuinely help others, they will gladly rise to the occasion. They feel most valued when they have truly helped someone.



Quiet leaders who can be counted on to get the job done; they perform better in small groups and do not enjoy speaking in front of crowds. Though they can be soft- and hard-hearted at the same time, they enjoy close relationships with people, being careful not to dominate them. Challenges motivate them, especially ones that allow them to take a systematic approach. “S/D”s tend to be determined, persevering through time and struggles. They benefit from encouragement and positive relationships.

Examples: Martha (Luke 10:38-42), Job (Job 1:5; James 5:11)



Inspirational counselors who exhibit warmth and sensitivity; tolerant and forgiving, they have many friends because they accept and represent others well. Their social nature and desire to be likeable and flexible make them inclined to be overly tolerant and non-confrontational. “S/I”s will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, they include others and inspire people to follow them. Words of affirmation go a long way with this personality type, and with the right motivation, they can be excellent team players.

Examples: Mary Magdalene (Luke 7:36-47), Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19; 2 Kings 2-13)



Diplomatic and steady, as well as detail-oriented; stable and contemplative, they like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, they prefer to take their time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and they also need to be aware of the way they treat others. Operating best in precise and cause-worthy projects, the “S/C” can be a peacemaker; this makes them a loyal team member and friend.

Examples: Moses (Exodus 3, 4, 20, 32), John (John 19: 26-27), Eliezer (Genesis 24)





Compliant and analytical; careful and logical lines of thinking drive them forward, and accuracy is top priority. They hold high standards and value systematic approaches to problem solving. Though they thrive when given opportunities to find solutions, they tend to ignore feelings of others and can often be critical and downright crabby. Verbalizing feelings is difficult for them, but when they are not bogged down in details and have clear-cut boundaries, they can be big assets to the team by providing calculated “reality checks.” The “C’s biggest fear is criticism, and their need for perfection is often a weakness, as is their tendency to give in when in the midst of an argument. However, they are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. They value being correct.



Cautious and determined designers who are consistently task-oriented and very aware of problems; sometimes viewed as insensitive, they do care about individual people but have a difficult time showing it. They often feel they are the only ones who can do the job the way it needs to be done, but because of their administrative skills, they are able to bring plans for change and improvements to fruition. “C/D”s have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite their natural drive to achieve, they should concentrate on developing healthy relationships and simply loving people.

Examples: Bezalel (Exodus 35:30-36, 8, 37:1-9), Jochebed (Exodus 1:22 – 2:4), Jethro (Exodus 2, 18)



Attentive to the details; they tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, they enjoy both large and small crowds. Though they work well with people, they are sometimes too sensitive to what others think about them and their work. They could benefit from being more assertive and self-motivated. Often excellent judges of character, they easily trust those who meet their standards. They are moved by genuine and enthusiastic approval as well as concise and logical explanations.

Examples: Miriam (Exodus 15-21; Numbers 12:1-15), Ezra (7, 8)



Systematic and stable; they tend to do one thing at a time – and do it right. Reserved and cautious, they would rather work behind the scenes to stay on track; however, they seldom take risks or try new things and naturally dislike sudden changes in their environments. Precisionists to the letter, they painstakingly require accuracy and fear criticism, which they equate to failure. Diligent workers, their motivation comes from serving others.

Examples: Esther (Esther 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)



DEVELOPING YOUR PERSONALITY

Each personality has strengths, and it is important to understand how to balance your natural abilities with the natural abilities of other people. The following information will give you specific areas to focus on as you work with others.

“D” personalities are dominant, direct, task-oriented, decisive, organized, outgoing, outspoken

- Listen attentively to others
- Support other team members
- Invest in personal relationships
- Balance controlling and domineering tendencies
- Value the opinions, feelings and desires of others

“S” personalities are steady, stable, analytical, introverted, people-oriented

- Take initiative
- Practice flexibility
- Approach confrontation constructively
- Be direct in your interactions when necessary
- Understand change can be healthy, and be willing to adapt
- Consider overall goals of your family or group, not just specific procedures

“I” personalities are influential, witty, easygoing, outgoing, people-oriented

- Be aware of tasks that need to be accomplished
- Balance your emotions, words and actions
- Remember to consider details and facts
- Slow down your pace for others when necessary
- Listen attentively to others instead of only talking
- Choose thoughtful decision-making over impulsive decision-making

“C” personalities are compliant, competent, task-oriented, goal oriented, introverted

- Be decisive when necessary
- Cultivate personal relationships
- Be open to others’ ideas and methods
- Balance your focus between facts and people
- Focus on doing the right things, not just doing things right
- Respond to helping others accomplish their goals

For we are his workmanship, created in Christ Jesus for good works (Ephesians 2:10 NASB)



DISCOVERING YOUR SPIRITUAL GIFTS

Very truly I tell you, whoever believes in me will do the works I have been doing and they will do even greater things than these, because I am going to the Father (John 14:12 NIV)

1 The _____ is in you.

I will ask the Father, and He will give you another Helper, that He may be with you...and will be in you
(John 14:16-17 NIV)

2 The Holy Spirit _____ gifts to you.

So in Christ we, though many, form one body, and each member belongs to all the others. We have different gifts, according to the grace given to each of us
(Romans 12:4-6a NIV)

3 God's Spirit works through you to _____ fruit.

Each of you should use whatever give you have received to serve others, as faithful stewards of God's grace in its various forms
(1 Peter 4:10 NIV)

4 His gifts result in _____ works through you.

Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen
(Ephesians 3:20-21 NIV)

You're not responsible for the gifts you don't have, only for the gifts God gave you.

Anonymous

“ It is only when we truly understand that we have a limited time on earth that we'll live each day to the fullest.

Elisabeth Kubler-Ross



MY SPIRITUAL GIFT ASSESSMENT

Instructions:

Step 1: Respond to each question by writing the number that indicated how each statement describes you. Never = 1, Rarely = 2, Sometimes = 3, Often = 4, and Always = 5.

Allow yourself 6 minutes to answer all questions before moving on to the next step.

Step 2: Transfer your answers to page 39 and add up the totals of each line from left to right.

Step 3: Identify your three highest total numbers with the corresponding gift. Read about your gifts on page 40 – 42.

SPIRITUAL GIFTS STATEMENTS

Never = 1 Rarely = 2 Sometimes = 3 Often = 4 Always = 5

- _____ 1. I like organizing services and events
- _____ 2. I enjoy starting new churches
- _____ 3. Working with my hands is fun for me
- _____ 4. I can tell when someone is sincere
- _____ 5. I pray for the lost daily
- _____ 6. Encouraging others is a high priority in my life
- _____ 7. Believing God for my daily needs is important to me
- _____ 8. Influencing others for the kingdom of God through finances is extremely important to me
- _____ 9. I look for opportunities to pray for the sick
- _____ 10. I enjoy doing the little things that others do not
- _____ 11. Having people over to my house is something I do often
- _____ 12. Spending hours in prayer for other people is very enjoyable to me
- _____ 13. Education is very important to me
- _____ 14. I tend to motivate others to get involved
- _____ 15. My heart hurts when I see others hurting
- _____ 16. I believe God will use me to enact His miracles
- _____ 17. I enjoy sharing the gospel with other people-groups and nationalities
- _____ 18. I've devoted considerable time to mastering my voice and/or instrument
- _____ 19. Caring for the hurting is one of my highest priorities
- _____ 20. The willful sin of others really aggravates me



- _____ 21. I enjoy serving behind the scenes
- _____ 22. I like creating outlines of the Bible
- _____ 23. God has used me to interpret a heavenly language
- _____ 24. I enjoy the book of Proverbs more than any other book in the Bible
- _____ 25. I am passionate about managing details
- _____ 26. I prefer to pioneer new ministry projects
- _____ 27. I consider myself a craftsman or craftswoman
- _____ 28. I sense when situations are spiritually unhealthy
- _____ 29. I am greatly concerned about seeing the lost saved
- _____ 30. I try to come across as loving and caring
- _____ 31. Asking God for a list of big things is exciting to me
- _____ 32. I find ways to give offerings above my tithe
- _____ 33. I believe miraculous healing is for this day and age
- _____ 34. Helping others is one of my highest achievements
- _____ 35. Creating a warm and welcoming home is important to me
- _____ 36. I am burdened to pray for situations in the world
- _____ 37. People seek me out to learn more about the kingdom of God
- _____ 38. I prefer to take the lead whenever necessary
- _____ 39. I'm very sensitive to sad stories
- _____ 40. Miracles often happen when I'm nearby
- _____ 41. Living in another country to benefit the gospel is exciting to me
- _____ 42. I desire to serve the church through worship
- _____ 43. I enjoy connecting, caring for, and coaching others
- _____ 44. Confronting someone with sin in their life is not hard for me
- _____ 45. It bothers me when people sit around and do nothing
- _____ 46. I share Biblical truth with others in hopes of their personal growth
- _____ 47. I pray in tongues daily
- _____ 48. When I study scripture, God gives me unique insights
- _____ 49. Creating a task list is easy and enjoyable for me
- _____ 50. I am attracted to ministries that start new churches
- _____ 51. Building something with my hands is very rewarding to me
- _____ 52. I can pinpoint issues or problems before others
- _____ 53. I enjoy sharing the gospel with a total stranger
- _____ 54. I look for ways to be an encouragement to other people
- _____ 55. I trust that God has my back in every situation



Never = 1 Rarely = 2 Sometimes = 3 Often = 4 Always = 5

- _____ 56. Making more money means that I can give more
- _____ 57. God has used me to bring healing to those who are sick
- _____ 58. Being a part of the process is fulfilling to me
- _____ 59. I tend to make total strangers feel at home
- _____ 60. People often describe me as a prayer warrior
- _____ 61. I enjoy knowing biblical details and helping others to understand
- _____ 62. I delegate responsibilities to accomplish tasks
- _____ 63. I am motivated to help those who are less fortunate
- _____ 64. I have constant hunger to see God's miraculous power
- _____ 65. I focus a lot on reaching the world for Christ
- _____ 66. I gain my deepest satisfaction through leading others in vocal or instrumental worship
- _____ 67. I enjoy walking with someone in times of difficulty
- _____ 68. I enjoy hearing passionate and clearly preaching of the truth
- _____ 69. I like to do small things that others pass over
- _____ 70. I prefer to teach the Bible topically rather than verse by verse
- _____ 71. Praying in the Spirit is encouraging and important to me
- _____ 72. When faced with difficulty I tend to make wise decisions and choices



MY SPIRITUAL GIFT ASSESSMENT RESULTS

Please transfer your top 3 gifts to page 47

			Total	Gift
1. _____	25. _____	49. _____	_____	A. Administration
2. _____	26. _____	50. _____	_____	B. Apostleship
3. _____	27. _____	51. _____	_____	C. Craftsman
4. _____	28. _____	52. _____	_____	D. Discernment
5. _____	29. _____	53. _____	_____	E. Evangelism
6. _____	30. _____	54. _____	_____	F. Exhortation
7. _____	31. _____	55. _____	_____	G. Faith
8. _____	32. _____	56. _____	_____	H. Giving
9. _____	33. _____	57. _____	_____	I. Healing
10. _____	34. _____	58. _____	_____	J. Helps
11. _____	35. _____	59. _____	_____	K. Hospitality
12. _____	36. _____	60. _____	_____	L. Intercession
13. _____	37. _____	61. _____	_____	M. Knowledge
14. _____	38. _____	62. _____	_____	N. Leadership
15. _____	39. _____	63. _____	_____	O. Mercy
16. _____	40. _____	64. _____	_____	P. Miracles
17. _____	41. _____	65. _____	_____	Q. Missionary
18. _____	42. _____	66. _____	_____	R. Worship / Music
19. _____	43. _____	67. _____	_____	S. Pastor / Shepherd
20. _____	44. _____	68. _____	_____	T. Prophecy
21. _____	45. _____	69. _____	_____	U. Service
22. _____	46. _____	70. _____	_____	V. Teaching
23. _____	47. _____	71. _____	_____	W. Tongues
24. _____	48. _____	72. _____	_____	X. Wisdom



UNDERSTANDING YOUR SPIRITUAL GIFTS

Now that you've identified your primary spiritual gifts, we want to help you use those gifts to live out God's purpose for your life. On the following pages, you will find definitions of each spiritual gift and supporting scriptures that will help you understand more about your gifts.

We believe God has a place for every person in ministry, so you will also find a list of teams on the City Bible Church Dream Team that are a recommended fit for your spiritual gift.

A. ADMINISTRATION

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks. Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28
(Admin Team, City Kids Check-in, Setup/Takedown, Production Team)

B. APOSTLESHIP

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing and training. Acts 15:22-35, 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14
(Belong Team, Connect Group Leadership)

C. CRAFTSMANSHIP

The gift of craftsmanship is the divine strength or ability to plan, build and work with your hands in construction environments to accomplish multiple ministry applications. Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3
(Facilities, City Kids, GU (Students), Setup/Takedown, Production Team)

D. DISCERNMENT

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations. Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6
(Belong Team, City Kids Check-in, Prayer Team, Live Love Team, Connect Group Leadership, Ushers)

E. EVANGELISM

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers. Acts 8:5-6, 8:26-40, 14:21, 21:8, Ephesians 4:11-14
(Reach Team, GU Students, Prayer Team, Prison Ministry, Connect Group Leadership)

F. EXHORTATION

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth. Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25
(Outreach, Events, Greeters, Belong Team, City Kids, GU (Students), Hospitality Team, Information/Resource Team, City Kids Check-in, Parking Team, Preschool/Nursery, Prison Ministry, Connect Group Leadership, Ushers)



G. FAITH

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life. Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11

(All Teams)

H. GIVING

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth. Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7)

(Connect Group Leadership, Vision Partners)

I. HEALING

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer and by the laying-on of hands for the healing of physical and mental illnesses. Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28

(Prayer Team)

J. HELPS

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry. Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28

(Admin Team, Belong Team, Events, Facilities, Information/Resource Team)

K. HOSPITALITY

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office or church. Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9

(Events, Greeters, Belong Team, GU Students, Hospitality Team, Information/Resource Team, City Kids Check-in, Parking Team, Ushers)

L. INTERCESSION

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something or someplace, believing for profound results. Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 14-16

(Prayer Team, Connect Group Leadership)

M. KNOWLEDGE

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God. Acts 5:11; 1 Corinthians 12:8; Colossians 2:2-3

(Reach Teams, Online Campus, Prayer Team, Connect Group Leadership, Ushers)

N. LEADERSHIP

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision or idea. Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

(Connect Group Leadership, All Teams)

O. MERCY

The gift of mercy is the divine strength or ability to feel empathy to care for those who are hurting in any way. Matthew 9:35-35; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

(Reach Teams, Connect Group Leadership)



P. MIRACLES

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith and divine direction. Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28

(Reach Teams, Prayer Team)

Q. MISSIONARY

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation. Acts 8-4, 13:2-3, 22:21; Romans 10:15

(Reach Teams, STORM Teams, Connect Group Leadership)

R. MUSIC / WORSHIP

The gift of music/worship is the divine strength or ability to sing, dance or play an instrument primarily for the purpose of helping others worship God. Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13

(City Kids, GU (Students), BridgeCity Worship, Connect Group Leadership)

S. PASTOR / SHEPHERD

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues. John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

(Belong Team, City Kids, GU Students, Online Campus, Connect Group Leadership, Ushers)

T. PROPHECY

The gift of prophecy is the divine strength or ability to hear from God and then to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

(Prayer Team, Connect Group Leadership)

U. SERVICE

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ. Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

(Admin Teams, Events, Preschool/Nursery, Setup/Takedown)

V. TEACHING

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians. Acts 18:24-28, 20:20-21;

1 Corinthians 12:28; Ephesians 4:11-14

(Connect Group Leadership)

W. TONGUES (and Interpretation)

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately. Acts 2:1-13; 1 Corinthians 12:10, 14:1-14

(Prayer Team)

X. WISDOM

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ. Acts 6:3, 10;

1 Corinthians 2:6-13, 12:8

(BridgeCity Worship, Prayer Team, Connect Group Leadership, Ushers)



DEFINING YOUR PASSIONS

Passions can be defined as a desire of the heart, given by God, that compels you to devote your resources and energy toward a specific area of interest or need that makes a difference in the lives of others.

TWO TYPES OF PASSIONS

1

_____ passion

God has placed particular people in your life whom you love being around. These passions for people often align with the way you express your passion. You can't help but want to be around these people you love getting involved with their lives and situations.

2

Passion for certain _____

Have you even noticed that there are some who get excited about certain issues you never even knew existed? We are not called to care about everything equally, but God has wired you with certain passions about specific issues that cause you to respond.

MY PASSION ASSESSMENT

DISCOVERING THE PEOPLE YOU ARE PASSIONATE ABOUT

The following list is comprised of thirty-six different categories of people. Please read through the list in its entirety and circle the top three groups that you enjoy working with. Place these three selections in the blanks at the end of the list:

Infants	Preschoolers	Kindergartners	Elementary
Junior High	High School	College	Young Adults
Young Married	Singles	Young Families	Married Couple
Young Parents	Senior Citizens	Widowed	Divorced
Handicapped	Blind	Deaf	Mentally Challenged
Homeless	Poor	Rich	Hospitalized
Business	Unemployed	Prisoners	Politicians
Military	Spiritual Seekers	Athletes	Emergency Services
New Believers	Ethnic Groups	Addictions: Specify	Other? _____

MY TOP THREE PEOPLE PASSIONS ARE:

1. _____ 2. _____ 3. _____

Please transfer your top three people passions to page 47.



DISCOVERING THE ISSUES YOU ARE PASSIONATE ABOUT

The following list identifies thirty different areas of interest. These can be identified as issues of passion. Please read through this list in its entirety and select the top three issues or causes that you feel strongly about. Place these three selections in the blanks at the end of the list.

Abortion	Abuse	Addictions	Adoption
AIDS	Business	Child Care	Church
Disaster Relief	Discipleship	Education	Environment
Family	Finances	Health	Homosexuality
Hunger	Injustice	International	Fighting Human Trafficking
Mental Health	Mentoring	Politics	Poverty
Racism	Reaching the Lost	Social Concerns	Technology
Homelessness	Foster Care	Law Enforcement	Other? _____

MY TOP THREE ISSUES PASSIONS ARE:

1. _____ 2. _____ 3. _____

Please transfer your top three issues passions to page 47.

IDENTIFYING YOUR ABILITIES

Beyond your personality, gifts and passions, you have specific abilities that God has gifted you with. These might be things you have a natural propensity towards or things you have developed in your carrier of areas of service in the past. God has wired you with many talents that make you more capable of fulfilling your God-intended purpose.

DEVELOPING AND USING YOUR ABILITIES

There is an element to your talents that is your responsibility; you are supposed to use them! Jesus made it clear in the parable of the talents that those who didn't invest their talents wisely would face judgement.

That's a terrible way to live! It's criminal to live cautiously like that! If you knew I was after the best, why did you do less than the least? (Matthew 25:26 MSG)



MY ABILITY ASSESSMENT

DISCOVERING YOUR TALENT & ABILITIES

Please take a moment to read through the list of talents and abilities; circle every item where you perceive yourself to have a special ability.

Please transfer your top 5 abilities to page 47.

PROFESSIONAL SERVICES

Mental Health
Counseling
Social Work
Accounting / Bookkeeping
Medical
Nursing
Paramedic
Legal
Law Enforcement
Landscaping
Unemployment
Daycare
Public Relations
Advertising
Computer Programming
Journalism / Writing

CONSTRUCTION

General Contractor
Drywall
Carpenter
Cabinet
Electrician
Plumbing
Heating / AC
Painting
Masonry
Roofing

ART / COMMUNICATION

Painting
Layout
Graphics
Screen Printing
Photography
Decorating
Crafts
Interior Design

MISSIONS

Missionary
Evangelism
Church Planting

WORKING WITH

Handicapped
Hearing Impaired
Incarcerated
Learning Disabilities
Shut-ins
Homeless
Sex Trafficking Victims
Hospital Visitation

MUSICAL

Singer
Composer
Instrument

MECHANICAL

Copier Repair
Auto Mechanic
Small Engine Repair
Mower Repair
Machinist

CREATIVE

Audio Production
Sound / Mixing
Lighting
Set Design
Set Construction
Stage Hand
Script Writer
Acting
Dancing
Puppets

OFFICE SKILLS

Typing / Word Processing
Receptionist
Office Manager
Data Entry
Filing / Photocopy
Transcription

GENERAL HELPS

Catering / Cooking
Cashier
Child Care
Food Service
Gardening
Grounds Maintenance
Transportation
Telephoning
Mailing
Sports Instructor

TEACHING / ASSISTING

Preschool
Elementary
Junior High
Senior High
Young Adults
Singles
Couples
Caleb Crew 55+
Men's Groups
Women's Groups



SESSION ELEVEN: REACHING

THE OBJECTIVE

To unlock God's love for those far from Him in my heart and transfer that passion to all those whom I am discipling.

THE VERSE

Acts 2:47 NIV

And each day the Lord added to their group those who were being saved.

THE TEACHING

As we continue in our Disciple Making journey, we have seen that the early church was into Relating, Caring and Building in ways that were similar to how have been learning in this Disciple Making journey. But they did not stop there, and neither will we.

The early church reached were consistently sharing their faith... DAILY! They were constantly aware of the fact that God wanted to add people to His church. Since He is the same yesterday, today and forever, we know that He wants to add people to our church (and thus to our group) today!

It has been said that the last words spoken by someone before they leave this earth are the most important. Jesus, in His final address to His disciples before His Ascension, declared to all those that would follow Him the necessity of taking the Good News to every creature. This would include us!

Mark 16:15-20

"And He said to them, 'Go into all the world and preach the gospel to every creature. He who believes and is baptized will be saved; but he who does not believe will be condemned. And these signs will follow those who believe: In My name they will cast out demons; they will speak with new tongues; they will take up serpents; and if they drink anything deadly, it will by no means hurt them; they will lay hands on the sick, and they will recover.' So then, after the Lord had spoken to them, He was received up into heaven, and sat down at the right hand of God. And they went out and preached everywhere, the Lord working with them and confirming the word through the accompanying signs. Amen."

The disciples received their marching orders from their Master. Once the instruction was communicated and understood, Christ ascended, leaving them everything they needed to accomplish His purposes. The disciples then left to accomplish the goal—reaching the world for Christ.



JESUS CAME TO SEEK AND SAVE THE LOST

Jesus did not come just to make those in the church have a comfortable existence on planet earth. His intention was not to create a freezer to “flash freeze” His church and protect her from the world until His return, but to create an incubator that rapidly hatched out new converts.

The world is in desperate need of a Savior. Without the specific intervention of the Spirit of God into the lives of the lost, their future and destiny are hopeless! Jesus came to die for the sins of mankind, so that all that believe and follow Him might have a personal relationship with God.

Luke 19:10

“...for the Son of Man has come to seek and to save that which was lost.”

Matthew 18:14

“Even so it is not the will of your Father who is in heaven that one of these little ones should perish.”

John 3:16-17

“For God so loved the world that He gave His only begotten Son, that whoever believes in Him should not perish but have everlasting life. For God did not send His Son into the world to condemn the world, but that the world through Him might be saved.”

DISCIPLES ARE CALLED TO SEEK AND SAVE THE LOST

There are still more than 4.3 billion people who have not heard the gospel of Jesus Christ. In fact, every time your heart beats, someone dies. Most of them are unsaved!

There is an urgency to spread the gospel to a dying world. The spreading must begin with you as a Disciple Maker. Revival in the nations begins with revival in you! It begins in your heart, your home, spreads to your neighborhood, and then saturates your city and then the world.

Every day, over 144,000 people will die, most unsaved. Every year, over 52 million people die, most unsaved.

- Marc Estes -

Isaiah 49:6

“Indeed, He says, ‘It is too small a thing that You should be My Servant to raise up the tribes of Jacob, and to restore the preserved ones of Israel; I will also give You as a light to the Gentiles, that You should be My salvation to the ends of the earth.’”

Isaiah 52:10

“The LORD has made bare His holy arm in the eyes of all the nations; and all the ends of the earth shall see the salvation of our God.”

Isaiah 66:18

“For I know their works and their thoughts. It shall be that I will gather all nations and tongues; and they shall come and see My glory.”



Mark 16:15

“And He said to them, ‘Go into all the world and preach the gospel to every creature.’”

Acts 1:8

“But you shall receive power when the Holy Spirit has come upon you; and you shall be witnesses to Me in Jerusalem, and in all Judea and Samaria, and to the end of the earth.”

Romans 10:18

“But I say, have they not heard? Yes indeed: ‘Their sound has gone out to all the earth, and their words to the ends of the world.’”

Colossians 1:23

“If indeed you continue in the faith, grounded and steadfast, and are not moved away from the hope of the gospel which you heard, which was preached to every creature under heaven, of which I, Paul, became a minister.”

GROUPS WAS PRIMARY WAY DISCIPLES REACHED PEOPLE

As we enter the new millennium, it is evident that a global awakening is taking place. Over 250,000 people are giving their lives to Christ daily. The church is being mobilized into life-giving groups throughout all cities, reaching into the lives of those that would never consider visiting a church building. This principle is bringing back the emphasis and growth tool used by the first century church. (see Acts 16:15,32-24, 40; 18:7-8; 21:8)

A BALANCED PERSPECTIVE: QUALITY AND QUANTITY

God desires that His church grow both in quality and quantity. He never intended the church to focus primarily on pastoral care, relationships, teaching, and counseling. On the flip side, He also never intended the church to abandon the sheep and their needs and spend all of the resources and energies on reaching lost people. The fact of the matter is that He wants both! God’s desire is to have a “quantity of quality.”

As a Disciple Maker, we much embrace the Book of Acts as it models the pattern of the New Testament church and leaves a clear blueprint as to the balance between numerical growth and spiritual growth. The following diagram will help in portraying this God-given plan:



Numerical Growth in the Book of Acts	Spiritual Growth in the Book of Acts
1:15 -- 120 were meeting 2:41 -- 3,000 were added 4:4 -- 5,000 men were added 5:14 -- A great number added 6:1 -- Number of disciples increasing 6:7 -- Disciples increased rapidly 8:5-24 -- Revival in Samaria 9:32-42 -- Conversions in Lydda and Sharon 11:21-26 -- Many conversions in Antioch 13:43,44 -- Many followed Paul 14:20,21 -- Large number of disciples 16:5 -- Galatian churches grew daily 17:4 -- Large number 17:12 -- Many believed	1:14 -- They all joined together 2:1-4 -- They were filled with the Holy Spirit 2:42 -- Continued in Apostles doctrine 2:46 -- Continued to meet together 4:24 -- Lifted up voices in one accord 4:32 -- All believers were of one heart & mind 12:24 -- Word spread through the entire region 13:49 -- Word continued to increase & spread 13:52 -- Disciples filled with joy and Holy Spirit 16:5 -- Churches strengthened in the faith 17:11 -- Examined Scriptures every day 19:20 -- Word of the Lord spread widely and grew in power

As Disciple Makers, we need to be increasingly cognizant that we don't have to sacrifice quality for quantity. Healthy groups create growing churches. It is a part of our genetic make-up. Healthy things grow! It is in this cyclical process that we fulfill the vision of this house and the plan of God to *Go into all the world **preach the gospel and make disciples** of all nations.* (see Matthew 28:20)

THE B.L.E.S.S. MODEL IS A KEY PATTERN IN DISCIPLING OTHERS

A few years ago, Pastor Dave Ferguson released a book that identified five Biblical behaviors that every disciple should possess. These simple, yet profound truths have been showcased in an acrostic, B.L.E.S.S. Although there are a variety of ways in which to share your faith, we are encouraging that every group adopt this framework for discipling people to share the Good News. Here is a brief summary of these five points that should be evident in the life of every disciple and Disciple Maker.

1. Begin with [Prayer](#).

Prayer is both how we discover our mission as well as how we go about it. If we're not sure who God is calling us to bless or where God is calling us to go to be a blessing, we can begin with prayer. And if we know the people or the place we want to bless, begin praying for those people and those places.

2. [Listen](#).

Most people are known for talking more than listening. If we truly hope to bless people around us, we must first get to know them. Any relationship starts with listening. We need to hear about their stories, their hopes, their dreams, and their challenges. Truly listening may be the kindest and most loving gift you can give someone.



3. Eat a [Meal](#).

Jesus showed us that a great way to build relationship with someone was to invite them to the table and eat a meal together. We call this “Life at the Table.” Whether it was with sinners, while feeding the masses, or having communion with His disciples; Jesus regularly ate meals with people. There is something about sharing a meal together that moves any relationship past acquaintance toward friendship—faster than just about anything else we can do. And there are few ways we can better bless the people around us than by sharing a meal together.

4. [Serve](#) Someone.

One of the greatest life lessons is to learn to serve. Jesus modeled serving at the highest level by laying down His life for us and he calls each of us to serve as well. If we begin with prayer, listen, and eat, there is a good chance that by then we will have discovered how we can best serve the person or place to which God has called us. As a matter of fact, they’ll likely tell you how you can best serve them.

5. Share Your [Story](#).

There is something powerful about a story. A story is made even more powerful when it is our own, our own experience. After Jesus heals a man born blind, the family is grilled about the healing and life change. After several frustrating rounds of questions, the man simply tells his story in the simplest of terms. Now that we have Prayed, Listened, Ate, and Served; then there is a good chance we will have the opportunity to share our story. Someone may ask us to explain what makes us different. It is then that you can tell them your story of how Jesus changed your life.

TABLE TALK:

1. As you reflect on the B.L.E.S.S. model, which one excites you the most and why?
2. Which one seems to be the greatest challenge for you personally?
3. What practical steps could you take to make this a part of your daily life?

MODELING TO YOUR DISCIPLES YOUR PASSION FOR REACHING PEOPLE

Each Disciple Maker plays a key role in motivating those in their group to evangelize. However, for us to be able to impart a heart for the lost into our disciples, we must have this as an everyday part of our own lives. It is through your living example that you will be able to impart and sustain a harvesting gene into your leaders.

Here are six practical steps to consider in maintaining a harvest mindset as a small group leader:



1. [Possess](#) It.
You must contend for it, as it is not what you confess, but what you possess that counts.
2. [Pray](#) It.
Make it a daily part of your prayer life and ask the Lord to stir you in evangelism. Take that opportunity whenever it presents itself to pray this over those in your small group as well.
3. [Discuss](#) It.
It has been said, “you get what you preach.” Take the time to discuss evangelism ideas in every meeting.
4. [Encourage](#) It.
People need constant encouragement, especially when it comes to evangelism. Encourage those in your group toward every evangelistic effort that is put forth.
5. [Assist](#) It.
Get involved whenever your church is hosting some form of outreach.
6. [Model](#) It.
Jesus led by example; we should do likewise. Look for opportunities to bring your friends and neighbors to your small group meeting as well.

People need more strokes than pokes. What you encourage is the behavior you will see.

THREE WAYS YOU CAN REACH OTHERS WITH YOUR GROUP

As your move forward in fulfilling the vision of reaching your region for Christ, outreaches are a key ingredient to the success and future of your group. Here are some ways in which your group may be involved in evangelism.

1. [Church](#)-Initiated Outreaches.
Our church will be involved in ongoing outreaches that are planned for the entire church, as well as specific outreaches for the groups. Encourage your disciples to actively participate.
2. [Group](#)-Initiated Outreaches.
Your group should initiate its own outreach events. The goal is to give each disciple in your group the freedom to pursue their own burdens and ideas in reaching the lost. In addition, here are some thoughts you might consider to mobilize your group as a whole:

- Barbecues or Potlucks
- Neighborhood Block Party
- Special Holiday Gatherings
- Gospel Video
- Serving Neighbors

- Ice Cream Socials
- Superbowl Chili Outreach
- Picnics, Hikes, Outings
- Ultimate Journey Course
- Leaf-raking Parties



- | | |
|-----------------------------------|---------------------------------|
| -Free Car Wash for Neighborhood | -Lawn Care Outreach |
| -Change Batteries in Smoke Alarms | -Prayer Evangelism Door to Door |
| -Potted Plant Giveaways | -Gutter Cleaning |
| -Sweeping Sidewalks | -Graffiti Cleaning Party |
| -Sunday Morning Paper and Coffee | -Collecting Christmas Trees |

3. Individual-Initiated Outreach:

This is by far the most effective means of evangelism. Eighty-six percent of all people that ever come to Christ and stay in the local church come through a relational contact with a neighbor, friend, relative or co-worker. This type of evangelism is also not restricted to other “event-oriented” outreaches but can take place seven days a week. As a small group leader, you should be continually encouraging your disciples to motivate each person to be a daily witness.

INVITING NEW PEOPLE TO COME TO YOUR GROUP

Once a reaching strategy is in place, you will want to work at adding more people to your group. How do you get people into your group? It can be very simple. Teach every disciple in your group to ask God to point out people already in their sphere of influence and develop relationship with them. Encourage them to live a life that is attractive and full of light. People will be drawn to you. This provides a natural opportunity to put out an invitation for your group. Never underestimate the opportunities you might also have through the church. Here are some examples:

- Meet a guest at church in the café after a weekend service.
- Meet people at the altar during a weekend service.
- Ask for a list of people in your area who do not attend a group and invite them.
- Participate in other church outreaches in order to meet and invite new people.

CREATING A WELCOMING STRATEGY FOR YOUR GROUP

Many unbelievers reject Christianity because they equate it with religion. They do not want a list of Dos and “Don’ts” on how to live their life. They want the answer to the emptiness they experience every day separated from the Savior they do not know. Since Reaching flows out of relationships, and groups need to be a natural place to experience the family relationship possible with God and other believers. In order to provide that kind of environment, here are some helpful hints:

- Keep the new person on your radar. They need to be surrounded with attention during all planned activities and social times.
- Introduce the new person to the group. Share something unique about the guest which shows commonality between them and others in the group.
- Be aware of any needs that the new person may have and attempt to meet those needs.
- Explain each part of the meeting and the reasons why they are done such as worship, offering, message, etc.
- Don’t force the new person to speak or share their opinion if they only want to observe.



- Avoid using “*Christianese*.” Phrases like “our church is on fire” or, “I’m standing on the Word” or “washed in the blood” are confusing to the new person.
- Be transparent and honest. Let them see that Christians are real people with similar trials and struggles.
- Ask them if there are any needs that the group can pray for, believing God for a miracle on their behalf.

WELCOMING NEW PEOPLE TO YOUR GROUP

You will have guests, so everyone in the group should know how to respond. It is not solely the job of the leaders to welcome and look out for newcomers. Train your group of disciples in what to expect and how to respond. Take a look at these suggestions on how to keep your guests coming back:

- Know who the guests are and a little about them before they arrive.
- Always greet your new guests at the door (if you meet in a home) or before anyone else in the group does (if you meet somewhere other than a home). If you know the name of the guest, use their name to greet them.
- Introduce them to others in the group. Share information that sparks ongoing communication.
- Help direct the guest to an appropriate place to sit or become part of the activity you have planned.
- When the planned activity begins, introduce them to the group as a whole. Share a few comments about the person, and mention who brought them.
- Before they leave, thank them for coming and encourage them to return again. Ask if they would allow you to contact them with updates about the next meeting. Collect their contact information if appropriate.

All of this should help you create and implement a reaching strategy for your group. All of these principles need to be a part of your discipling process with others. Work at keeping that strategy as a main point of emphasis in your group. Invite new people to join your group. Create a guest-friendly atmosphere in your group. Welcome new people into the group just as you would out-of-town family to your home. And keep reaching out so that God’s Kingdom can grow!

Whether or not you use any of these ideas is not the key point. What matters is that you make reaching people a focus of your Disciple Making process. We want every group to Relate, Care, and Build, but we also want every group to Reach.

Do something fun with your group and use that activity as a way to bring in others. Encourage every disciple in your group to be reaching out to those they already have relationship with (family, friends, neighbors, and co-workers). Take time in your group meetings to discuss how people are doing as they reach out. Make reaching others for Christ a point of prayer in your groups. Take seriously Christ’s last words to us and be the salt and light He wants you to be!



THE ADVANCEMENT – YOUR MOVES THIS WEEK

As you step into another week, be sure to take time to consider all you learned this week. Please continue to incorporate these five items into your daily disciplines.

PROCLAIM IT – Speak this aloud over your life every morning.

“As a part of Jesus Advancement today I count it the highest privilege to share the Good News with people who are far from God. Jesus, help me to share my faith daily and I would ask that you put people in my path that I might lead to you.”

READ IT – One of the greatest books of the Bible is the book of Matthew. It is one of the most exhaustive books that showcase the life of Jesus. Make a commitment to read four chapters a day and meditate on all the times that Jesus reached out to those who needed a Savior.

WRITE IT – Take time each day to journal your thoughts about what God is speaking to you about your heart toward the lost. Take some time to think about people around you that don't know Jesus. Make a list of at least seven people that you can begin to pray for and target to share your faith.

PRAY IT – Take that time to pray for fresh boldness to come upon you. Pray daily for divine appointments. Pray daily over the 7 people that God has placed on your heart.

ADVANCE IT – Take the bold step to now activate your prayers and begin to share your faith. Choose the three most significant steps you desire to take this week and commit to following through. Fill them in below:

“As a part of Jesus Advance and one who moves I choose to Advance this week in the following ways.”

1. _____ .
2. _____ .
3. _____ .



SESSION TWELVE: PUTTING IT ALL TOGETHER

THE OBJECTIVE

To take everything I have learned in these past few months and make sure that I am living my life as a disciple of Christ and then in turn teach others to live their lives as an active, healthy, multiplying disciple of Jesus Movement.

THE VERSE

2 Timothy 2:2-7

You then, my child, be strengthened by the grace that is in Christ Jesus, and what you have heard from me in the presence of many witnesses entrust to faithful men, who will be able to teach others also. Share in suffering as a good soldier of Christ Jesus. No soldier gets entangled in civilian pursuits, since his aim is to please the one who enlisted him. An athlete is not crowned unless he competes according to the rules. It is the hard-working farmer who ought to have the first share of the crops. Think over what I say, for the Lord will give you understanding in everything.

THE TEACHING

You have come to end of this equipping journey and are now equipped and ready to take the next step into being a part of the leadership team of Mannahouse. It is important to understand that what you believe, how you think, and how you behave not only affects you, but impacts those around you and ultimately the entire church.

It has been said, “so goes the leader, so goes the church.” The health of the leader ultimately determines the health of the church. Our health is predicated upon everything you have learned so far as well as some final important principles.

This session will not and cannot give you everything you need to succeed. However, these final principles will be foundational to becoming a healthy Disciple Maker!

CREATING A CULTURE OF INTEGRITY

Who you are, speaks louder than what you do. It is a key principle in our leadership culture of “WE ARE.” In fact, all of the gifts and talents you possess will be greatly diminished if you lack the character in order to administrate them. At Mannahouse, we place character and integrity as one the highest values that a leader could ever possess.

Defining Integrity

1. Integrity can be defined as the quality of [moral soundness](#) and being uncorrupt. The opposite of destroyed, corrupted, ruined, shipwrecked, led astray.



2. Integrity is [being whole](#), in perfect condition, and uncorrupted. It encompasses the whole moral character of moral purity, uprightness, honesty, and genuineness.
3. Integrity is being [incorruptible](#) by firmly adhering to the code of ethic. It is soundness in an unimpaired condition, and completeness in quality and being undivided.
4. Integrity is [consistency of actions](#), values, methods, principles, intentions, promises, and convictions. It builds relationships of trust and expectation.
5. Integrity is the quality of having a [sense of honesty](#) and truthfulness in regard to the motivations of one's actions.

Live so that when your children think of fairness and integrity, they think of you.

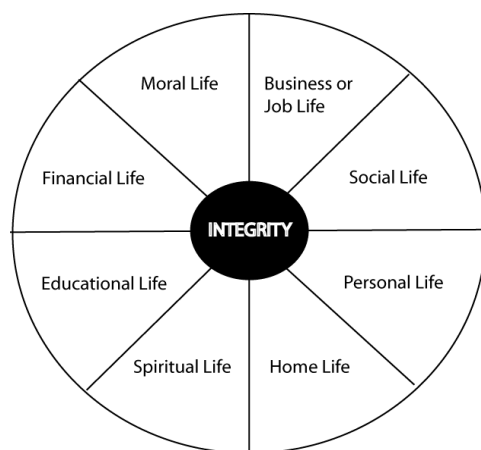
- H. Jackson Brown

Words in the Integrity Family

1. Pure Heart
2. Righteous
3. Upright
4. Honesty
5. Truthfulness
6. Blameless
7. Perfect
8. Trusted
9. Undeified
10. Whole

Integrity Is the Core of Character

As a leader, you must realize that integrity cannot be compartmentalized. It resides at the very core of your being. And out of your being flows the true condition of your heart.



Your integrity should also be what you pass on to those you are discipling. As Paul admonished Timothy, “Find faithful men (women) and teach them to in turn do likewise. He also stated in 1 Corinthians 11:1, “Imitate me as I imitate Christ.” The health and longevity of your disciple making journey will be determined by the health of your integrity.

TABLE TALK:

As you reflect on the area of integrity, where do you feel challenged the most? If you so dare, share some of integrity challenges and allow others to pray for you now.

CREATING STRATEGIC CULTURE

Once you have established a life of integrity, you can now partner with others in building a Jesus Movement. This is accomplished by developing the right cultures in the church.

Whether they realize it or not, every church has a model comprised of its why, how, what, core values, ministry philosophy, and standard operating procedures (SOP's). These things when combined, create the church's culture.

Culture is what people experience when they're in a space. It's the norms that can be observed and the summation of all attitudes, values, and beliefs of an organization. It's how you do what you do.

Culture creates patterns of thinking and behavior on every level in any organization. When you walk into a church, you feel the culture. You experience it. You encounter it peoples' beliefs, attitudes, and actions. You play a role in creating culture!

“Culture eats strategy for breakfast.”

– Peter Drucker

If the church culture is healthy, amazing things naturally happen. People love being there. They grow. Leaders come and stay. Church becomes attractive to the community and more fully accomplishes its mission.

Culture is invisible but determinative. You can't see it, but it defines so much. A bad culture will consistently undermine an amazing mission, vision, and strategy. The effective evaluation of a church begins with assessing its culture from the basis of some core truths:

Culture Creation

To create the culture that aligns with our beliefs, values, and ministry philosophy, every leader in the organization must agree to five common practices.



1. Embrace our unique [identity](#).

Culture flows out of a confident sense of family identity. The identity of any local church can be seen its name (Mannahouse), its leaders (KRI, FD, ME, DC), its values, its work over a long period of time, and the things others recognize consistently. Identity is not derived from other leaders, mistakes, one season, or another movement. To create healthy culture, team members must embrace a particular church's identity, align to its foundation stones, enhance, and build on the identity, and champion it!

2. Eliminate The [Toxins](#).

Church culture isn't naturally healthy because people aren't naturally healthy. Leaders must figure out why their culture isn't healthy and change that. Look for the toxins that are making your culture unhealthy. Wrong beliefs and confessions are number one! You can't eliminate what you don't identify, so identify the things you want gone from your culture.

3. Model the [Change](#) We Want to See.

Here's a sobering reality for all of us who lead: your church will only be as healthy as you are. Expecting a church to be healthy when its leaders aren't is like expecting an athlete to run a marathon with a missing heart. It's not possible. Any conversation about church health starts in the mirror for a leader.

4. Celebrate those who [Embody the Culture](#) We're Creating.

Celebrate someone publicly for the value that drives them – don't value action, value the values that align with culture – “Because they serve so selflessly.” “Because it's not about them.” “Because they are so generous.” “Because they are always considerate of other people.”

5. Use Cultural [Language](#).

Language builds culture perhaps more than another other strategy or leadership

CREATING A CULTURE OF COMMITMENT TO THE LOCAL CHURCH

We have been given the incredible honor to be a part of building the greatest organization on planet earth. From the beginning of time, God desired to build a church that would impact the world and touch nations!

The church is not man's plan, but God's plan. It is His eternal purpose. From the very beginning, He had the Church in mind. There in plan B! The church he is coming back for will be glorious and victorious! We must be building with that end in mind.

Matthew 16:18-19 “And I also say to you that you are Peter, and on this rock, I will build My church, and the gates of Hades shall not prevail against it. And I will give you the keys of the kingdom of heaven, and whatever you bind on earth will be bound in heaven, and whatever you loose on earth will be loosed in heaven.”



We had better make sure that we are building what He desires us to build in the manner in which He wants it built with the right motives and methods in which to build! Here are a few convictions we strongly desire for every Mannahouse leader to possess.

1. A disciple making leader that has a [conviction](#) for the local church.
(1 Corinthians 15:58; 2 Timothy 4:6)
2. A disciple making leader who has a [value](#) for the local church.
(Matthew 13:46; Revelation 21:21)
3. A disciple making leader has a [passion](#) for the local church.
(Psalm 26:8; 69:9; Romans 12:11; 2 Timothy 1:6)
4. A disciple making leader has a [vision](#) for the local church.
(Proverbs 29:18; Acts 2:37-47; 26:19)

Intentional Behaviors of a Healthy Disciple making Leader.

Becoming a healthy disciple making leader doesn't happen by accident. It requires you to be very intentional with how you spend your time and invest your talents. Here are a few behaviors we encourage you and anyone you disciple to live out.

1. A Disciple Making Leader [Prays](#) for the Church.
(John 14:13-14; 1 Timothy 2:1-2)
2. A Disciple Making Leader [Protects](#) the Church.
(1 Corinthians 1:10; 2 Corinthians 6:3)
3. A Disciple Making Leader [Attends](#) Church Regularly and Strategically.
(Hebrews 10:25)
4. A Disciple Making Leader is Committed to Building [Genuine Community](#).
(Acts 2:42-47)
5. A Disciple Making Leader is a [Team Player](#).
(Deuteronomy 32:30; Nehemiah 3; Luke 10:2; Philippians 2:4-8)
6. A Disciple Making Leader Willingly [Gives their Life](#) To Christ, His Church and His Cause.
(Matthew 16:24-25; John 8:12)
7. A Disciple Making Leader [Gives](#) Faithfully to the Local Church .
(Proverbs 11:24; Luke 6:38; Romans 12:8; 1 Corinthians 9:6-11)
8. A Disciple Making Leader Helps [Grow and Multiply](#) the Local Church.
(Philippians 3:12-21; Acts 1:8; Acts 2:42-46; Acts 6:7; Acts 12:24)



TABLE TALK:

As you review these practical disciplines, which ones are you most passionate about and why? Which ones are areas you need to work on?

FORWARD EDGE LEADERSHIP

As a disciple making leader work with any team to clarify its mission and model, it is essential to introduce a core leadership style that everyone can align to and become comfortable with. In our church, we've embraced a style of leadership called Forward Edge Leadership.

Forward Edge Leadership is a leadership style that is required to build a Movement Model church. Forward Edge Leadership is not a style that lives on the edge of chaos, nor in continual high risk and unsafe territory.

This kind of leadership boldly and strategically goes to the periphery, not just because of the spectacular views (though they can be stunning) but traverses unfamiliar territory because that's the kind of leadership required for a team or organization to advance into the future.

Forward Edge Leadership is a strategic set of leadership principles used to pilot a community along the forward edge of possibility, establishing a path for others to follow.

There are seven core principles that govern Forward Edge Leadership. The way that an individual applies these principles will vary according to gift mix, experience, and aptitude. But the guiding influence of each one can steer anyone appreciably towards the goal, no matter where they are in their leadership journey.

1. Life flows up and out through [empowerment](#).

Like a tree, the roots of a disciple making leader carry the nutrients necessary to be fruitful and to enjoy vitality or to experience disease and weakness. For leaders and their teams, mission founded in doctrine and core values is the root system that keeps us from falling prey to gradual decline and ultimate death.

Psalms 1:1-3 NLT "Oh, the joys of those who do not follow the advice of the wicked, or stand around with sinners, or join in with mockers. But they delight in the law of the LORD, meditating on it day and night. They are like trees planted along the riverbank, bearing fruit each season. Their leaves never wither, and they prosper in all they do."

These things are often unseen but are determinative. They provide a team with strength and create stability as it grows and develops over time. As a healthy leader connects to their team, a flow of powerful nutrients provides an impetus to advance and grow. This strand of Apostolic DNA is transferred all the way from the roots through the trunk and supporting limbs to the fruit bearing edge of the tree. When this happens, something powerful and almost indescribable takes place – the tree grows!



This flow of vitality and life in an organization is called empowerment. Only when there is a unified, intentional connection among every layer, thereafter, will life beget life. It is crucial to understand this - the roots, trunk, and limbs are not where fruit is born, but they are indispensable and the source of vitality for any fruitfulness a tree produces.

Forward Edge Leaders allow authority to flow through them to accomplish mission. They believe if they can transfer what is in them to others, they can bear more fruit. They might be the unsung heroes in the story, but they are satisfied because they know they contributed to the journey.

2. Interdependence is [essential](#).

There is a layered approach to a plant or tree's makeup. Not every part of a tree is connected directly to the roots. Scripture even bears this idea in mind:

Mark 4:28-29 NLT

"The earth produces the crops on its own. First a leaf blade pushes through, then the heads of wheat are formed, and finally the grain ripens. And as soon as the grain is ready, the farmer comes and harvests it with a sickle, for the harvest time has come."

Just as the life of an individual plant or tree is found and flows up and out because of its multi-layered connection and makeup, there is also sustaining power found in the ecosystem it's in. An orchard of fruit trees exchange pollen, withstand heat, and protect from disease. In storms, there is a sharing of each other's strength to endure, and the holistic ecosystem around an orchard works together for the good of each individual tree's fruitfulness.

In Forward Edge environments, people, teams, and campuses need and strengthen each other. They don't view either other through a lens of competition or exclusivity. Rather they are vulnerable and see each other as part of the whole.

The first place one goes when in need is to its nearest connection or closest companion as possible sources of supply. The roots are not the source of supply for everything a tree might need. In fact, sometimes what it needs cannot be found in the roots.

Those who do not practice interdependence at the closest point of connection tend to create a high control culture where micro decisions are made at the highest levels of an organization. This is opposite of the up and outward flow of empowerment and will stifle a team's vitality.

3. Good, better, best [prototyping](#).

True Forward Edge Leadership brings vitality to teams that leans into its practices. Over time, the team will begin to bear fruit. Initially, it might be small and seem insignificant, but over time, the limbs will be almost over-full. In times of delay or minimal fruit, it's vital that the team does not despise the day of small beginnings



and forfeit the blessing in the process. Forward Edge Leaders must learn to love every stage of fruitfulness.

Opportunity is given to those on the fringe or edge of the tree to try new things. Encouraging innovation through trial and error allows for fruitfulness and ensures vitality to the organization over time. Its effectiveness is directly related to the first two practices in operation. Beginnings are seen as an opportunity to get started. Not every detail is always thought through in its entirety. Things are often done as pilots or test-runs rather than fully developed ideas. In this manner, messes and misses are seen as opportunities for next steps.

John 15:4-5 CEV

“Stay joined to me and I will stay joined to you. No branch can produce fruit alone. It must stay connected to the vine. It is the same with you. You cannot produce fruit alone.”

Connection and fruit-bearing are two things that cannot be separated. Anything disconnected from its source is lifeless and will not flourish.

Prototyping should be a connected experience. Vulnerability, transparency, covering, and accountability are ingredients that allow vitality through empowerment to keep flowing.

Very basic systems facilitate beginnings, but then are tweaked and perfected through process. Once fruitful, things are refined, systematized, and can multiply. Systems created around the new area of fruitfulness are meant to maintain a flow of authority and aid in fruitfulness and rapid deployment, not create onerous restrictions or limitations.

If people engage in the early stages of a Forward Edge prototype, they might assume the team is poorly structured. Quite the opposite. They will soon find the further they engage in the journey that the practice is that systems follow innovation and when developed, are critical for ongoing vitality.

4. Life is found at the [edge](#).

Fruit is the byproduct of a tree's vitality.

Matthew 12:23 NLT

“A tree is identified by its fruit. If a tree is good, its fruit will be good. If a tree is bad, its fruit will be bad.”

Forward Edge Leaders know that those who are connected at the edge of the tree will see and experience things that others won't.

There will be creativity, insight and wisdom that will come from those who are connected to the team at its edge. All leaders and any systems created should interact with, draw wisdom from, and be focused on the fruit bearing limbs of the tree. This is where we can observe true vitality.



In an environment where Forward Edge teams believe in life at the edge, empowerment flows up and out, but feedback flows in.

Leaders at the core of a Forward Edge organization are curious what is working or stuck, are okay pruning away dead or diseased limbs, and are actively seeking what they can learn from things that are working well. They are willing to talk about changing anything and do so frequently.

While this type of conversation and interaction may create unrest in a high control environment, it's fun and exciting for teams who lead on the Forward Edge.

Forward Edge culture that allows for consideration beyond what exists. It's this unseen factor that permits and creates a high value for creative thinking, diversity, equity, and inclusivity.

5. Right timing and [pacing](#).

Observing times and seasons is key to Forward Edge Leadership. Every season of the year is not harvesting time, nor is pruning appropriate all year-round. Like a master gardener, leaders must understand the “now” and “not yet” of their work.

Ecclesiastes 3:1 NLT

“For everything there is a season, a time for every activity under heaven.”

Ecclesiastes 3:11 NLT

“Yet God has made everything beautiful for its own time.”

Psalms 1:3 NLT

“They are like trees planted along the riverbank, bearing fruit each season. Their leaves never wither, and they prosper in all they do.”

Forward Edge leaders can often see what should be. If not careful and skillful in the practice of right timing and pacing, they can unknowingly disrupt vitality. Some common ways this happens is by applying a vision to the wrong group of people or by asking too much from people on their teams too soon.

Recovering from these kinds of leadership mistakes can forestall a teams' fruitfulness for months or even years. The leader who practices this becomes comfortable in a pause. They wait, but they wait with expectation. They know that some things need to germinate, and they believe that a “no” now does not mean “no forever.”

Forward Edge Leaders often experience and engage in vision conversations multiple times, over varied periods of time, until a sense of “right time and pace” emerges. This intangible judgment call creates frustration for some – but is a part of leadership that must be embraced on any team for its vitality.



6. Get some [seed](#) in the ground.

When life and vitality is flowing up and out through a tree, it will produce fruit. For the tree's potential for impact to be realized, its potential must be considered and acted upon.

In the same way Forward Edge Leaders inspect the edge of a tree for fruit, the fruit must be inspected for seed. As an apple grows, a core develops, and in its protective walls, powerful seeds develop and are housed. Every individual seed contains the potential of a new tree. Leaders can unknowingly limit the unending vitality meant to be perpetuated by the flow of life that is contained in the apple's seeds. According to its design, the apple is both food for the eater, and seed to the Sower.

Seeds contain the potential for a multiplication movement. As soon as seed is mature and good soil is identified, it should be sown in hope of a multiplied harvest. This Forward Edge mindset is grounded in a Biblical conviction of seedtime and harvest.

John 12:24

"Very truly I tell you, unless a kernel of wheat falls to the ground and dies, it remains only a single seed. But if it dies, it produces many seeds."

Matthew 13:36b-38a

"...his disciples came to him, saying, 'Explain to us the parable of the weeds of the field.' He answered, 'The one who sows the good seed is the Son of Man. The field is the world, and the good seed is the sons of the kingdom.'"

John 12:25

"Whoever loves his life loses it, and whoever hates his life in this world will keep it for eternal life."

Forward Edge leaders press forward into new opportunity, give generously to needs, and activate seed-sowing opportunities in a spirit of faith for what's yet to be grown and made fruitful. They know that some seed falls on wayside, rocky or thorny ground and while it's never their aim, it is a reality of life and cannot keep us from going out to sow again or living by little or no faith.

Prayer for miracles, eyes on breakthrough, and hope for the future is the language of the Forward Edge team focused on getting some seed in the ground. Talk of cities and places where we should go, statements like "there's more" and "that's ours" are common. And as they act in faith, multiplied vitality is the result.

7. Function out of who [you are](#).

Something in the genetic code of a seed causes it to produce after its kind.



Genesis 1:11 ESV

“And God said, ‘Let the earth sprout vegetation, plants yielding seed, and fruit trees bearing fruit in which is their seed, each according to its kind, on the earth.’ And it was so.”

Apple seeds cannot produce corn – it’s simply not possible. No expectation should be placed upon that seed to be or to produce anything other than what its designed for.

To walk in this principle, a Forward Edge team must recognize the image and gift of God in individuals and lock-on to it. To care enough to see this is the beginning of developing that individual’s full potential for fruitfulness. In doing so, the Forward Edge leader seeks to draw-out the best from that individual, looking at everyone through the lens of God’s gift to and through them.

Romans 12:3b NLT

“Be honest in your evaluation of yourselves, measuring yourselves by the faith God has given us.”

Through coaching and development, their strengths are nurtured and given room to flourish. Resources are directed towards that budding plant and as it comes to life, that person’s growth will be the best gift that the rest of the team can receive.

This freedom extended to others to function out of who they are is called HONOR. It is the highest and most essential ingredient of the culture of the Kingdom. The multifaceted wisdom of God is expressed through a team that can master the principle of functioning out of who you are. It causes demonic powers to tremor.

THE ADVANCEMENT – YOUR MOVES THIS WEEK

PROCLAIM IT - As you come to the close of this disciple making journey, our prayers are that you would embrace our disciple making culture covenant.

Speak this aloud over your life every morning.

“Recognizing that God sets members in the body as it pleases Him, I embrace my placement on God’s team. I am grateful to God for His work and am humbled to be called to serve God in this way. I proclaim today that I am a Disciple Maker.”

As I step into my placement here as a disciple making leader, I make the following commitments to my peers, leaders, and the larger leadership team of Mannahouse:

- I can see our vision and strategy for our church’s culture.
- I am an owner of this house and team, not merely a manager.
- I commit to think like a culture creator.



- I willingly and excitedly embrace our mission, vision, beliefs, values, and ministry philosophy.
- I love and am committed to the whole Mannahouse team of teams.
- I will only build according to our ministry model.
- I realize that I'm empowered to dream ... so when I have a creative idea or insight into how to make something we're doing better; I will share it with those around me full transparency and with accountability to bring strength and vitality to the whole team.
- I will not create new language or processes without approval.
- I commit to represent the table that my empowerment flows from and will offer input and feedback when appropriate.
- I work diligently to solve differences and will resolve offenses quickly and I practice mutual accountability when I experience something problematic creep into our culture.
- I contend for unity and am committed to relational and spiritual health in every setting, every time.

READ IT – As you finish your Disciple making Journey take some time this week to prayerfully read through the scriptures located in the sections, “Creating a Culture of Commitment to the Local Church,” and “Intentional Behaviors of a Healthy Disciple making Leader.”

WRITE IT – Take time each day during your final week to journal your thoughts about what God is speaking to you in this final week. Write down all the things that you have learned and how you have changed.

PRAY IT – Take that time to pray for clarity and direction for the next chapter of your life. Prayerfully consider your call to be a disciple making leader and make the commitment to begin the disciple making journey today!

ADVANCE IT – Take the final step to activate your prayers and begin to your disciple making journey. Choose the three most significant steps you desire to take this week and commit to following through. Fill them in below:

“As a part of Jesus Advance and one who moves I choose to Advance this week in the following ways.”

1. _____ .
2. _____ .
3. _____ .



ADDENDUM

MATERIALS TO CONSIDER – YOUR CHOICE

Statement of Faith Pg. 61-63 Website

Our Values

MAJOR TITLE PAGE – LAYOUT AND DESIGN

SLGT 2011 – [Pg. 95-170]

Components of a SG - [SGLT 2013 pg. 102-114]

Building Effective Communication- [SGLT 2013 pg. 116-122]

Bible Reading Plan [Moving Up Chapter Reference]

We ARE materials – Derrill Decides

Counselor's Agreement – SGLT 2011 Pg. 67-68

Group Leaders Profile – SGLT 2011 Pg. 71-75

Mannahouse Community Standards – SGLT 2011 Pg. 76

Screening Forms - – SGLT 2011 Pg. 78-81

NOTES TO TEAM

Change title, so it isn't same as Murrell's material? DM Journey, Experience, ???

Blue Underline – Represents fill ins in the event you want to make a participant book

Under requirements to be a DM pg. 29, will they have to have completed Foundations and Freedom as well?

Review Addendum items. Would you like to add these items, or are they too much?

IDEAS

Add pull quotes throughout. Find and add if not in text.

Add PBC Courses or MH Resources at end of section for further study.



SUGGESTED MATERIALS

WE ARE Manual – Derrill Corbin

Derrill's New Book

BELONG 2019 Version

Disciple Makers – Every Nation

Life at the Table Materials? Corbin

Jesus Movement Materials? Corbin

SGLT Handbook – Marc Estes – Damazio

Hero Maker – Ferguson

